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1. Introduction and Methods

The APTC Graduate Tracer Survey report summarizes feedback received from former students of APTC who have graduated from their respective programs six months to one year prior to the commencement of the survey. Data for the survey was collected through administration of the “APTC Past Student Tracer Questionnaire” (see Annex B). The previous tracer report was produced in 2015 and included students who had graduated up to May 2014.

Students were identified for this survey based on their graduation dates. Methods of gathering data included:

- E-mail
- Postal services
- Personal interviews by visit
- Personal interviews by phone
- Survey Monkey

The questionnaire used to gather data was divided into sections designed to collect information in the following areas:

- Current employment situation, including changes since graduating
- Students’ APTC experiences
- Impact of APTC training on professional development, personal development and levels of income and employment
- Suitability of APTC courses for their respective employment situations and industry in general

Detailed “Free Text” comments from the survey participants are presented as “Annex A” of the report.

Note:
In the sections that require calculations in this report, feedback with no input from participants have been excluded.
2. Survey Administration and Feedback

The 2016 survey was administered between 01 September and 25 November 2016. The survey population consisted of 3054 students who graduated between June 2014 and January 2016 (continuing from the cohort encompassed by the 2014 Graduate Student Tracer Survey).

The quantum of survey returns was diminished by the changed residential circumstances of many students. This was compounded by difficulties incurred in accessing students in remote locations.

The table below shows the survey population by citizenship and the number received as a percentage of the total surveyed.

<table>
<thead>
<tr>
<th>Citizenship</th>
<th>Survey Population</th>
<th>No. Surveyed</th>
<th>% Surveyed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fiji</td>
<td>881</td>
<td>356</td>
<td>40%</td>
</tr>
<tr>
<td>FSM</td>
<td>2</td>
<td>2</td>
<td>100%</td>
</tr>
<tr>
<td>Kiribati</td>
<td>123</td>
<td>81</td>
<td>66%</td>
</tr>
<tr>
<td>Marshall Islands</td>
<td>6</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Nauru</td>
<td>10</td>
<td>5</td>
<td>50%</td>
</tr>
<tr>
<td>Niue</td>
<td>4</td>
<td>2</td>
<td>50%</td>
</tr>
<tr>
<td>Palau</td>
<td>15</td>
<td>7</td>
<td>47%</td>
</tr>
<tr>
<td>PNG</td>
<td>668</td>
<td>349</td>
<td>52%</td>
</tr>
<tr>
<td>Samoa</td>
<td>479</td>
<td>277</td>
<td>58%</td>
</tr>
<tr>
<td>Solomon Islands</td>
<td>294</td>
<td>165</td>
<td>56%</td>
</tr>
<tr>
<td>Tonga</td>
<td>120</td>
<td>52</td>
<td>43%</td>
</tr>
<tr>
<td>Tuvalu</td>
<td>21</td>
<td>8</td>
<td>38%</td>
</tr>
<tr>
<td>Vanuatu</td>
<td>422</td>
<td>220</td>
<td>52%</td>
</tr>
<tr>
<td>Other</td>
<td>9</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>3054</strong></td>
<td><strong>1525</strong></td>
<td><strong>50%</strong></td>
</tr>
</tbody>
</table>

The 2016 Graduate Tracer Survey recorded a 50% return on the overall survey population.
### 3. General Graduate Information

#### 3.1 Country of Citizenship by Gender

<table>
<thead>
<tr>
<th>Citizenship</th>
<th>Gender</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Female</td>
<td></td>
</tr>
<tr>
<td>Federated States of Micronesia</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Fiji</td>
<td>144</td>
<td>356</td>
</tr>
<tr>
<td>Kiribati</td>
<td>32</td>
<td>81</td>
</tr>
<tr>
<td>Nauru</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Niue</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Palau</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Papua New Guinea</td>
<td>101</td>
<td>349</td>
</tr>
<tr>
<td>Samoa</td>
<td>144</td>
<td>277</td>
</tr>
<tr>
<td>Solomon Islands</td>
<td>55</td>
<td>165</td>
</tr>
<tr>
<td>Tonga</td>
<td>17</td>
<td>52</td>
</tr>
<tr>
<td>Tuvalu</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>Vanuatu</td>
<td>119</td>
<td>220</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td>625</td>
<td>900</td>
</tr>
</tbody>
</table>

#### 3.2 (a) Age Distribution by Citizenship

<table>
<thead>
<tr>
<th>Citizenship</th>
<th>18 - 24</th>
<th>25 - 34</th>
<th>35 - 44</th>
<th>45 - 54</th>
<th>55+</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federated States of Micronesia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Fiji</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>356</td>
</tr>
<tr>
<td>Kiribati</td>
<td>38</td>
<td>147</td>
<td>118</td>
<td>44</td>
<td>9</td>
<td>81</td>
</tr>
<tr>
<td>Nauru</td>
<td>7</td>
<td>48</td>
<td>21</td>
<td></td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Niue</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Palau</td>
<td>1</td>
<td>3</td>
<td>3</td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>Papua New Guinea</td>
<td>13</td>
<td>190</td>
<td>104</td>
<td>34</td>
<td>8</td>
<td>349</td>
</tr>
<tr>
<td>Samoa</td>
<td>38</td>
<td>130</td>
<td>73</td>
<td>27</td>
<td>9</td>
<td>277</td>
</tr>
<tr>
<td>Solomon Islands</td>
<td>9</td>
<td>77</td>
<td>67</td>
<td>11</td>
<td>1</td>
<td>165</td>
</tr>
<tr>
<td>Tonga</td>
<td>5</td>
<td>27</td>
<td>10</td>
<td>7</td>
<td>3</td>
<td>52</td>
</tr>
<tr>
<td>Tuvalu</td>
<td>3</td>
<td>4</td>
<td></td>
<td></td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>Vanuatu</td>
<td>26</td>
<td>103</td>
<td>64</td>
<td>24</td>
<td>3</td>
<td>220</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td>137</td>
<td>732</td>
<td>468</td>
<td>155</td>
<td>33</td>
<td>1525</td>
</tr>
</tbody>
</table>
3.2 (b) Age Distribution by Gender

<table>
<thead>
<tr>
<th>Age Range</th>
<th>Gender</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Female</td>
<td>Male</td>
</tr>
<tr>
<td>18 - 24</td>
<td>64</td>
<td>73</td>
</tr>
<tr>
<td>25 - 34</td>
<td>275</td>
<td>457</td>
</tr>
<tr>
<td>35 - 44</td>
<td>189</td>
<td>279</td>
</tr>
<tr>
<td>45 - 54</td>
<td>76</td>
<td>79</td>
</tr>
<tr>
<td>55+</td>
<td>21</td>
<td>12</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>625</td>
<td>900</td>
</tr>
</tbody>
</table>

3.3 Employed by

<table>
<thead>
<tr>
<th>Option</th>
<th>Count</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doing unpaid community or voluntary work</td>
<td>30</td>
<td>2.3%</td>
</tr>
<tr>
<td>Looking for work/more work</td>
<td>17</td>
<td>1.3%</td>
</tr>
<tr>
<td>Working for someone else for a wage or salary in a private company</td>
<td>526</td>
<td>40.5%</td>
</tr>
<tr>
<td>Working for someone else for a wage or salary in a public/government organisation</td>
<td>528</td>
<td>40.7%</td>
</tr>
<tr>
<td>Working for someone else for a wage or salary in an NGO</td>
<td>99</td>
<td>7.6%</td>
</tr>
<tr>
<td>Working in your own business</td>
<td>98</td>
<td>7.6%</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>1298</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Most of the graduates were either employed in a public/government organisation (41%), or work for a private company (41%). 15% were either employed in an NGO or self-employed. The remaining 3% were either on doing unpaid community or voluntary work or looking for work/more work.

3.4 Employment Type

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time job</td>
<td>1105</td>
<td>72.6%</td>
</tr>
<tr>
<td>Part time job</td>
<td>103</td>
<td>6.8%</td>
</tr>
<tr>
<td>Full and part time job</td>
<td>59</td>
<td>3.9%</td>
</tr>
<tr>
<td>Unemployed</td>
<td>223</td>
<td>14.7%</td>
</tr>
<tr>
<td>Unpaid employment</td>
<td>32</td>
<td>2.1%</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>1522</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

72% of the employed graduates were employed full time, 7% were employed part time with 15% being unemployed. 4% were on full and part time work and the remaining 2% were on unpaid employment at the time of the survey.
### 3.5 Professional Trade

<table>
<thead>
<tr>
<th>Professional Trade</th>
<th>Response (506)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration Officer</td>
<td>42</td>
</tr>
<tr>
<td>Army Officer</td>
<td>1</td>
</tr>
<tr>
<td>Assessor</td>
<td>1</td>
</tr>
<tr>
<td>Assistant</td>
<td>4</td>
</tr>
<tr>
<td>Auditor</td>
<td>1</td>
</tr>
<tr>
<td>Baker</td>
<td>1</td>
</tr>
<tr>
<td>Bank Officer</td>
<td>1</td>
</tr>
<tr>
<td>Beautician</td>
<td>2</td>
</tr>
<tr>
<td>Boiler Maker</td>
<td>18</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>1</td>
</tr>
<tr>
<td>Caregiver</td>
<td>8</td>
</tr>
<tr>
<td>Carpenter</td>
<td>66</td>
</tr>
<tr>
<td>Cashier</td>
<td>9</td>
</tr>
<tr>
<td>Casual Worker</td>
<td>3</td>
</tr>
<tr>
<td>Chef</td>
<td>64</td>
</tr>
<tr>
<td>Cleaner</td>
<td>1</td>
</tr>
<tr>
<td>Communication Officer</td>
<td>1</td>
</tr>
<tr>
<td>Community Worker</td>
<td>13</td>
</tr>
<tr>
<td>Consultant</td>
<td>6</td>
</tr>
<tr>
<td>Controller</td>
<td>2</td>
</tr>
<tr>
<td>Cook</td>
<td>11</td>
</tr>
<tr>
<td>Coordinator</td>
<td>27</td>
</tr>
<tr>
<td>Counsellor</td>
<td>1</td>
</tr>
<tr>
<td>Crane Fitter</td>
<td>1</td>
</tr>
<tr>
<td>Curriculum Advisor</td>
<td>1</td>
</tr>
<tr>
<td>Dental Officer</td>
<td>3</td>
</tr>
<tr>
<td>Designer</td>
<td>2</td>
</tr>
<tr>
<td>Development Officer</td>
<td>15</td>
</tr>
<tr>
<td>Diesel Fitter</td>
<td>13</td>
</tr>
<tr>
<td>Driver</td>
<td>2</td>
</tr>
<tr>
<td>Electrician</td>
<td>25</td>
</tr>
<tr>
<td>Engineer</td>
<td>7</td>
</tr>
<tr>
<td>Entrepreneur</td>
<td>16</td>
</tr>
<tr>
<td>Examiner</td>
<td>1</td>
</tr>
<tr>
<td>Executive Officer</td>
<td>42</td>
</tr>
<tr>
<td>Facilitator</td>
<td>3</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>6</td>
</tr>
<tr>
<td>Fire Officer</td>
<td>1</td>
</tr>
<tr>
<td>Fitter</td>
<td>27</td>
</tr>
<tr>
<td>Food &amp; Beverage Attendant</td>
<td>32</td>
</tr>
<tr>
<td>Foreman</td>
<td>7</td>
</tr>
<tr>
<td>Graphic Artist</td>
<td>1</td>
</tr>
<tr>
<td>Hairdresser</td>
<td>8</td>
</tr>
<tr>
<td>Health Officer</td>
<td>9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Professional Trade</th>
<th>Response (774)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospital Attendant</td>
<td>3</td>
</tr>
<tr>
<td>Housekeeping Attendant</td>
<td>16</td>
</tr>
<tr>
<td>Housewife</td>
<td>1</td>
</tr>
<tr>
<td>Inspector</td>
<td>2</td>
</tr>
<tr>
<td>Instructor</td>
<td>13</td>
</tr>
<tr>
<td>Kitchen Attendant</td>
<td>6</td>
</tr>
<tr>
<td>Labourer</td>
<td>2</td>
</tr>
<tr>
<td>Lecturer</td>
<td>10</td>
</tr>
<tr>
<td>Machinist</td>
<td>6</td>
</tr>
<tr>
<td>Manager</td>
<td>51</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>2</td>
</tr>
<tr>
<td>Mariner Engineer</td>
<td>2</td>
</tr>
<tr>
<td>Mechanic</td>
<td>59</td>
</tr>
<tr>
<td>Metal Fabricator</td>
<td>38</td>
</tr>
<tr>
<td>Nanny</td>
<td>1</td>
</tr>
<tr>
<td>Nurse</td>
<td>14</td>
</tr>
<tr>
<td>Painter/Decorator</td>
<td>18</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>1</td>
</tr>
<tr>
<td>Plumber</td>
<td>1</td>
</tr>
<tr>
<td>Police Officer</td>
<td>18</td>
</tr>
<tr>
<td>Priest</td>
<td>1</td>
</tr>
<tr>
<td>Salesman</td>
<td>9</td>
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<tr>
<td>Security Officer</td>
<td>1</td>
</tr>
<tr>
<td>Sign writer</td>
<td>1</td>
</tr>
<tr>
<td>Student</td>
<td>1</td>
</tr>
<tr>
<td>Supervisor</td>
<td>71</td>
</tr>
<tr>
<td>Support Officer</td>
<td>35</td>
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<tr>
<td>Surveyor</td>
<td>1</td>
</tr>
<tr>
<td>Teacher</td>
<td>164</td>
</tr>
<tr>
<td>Team Leader</td>
<td>8</td>
</tr>
<tr>
<td>Technician</td>
<td>34</td>
</tr>
<tr>
<td>Tour Guide</td>
<td>6</td>
</tr>
<tr>
<td>Tourism Officer</td>
<td>3</td>
</tr>
<tr>
<td>Tradesman</td>
<td>24</td>
</tr>
<tr>
<td>Trainer</td>
<td>33</td>
</tr>
<tr>
<td>Training Officer</td>
<td>3</td>
</tr>
<tr>
<td>Tutor</td>
<td>19</td>
</tr>
<tr>
<td>Unemployed</td>
<td>42</td>
</tr>
<tr>
<td>Village Representative</td>
<td>2</td>
</tr>
<tr>
<td>Volunteer</td>
<td>8</td>
</tr>
<tr>
<td>Waiter/Bartender</td>
<td>44</td>
</tr>
</tbody>
</table>
3.6 Same Job / Same Employer?

Graduates were asked if they were in the same job and with the same employer after graduating from APTC, as they had been prior to undertaking training with APTC. The table below shows the results.

<table>
<thead>
<tr>
<th>Current Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
</tr>
<tr>
<td>Different Company in a similar industry to the one I was employed by when I studied at APTC - Higher Position</td>
</tr>
<tr>
<td>Different Company in a similar industry to the one I was employed by when I studied at APTC - Similar Job</td>
</tr>
<tr>
<td>Different Industry to the one I was employed by when I studied at APTC - Higher Position</td>
</tr>
<tr>
<td>Different Industry to the one I was employed by when I studied at APTC - Similar Job</td>
</tr>
<tr>
<td>Same Company I was employed by when I studied with APTC - Higher Position</td>
</tr>
<tr>
<td>Same Company I was employed by when I studied with APTC - Same Job</td>
</tr>
<tr>
<td>Self Employed - Different Industry</td>
</tr>
<tr>
<td>Self Employed - Same Industry</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
</tr>
</tbody>
</table>

59% of the students were employed with the same company in either the same job or higher position. 25% of the students managed to secure a higher position after graduating from APTC which shows that APTC qualifications are very highly regarded in relevant industries.
4. General Employer Information

4.1 Employer Size

Graduates who were employed at the time of the survey were asked to indicate the size of their company in terms of their business models and locations.

<table>
<thead>
<tr>
<th>Company Size</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medium Business/Several Branches</td>
<td>522</td>
<td>43.1%</td>
</tr>
<tr>
<td>Multinational (in more than one country)</td>
<td>203</td>
<td>16.7%</td>
</tr>
<tr>
<td>Small Business/Single Location</td>
<td>487</td>
<td>40.2%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1212</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Most of the graduates (43%) worked for medium businesses that have several establishment; 40% worked for small sized businesses with single location whilst 17% worked for multinationals.

4.2 Geographical Location of Company

The graduates who were in employment at the time of the survey were asked to indicate the geographical location of the organisations; city, town or rural.

<table>
<thead>
<tr>
<th>Company Location</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital City</td>
<td>680</td>
<td>53.7%</td>
</tr>
<tr>
<td>Rural/Outer Island</td>
<td>129</td>
<td>10.2%</td>
</tr>
<tr>
<td>Village/Town</td>
<td>458</td>
<td>36.1%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1267</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

54% of the employers of the APTC graduates were based in the capital cities of their respective countries, 36% in villages or towns, with the remaining 10% in rural areas or outer islands.
5. General Information on Graduate APTC Experience

5.1 Course Attended

APTC courses successfully completed by the graduates.

<table>
<thead>
<tr>
<th>Name of APTC Course</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate III in Allied Health Assistance/Certificate III in Health Services Assistance</td>
<td>27</td>
<td>1.8%</td>
</tr>
<tr>
<td>Certificate III in Applied Fashion Design and Technology</td>
<td>38</td>
<td>2.5%</td>
</tr>
<tr>
<td>Certificate III in Carpentry</td>
<td>89</td>
<td>5.9%</td>
</tr>
<tr>
<td>Certificate III in Commercial Cookery</td>
<td>95</td>
<td>6.3%</td>
</tr>
<tr>
<td>Certificate III in Community Services Work</td>
<td>25</td>
<td>1.6%</td>
</tr>
<tr>
<td>Certificate III in Early Childhood Education and Care</td>
<td>140</td>
<td>9.2%</td>
</tr>
<tr>
<td>Certificate III in Electrotechnology Electrician</td>
<td>55</td>
<td>3.6%</td>
</tr>
<tr>
<td>Certificate III in Engineering - Fabrication Trade</td>
<td>87</td>
<td>5.7%</td>
</tr>
<tr>
<td>Certificate III in Engineering - Mechanical Trade (Diesel Fitting)</td>
<td>69</td>
<td>4.5%</td>
</tr>
<tr>
<td>Certificate III in Engineering - Mechanical Trade (Fitting &amp; Machining)</td>
<td>45</td>
<td>3.0%</td>
</tr>
<tr>
<td>Certificate III in Engineering - Mechanical Trade (Refrigeration &amp; Air Conditioning)</td>
<td>17</td>
<td>1.1%</td>
</tr>
<tr>
<td>Certificate III in Formwork/Falsework</td>
<td>19</td>
<td>1.3%</td>
</tr>
<tr>
<td>Certificate III in Hairdressing</td>
<td>8</td>
<td>0.5%</td>
</tr>
<tr>
<td>Certificate III in Home and Community Care/Certificate III in Aged Care</td>
<td>38</td>
<td>2.5%</td>
</tr>
<tr>
<td>Certificate III in Hospitality</td>
<td>179</td>
<td>11.8%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of APTC Course</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate III in Light Vehicle Mechanical Technology</td>
<td>104</td>
<td>6.9%</td>
</tr>
<tr>
<td>Certificate III in Nutrition and Dietetic Assistance</td>
<td>7</td>
<td>0.5%</td>
</tr>
<tr>
<td>Certificate III in Painting and Decorating</td>
<td>38</td>
<td>2.5%</td>
</tr>
<tr>
<td>Certificate III in Pathways to Further Study</td>
<td>9</td>
<td>0.6%</td>
</tr>
<tr>
<td>Certificate III in Patisserie</td>
<td>7</td>
<td>0.5%</td>
</tr>
<tr>
<td>Certificate III in Plumbing</td>
<td>31</td>
<td>2.0%</td>
</tr>
<tr>
<td>Certificate III in Tourism</td>
<td>58</td>
<td>3.8%</td>
</tr>
<tr>
<td>Certificate III in Wall and Floor Tiling</td>
<td>19</td>
<td>1.3%</td>
</tr>
<tr>
<td>Certificate IV in Community Development</td>
<td>21</td>
<td>1.4%</td>
</tr>
<tr>
<td>Certificate IV in Disability</td>
<td>43</td>
<td>2.8%</td>
</tr>
<tr>
<td>Certificate IV in Hospitality</td>
<td>10</td>
<td>0.7%</td>
</tr>
<tr>
<td>Certificate IV in Training and Assessment</td>
<td>147</td>
<td>9.7%</td>
</tr>
<tr>
<td>Certificate IV in Youth Work</td>
<td>47</td>
<td>3.1%</td>
</tr>
<tr>
<td>Diploma of Children's Services (Early Childhood Education and Care)</td>
<td>13</td>
<td>0.9%</td>
</tr>
<tr>
<td>Diploma of Hospitality</td>
<td>4</td>
<td>0.3%</td>
</tr>
<tr>
<td>Diploma of Management</td>
<td>29</td>
<td>1.9%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1518</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

5.2 Level of difficulties in finding a job/another job

<table>
<thead>
<tr>
<th>Level of Difficulty</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Easy</td>
<td>448</td>
<td>34.8%</td>
</tr>
<tr>
<td>Easy</td>
<td>637</td>
<td>49.5%</td>
</tr>
<tr>
<td>Difficult</td>
<td>126</td>
<td>9.8%</td>
</tr>
<tr>
<td>Very Difficult</td>
<td>21</td>
<td>1.6%</td>
</tr>
<tr>
<td>I could not find a job in the same field as my APTC studies</td>
<td>55</td>
<td>4.3%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1287</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

84% of APTC graduates mentioned it was easy (Very Easy and Easy) to find work. 11% said it was difficult (Very Difficult and Difficult), while 4% said they could not find a job in the same field as their APTC studies.
5.3 Did the APTC training help you get your current job?

<table>
<thead>
<tr>
<th>Did APTC training help?</th>
<th>Total</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>710</td>
<td>55.3%</td>
</tr>
<tr>
<td>No</td>
<td>93</td>
<td>7.2%</td>
</tr>
<tr>
<td>I was already in my current job</td>
<td>480</td>
<td>37.4%</td>
</tr>
</tbody>
</table>

Grand Total: 1283 100.0%

55% of the APTC graduates said that the APTC training helped them find their current job while 7% said otherwise. The remaining 38% were already in their current job.

6. Impact of APTC

6.1 Professional Development

Graduates were asked to provide their assessment of the professional development gained as a result of undergoing training with APTC. Graduates were given a scale: Strongly Agree, Agree, Disagree, Strongly Disagree, No Change and asked to choose the option that best described their opinion on the five statements that were listed for this section. The summary of the responses received for each statement and the respective graphical representations are provided below.

6.1.1 Graduates have a full understanding of requirements as an employee in terms of industry standards after studying with APTC.

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>810</td>
<td>53.8%</td>
</tr>
<tr>
<td>Agree</td>
<td>671</td>
<td>44.6%</td>
</tr>
<tr>
<td>Disagree</td>
<td>5</td>
<td>0.3%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>18</td>
<td>1.2%</td>
</tr>
</tbody>
</table>

Grand Total: 1505 100.0%

6.1.2 Graduates able to use current technology in workplace tasks after APTC training.

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>694</td>
<td>46.1%</td>
</tr>
<tr>
<td>Agree</td>
<td>745</td>
<td>49.5%</td>
</tr>
<tr>
<td>Disagree</td>
<td>11</td>
<td>0.7%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>5</td>
<td>0.3%</td>
</tr>
<tr>
<td>No Change</td>
<td>50</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

Grand Total: 1505 100.0%
### 6.1.3 Graduates are fluent in relevant technical vocabulary after APTC training.

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>705</td>
<td>46.8%</td>
</tr>
<tr>
<td>Agree</td>
<td>747</td>
<td>49.6%</td>
</tr>
<tr>
<td>Disagree</td>
<td>11</td>
<td>0.7%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>41</td>
<td>2.7%</td>
</tr>
<tr>
<td><strong>Grand Total</strong>:</td>
<td><strong>1505</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### 6.1.4 Graduates are able to complete all tasks required of them after APTC training.

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>765</td>
<td>50.8%</td>
</tr>
<tr>
<td>Agree</td>
<td>704</td>
<td>46.8%</td>
</tr>
<tr>
<td>Disagree</td>
<td>8</td>
<td>0.5%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>27</td>
<td>1.8%</td>
</tr>
<tr>
<td><strong>Grand Total</strong>:</td>
<td><strong>1505</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### 6.1.5 Graduates are able to take increased responsibility after APTC training.

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>798</td>
<td>53.0%</td>
</tr>
<tr>
<td>Agree</td>
<td>672</td>
<td>44.7%</td>
</tr>
<tr>
<td>Disagree</td>
<td>5</td>
<td>0.3%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>28</td>
<td>1.9%</td>
</tr>
<tr>
<td><strong>Grand Total</strong>:</td>
<td><strong>1505</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### 6.1.6 Graduates are able to communicate effectively with colleagues after APTC training.

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>822</td>
<td>54.6%</td>
</tr>
<tr>
<td>Agree</td>
<td>655</td>
<td>43.5%</td>
</tr>
<tr>
<td>Disagree</td>
<td>3</td>
<td>0.2%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>24</td>
<td>1.6%</td>
</tr>
<tr>
<td><strong>Grand Total</strong>:</td>
<td><strong>1505</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
6.1.7 The APTC course is able to provide Graduates with essential skills and knowledge required by employers in their industry.

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>871</td>
<td>57.9%</td>
</tr>
<tr>
<td>Agree</td>
<td>612</td>
<td>40.7%</td>
</tr>
<tr>
<td>Disagree</td>
<td>5</td>
<td>0.3%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>15</td>
<td>1.0%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1505</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.2 Personal Development

Graduates were asked to assess the degree of change in workplace attitude and work ethics since the completion of their courses. Graduates were given a scale: Strongly Agree, Agree, Disagree, Strongly Disagree, No Change and asked to choose the option that best described their opinion. The summary of the responses received for each statement is provided below.

6.2.1 Increased Motivation and Self-initiative

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>763</td>
<td>50.7%</td>
</tr>
<tr>
<td>Agree</td>
<td>712</td>
<td>47.3%</td>
</tr>
<tr>
<td>Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>26</td>
<td>1.7%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1504</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.2.2 Improved Punctuality

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>732</td>
<td>48.7%</td>
</tr>
<tr>
<td>Agree</td>
<td>707</td>
<td>47.0%</td>
</tr>
<tr>
<td>Disagree</td>
<td>3</td>
<td>0.2%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>61</td>
<td>4.1%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1504</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
### 6.2.3 Increased Self Responsibility

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>767</td>
<td>51.0%</td>
</tr>
<tr>
<td>Agree</td>
<td>697</td>
<td>46.3%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>38</td>
<td>2.5%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1504</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### 6.2.4 Improved Reliability

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>744</td>
<td>49.5%</td>
</tr>
<tr>
<td>Agree</td>
<td>711</td>
<td>47.3%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>48</td>
<td>3.2%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1504</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### 6.2.5 Improved Professional Appearance (Dress and Hygiene)

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>761</td>
<td>50.6%</td>
</tr>
<tr>
<td>Agree</td>
<td>682</td>
<td>45.3%</td>
</tr>
<tr>
<td>Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>58</td>
<td>3.9%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1504</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### 6.2.6 Increased Level of Self-Confidence

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>804</td>
<td>53.5%</td>
</tr>
<tr>
<td>Agree</td>
<td>660</td>
<td>43.9%</td>
</tr>
<tr>
<td>Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>37</td>
<td>2.5%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1504</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
### 6.2.7 Did APTC give better understanding of the importance of good physical health?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1445</td>
<td>96.2%</td>
</tr>
<tr>
<td>No</td>
<td>57</td>
<td>3.8%</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>1502</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

### 6.2.8 Did APTC give better understanding of the risk of smoking, drinking kava, alcohol and taking drugs?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1359</td>
<td>90.5%</td>
</tr>
<tr>
<td>No</td>
<td>143</td>
<td>9.5%</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>1502</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

### 6.2.9 Did APTC give better understanding of issues such as depression and suicide?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1324</td>
<td>88.1%</td>
</tr>
<tr>
<td>No</td>
<td>178</td>
<td>11.9%</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>1502</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

### 6.2.10 Did APTC gives better understanding of the impact of poverty on society?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1335</td>
<td>88.9%</td>
</tr>
<tr>
<td>No</td>
<td>167</td>
<td>11.1%</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>1502</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

### 6.2.11 Did APTC gives better understanding of the impact of gender equality?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1426</td>
<td>94.9%</td>
</tr>
<tr>
<td>No</td>
<td>76</td>
<td>5.1%</td>
</tr>
<tr>
<td>Grand Total:</td>
<td>1502</td>
<td>100.0%</td>
</tr>
</tbody>
</table>
6.2.12 Did APTC gives better understanding of the effects of climate change?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1283</td>
<td>85.4%</td>
</tr>
<tr>
<td>No</td>
<td>219</td>
<td>14.6%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1502</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.2.13 Did APTC gives better understanding of child protection rights?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1323</td>
<td>88.1%</td>
</tr>
<tr>
<td>No</td>
<td>179</td>
<td>11.9%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1502</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.2.14 Did APTC gives better understanding of the effects of domestic violence?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1342</td>
<td>89.3%</td>
</tr>
<tr>
<td>No</td>
<td>160</td>
<td>10.7%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1502</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.2.15 Did APTC gives better understanding of the issue(s) above which led to changes in your life?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1357</td>
<td>91.4%</td>
</tr>
<tr>
<td>No</td>
<td>32</td>
<td>2.2%</td>
</tr>
<tr>
<td>Not Sure</td>
<td>96</td>
<td>6.5%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1485</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
6.3 Income and Employment

Graduates were asked to assess the degree of change in their income and employment conditions since the completion of their course. They were provided with: Strongly Agree, Agree, Disagree, Strongly Disagree, No Change and asked to choose the option that best described their opinion. The summary of the responses received for each statement and the respective graphical representations are provided below.

6.3.1 Improve Employment Prospects

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>682</td>
<td>47.4%</td>
</tr>
<tr>
<td>Agree</td>
<td>675</td>
<td>46.9%</td>
</tr>
<tr>
<td>Disagree</td>
<td>17</td>
<td>1.2%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>62</td>
<td>4.3%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1438</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

APTC training improves employment prospects of its graduates. Vast majority of the students surveyed (94%) felt that there was an improvement in their employment prospects after completing the APTC studies.

6.3.2 Significantly Improved Current Employment Position

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>572</td>
<td>39.9%</td>
</tr>
<tr>
<td>Agree</td>
<td>697</td>
<td>48.6%</td>
</tr>
<tr>
<td>Disagree</td>
<td>17</td>
<td>1.2%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>6</td>
<td>0.4%</td>
</tr>
<tr>
<td>No Change</td>
<td>141</td>
<td>9.8%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1433</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

89% of the graduates reported a significantly improved current employment position as a result of the APTC studies.

6.3.3 Increased Job Ease and Satisfaction

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>625</td>
<td>43.6%</td>
</tr>
<tr>
<td>Agree</td>
<td>718</td>
<td>50.0%</td>
</tr>
<tr>
<td>Disagree</td>
<td>13</td>
<td>0.9%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>No Change</td>
<td>77</td>
<td>5.4%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1435</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
6.3.4 Improved Sense of Job Security

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>600</td>
<td>42.0%</td>
</tr>
<tr>
<td>Agree</td>
<td>729</td>
<td>51.1%</td>
</tr>
<tr>
<td>Disagree</td>
<td>14</td>
<td>1.0%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>5</td>
<td>0.4%</td>
</tr>
<tr>
<td>No Change</td>
<td>80</td>
<td>5.6%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1428</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.3.5 Promotion during or after completing APTC studies?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>637</td>
<td>46.1%</td>
</tr>
<tr>
<td>No</td>
<td>744</td>
<td>53.9%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1381</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

46% of the graduates reported that they gained a promotion after completing APTC studies. Not only does this indicate that APTC qualifications are highly regarded but it also shows that graduate performances have improved significantly resulting in promotions.

6.3.6 Average weekly wage one year after studying with APTC

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less</td>
<td>67</td>
<td>4.9%</td>
</tr>
<tr>
<td>More</td>
<td>700</td>
<td>51.7%</td>
</tr>
<tr>
<td>Same</td>
<td>588</td>
<td>43.4%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1355</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

52% of the graduates reported that they are earning more average weekly wage than before attending the APTC training.

6.3.7 After completing studies with APTC, how often do you use the Leadership Skills in current job?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>A few times a year</td>
<td>148</td>
<td>10.5%</td>
</tr>
<tr>
<td>Daily or weekly</td>
<td>1070</td>
<td>75.8%</td>
</tr>
<tr>
<td>Monthly</td>
<td>134</td>
<td>9.5%</td>
</tr>
<tr>
<td>Never</td>
<td>59</td>
<td>4.2%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1411</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
6.3.8 After completing studies with APTC, how often do you use the Communication Skills in current job?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>A few times a year</td>
<td>107</td>
<td>7.6%</td>
</tr>
<tr>
<td>Daily or weekly</td>
<td>1162</td>
<td>82.6%</td>
</tr>
<tr>
<td>Monthly</td>
<td>103</td>
<td>7.3%</td>
</tr>
<tr>
<td>Never</td>
<td>34</td>
<td>2.4%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1406</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.3.9 Contact with other students met during APTC studies?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>A few times a year</td>
<td>421</td>
<td>29.0%</td>
</tr>
<tr>
<td>Daily or weekly</td>
<td>525</td>
<td>36.2%</td>
</tr>
<tr>
<td>Monthly</td>
<td>392</td>
<td>27.0%</td>
</tr>
<tr>
<td>Never</td>
<td>112</td>
<td>7.7%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1450</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

6.3.10 Contact with trainers and tutors met during APTC studies?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>A few times a year</td>
<td>487</td>
<td>33.6%</td>
</tr>
<tr>
<td>Daily or weekly</td>
<td>216</td>
<td>14.9%</td>
</tr>
<tr>
<td>Monthly</td>
<td>203</td>
<td>14.0%</td>
</tr>
<tr>
<td>Never</td>
<td>543</td>
<td>37.5%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1449</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
Graduates were asked to comment on various questions regarding the course they undertook such as their satisfaction with APTC training, etc. The results are summarized below.

### 7.1 Overall level of satisfaction with APTC training

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>928</td>
<td>62.3%</td>
</tr>
<tr>
<td>Satisfied</td>
<td>545</td>
<td>36.6%</td>
</tr>
<tr>
<td>Unsatisfied</td>
<td>12</td>
<td>0.8%</td>
</tr>
<tr>
<td>Very Unsatisfied</td>
<td>5</td>
<td>0.3%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1490</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

APTC training is very highly regarded by former students. In this survey 99% of the graduates indicated that they were either very satisfied or satisfied with the training and outcome of their studies with APTC.

### 7.2 Would you undertake another APTC course in future?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, I would undertake a scholarship</td>
<td>1387</td>
<td>92.8%</td>
</tr>
<tr>
<td>Yes, I would pay for my course fees to obtain a place in class</td>
<td>67</td>
<td>4.5%</td>
</tr>
<tr>
<td>No</td>
<td>41</td>
<td>2.7%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1495</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### 7.3 Would you recommend APTC courses to other people?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1476</td>
<td>99.5%</td>
</tr>
<tr>
<td>No</td>
<td>7</td>
<td>0.5%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1483</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Majority of the graduates that responded to this question indicated that they would recommend APTC courses to other people.

### 7.4 After completing APTC studies, have you used what you learnt to teach and help others?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>961</td>
<td>64.4%</td>
</tr>
<tr>
<td>Agree</td>
<td>515</td>
<td>34.5%</td>
</tr>
<tr>
<td>Disagree</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>3</td>
<td>0.2%</td>
</tr>
<tr>
<td>No Change</td>
<td>12</td>
<td>0.8%</td>
</tr>
<tr>
<td><strong>Grand Total:</strong></td>
<td><strong>1492</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>
7.5 Have you moved to another location/country?

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, I have not moved</td>
<td>1284</td>
<td>86.1%</td>
</tr>
<tr>
<td>Yes, moved within the same country</td>
<td>171</td>
<td>11.5%</td>
</tr>
<tr>
<td>Yes, to another country (write name of country you moved to below)</td>
<td>37</td>
<td>2.5%</td>
</tr>
</tbody>
</table>

Grand Total: 1492 100.0%

Yes, to another country (write name of country you moved to below)

<table>
<thead>
<tr>
<th>Country</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Africa</td>
<td>1</td>
</tr>
<tr>
<td>American Samoa</td>
<td>2</td>
</tr>
<tr>
<td>Australia</td>
<td>8</td>
</tr>
<tr>
<td>Fiji</td>
<td>9</td>
</tr>
<tr>
<td>New Zealand</td>
<td>13</td>
</tr>
<tr>
<td>Philippines</td>
<td>1</td>
</tr>
<tr>
<td>PNG</td>
<td>5</td>
</tr>
<tr>
<td>Samoa</td>
<td>1</td>
</tr>
<tr>
<td>Taiwan</td>
<td>1</td>
</tr>
<tr>
<td>USA</td>
<td>3</td>
</tr>
<tr>
<td>Vanuatu</td>
<td>2</td>
</tr>
</tbody>
</table>

Grand Total: 46

8. Conclusion

Employment Result

- I feel that my employment prospects / ability to apply for a job has significantly improved: 94.4%
- My current employment position has significantly improved: 88.6%
- I feel that my job ease and satisfaction has significantly improved: 93.6%
- My current sense of job / employment security has significantly improved: 93.1%

APTC graduates continue to have high employability as indicated by 94% of the graduates, who were surveyed being in some form of employment at the time of their response. Finding new employment has also been made easier through APTC certification; 89% of the graduates surveyed had found employment within a year of graduating from APTC. Furthermore, APTC has significantly enhanced graduates’ income and employment prospects resulting in promotions, better job security and job satisfaction after graduation.
APTC training has enhanced graduates’ professional development, evidenced by their confidence in the ability to meet industry standards, use the latest technologies and employ relevant technical vocabularies. The capacity to operate effectively under minimal supervision and take on additional responsibilities was also enhanced, along with communication skills in the workplace.

APTC training reflects in students' personal development with regard to levels of motivation, self-initiative, punctuality, self-responsibility, reliability, appearance, hygiene and self-confidence.

Overall, the consistent quality of APTC delivery is evidenced by the excellent 96% overall satisfaction rating given by graduates.
ANNEX A – Free Text Comments (abridged)

Promotion received by graduates

- 2nd supervisor on site
- Accountant (Administration)
- Acting Head
- Acting Head Of Youth, Sport and Women Division
- Acting Manager PDD
- Acting Senior Approval Officer
- Adult Literacy Coordinator
- Adult Teacher at the Refugee Camp - Manus Province
- Apprentice Cook/Baker
- Assistant Sales Person
- Assessor
- Assistant in Administration duties
- Assistant Supervisor
- assistance in F&B manager
- Assistance Teacher
- Assistant Cook
- Assistant Electrician
- Assistant Foreman
- Assistant Manager
- Assistant Mechanic
- Assistant Plant Fitter
- Assistant Supervisor
- assistant teacher to classroom teacher
- Assistant Trainer
- Assistant Workshop Supervisor
- asis instructor to instructor
- Assistant Manager
- Audiology Coordinator
- Auto Technician
- Auto vehicle mechanic
- Automotive Tutor
- Back up Service Mechanic
- Bar Steward
- Barman
- Barista/Waiter
- Bartender
- Boiler Maker
- Boilermaker Welder
- Brick Layer/Plasterman
- Buffet Steward
- Building Supervisor
- Business Lecturer
- Cad Operator
- Care Giver
- Carpenter
- Carpentery Trainer
- Cashier/Bar attendant
- CES Technician
- Chef
- Chef de Partie
- Chef De Patie
- Chef/Fly Camp Manager
- Chief Administration Officer
- Chief Carpenter
- Chief Caterer
- Chief Technician
- Child Centered Disaster Risk Reduction Project Officer
- Children Ministry Coordinator
- CIVIL SERVANT
- Civil Works Supervisor
- Class Teacher

- Level moved up to 6.5
- Licensed Electrician
- Light Vehicle Mechanic
- local supervisor
- Maintenance supervisor
- Maintenance
- Maintenance Manager
- Maintenance supervisor
- Manager
- Manager Talent
- Managing Director of his own company
- Managing Director of my own company
- Marine Engineer Class 4 (3rd Engineer in charge of ships enginroom watch)
- MEAL officer
- Mechanic
- mechanic A Western division
- Mechanic at Power House
- Mechanical Technician
- Member Services Coordinator
- Mentenence Carpenter
- Managing Director (Self Employed)
- More responsibility
- National Trainer
- Night Auditor
- Nutritionist in Youth, Adults & elderly
- OC
- Operation Technician
- Owner
- Owner and Managing Director
- Painter
- Painter and Decorator
- Pastry Chef
- Pastry Chef/Cook
- PASTRY DEMI CHEF DE PARTIE
- Permanent Cashier staff
- Permanent Staff
- Permanent Teacher
- Plasterman
- Plumber
- Plumber Leading Hand
- Plumbing & Sheet Metal Technician
- plumbing officer
- Plumbing Supervisor
- Preparatory Teacher
- Preschool Teacher
- President of Lautoka Teachers Association Branch after Cert IV
- Principal
- Principal Training & Development Consultant
- Principle Property Officer
- Private contractor
- probation officer
- Product inhouse trainer
- Production Manager
- Program Quality Coordinator
- Programme Coordinator
- Programme Coordinator
- Programmes Associate
- Project Coordinator
- Project Officer
- Provincial Administrator
• Classroom Teacher
• Clinical Nurse Consultant
• Commi Chef
• Commis CHef
• Communication Officer
• Community Project Officer
• Consultant
• Contract Teacher
• Co-Partner
• Councilor for Local Government
• Counselor
• Crew
• Currently Studying Overseas
• Customer Services
• Data Officer
• Demi Chef
• Demi-Chef
• Deputy Head Teacher
• Deputy Manager E0501
deputy principal
• Diesel Fitter
• Director
• Director (Owner)
• Director Human Resources
• Director/Entrepreneur
• Distribution Engineer
dive gurd
• Division Manager
• Duty Manager
• DUTY MANAGER
• Early child teachers’ supervisor
• ECE Level 5
• Electrical Supervisor
• Electrical Teacher
• Event Coordinator
• Events Manager
• Executive Teacher
• Executive sous chef
• Executive Teacher
• F&B Supervisor
• F&BCoordinator
• F/B Manager
• Fabrication Trainer
• Fabricator
• Finance / Registration Officer
• Fitter Machinist
• Fleet Manager
• Fleet Officer
• Food & Beverage Supervisor
• Food and Beverage Supervisor
• Foreman
• Foreman Welding
• forman
• From Apprentice Chef to Chef De Partie and the current is
Acting Sous Chef
• Front Office Manager
• Front office receptionist
• Front Office Supervisor
• General Manager
• Graduant Assistant
• Handyman
• Head Chef
• Head Librarian
• Head Mistress
• head of department
• Head of Department - Joinery

• Provincial Youth Coordinator
• Quality Officer
• Radiation Safety Officer
• Reception
• Reception Front Office
• Receptionist
• Reservation Clerk
• Reservation Consultant
• Reservations Agent
• Resilience Program Coordinator
• Restaurant supervisor
• Restaurant Supervisor
• Risk Management
• Sales Assistant
• Sales Consultant
• Sales Manager
• Salesman
• Same
• School Teacher
• Secretary
• Security Supervisor
• Self Employed
• Senior Admin Officer
• Senior Aviation Security
• Senior Boiler Maker
• Senior Carpenter
• Senior Carpenter
• Senior Cook
• Senior Draughtsman-Building Liaison officer (NUC)
• Senior Electrical Technician
• Senior Electrician
• Senior Elementary Trainer
• Senior Fabricator
• Senior Food and Beverage Attender
• Senior Instructor
• Senior Lead Supervisor
• Senior Mechanic
• Senior Officer
• Senior Operator
• Senior Program Manager
• Senior Project Electrical Technician
• Senior Subject Mistress
• Senior Supervisor
• Senior TCM
• Senior Teacher - 2015
• Senior Teaching Staff
• Senior Technician
• Senior Trainer
• Senior Walter
• Senior Teaching Position at the TVAT Department
• Sergeant
• Service Mechanic
• Service technician
• Site Supervisor
• Skilled Carpenter
• Sous Chef
• Sous Chef
• Sub Contractor
• Supervising chef
• Supervisor
• supervisor & vanuatu national technician
• Supervisor Foreman in Workshop
• Supervisor Level
• Supervisor own business
• Supervisor/Teacher
• Support Staff / Teacher Aide
• Teacher
Would you recommend APTC courses to other people?

- 3 of my staff when to study @ APTC
- to have more skill and knowledge
- A lot to learn, scholarships makes it easy, hospitality is great
- Able to gain more advanced skills and knowledge at a very high standard
- Able to gain more knowledge & skills in particular trade, quality of training is of very high standard
- Able to gain more knowledge and understanding in particular trade, training’s are of very high standard and suitable in all aspects of trade
- Able to gain more skills, training’s are of very high standard
- Able to learn new and advanced skills in similar industry
- Actually after completing my courses at APTC I am recommending others to take up the course at APTC to help upgrade their skills even learning a new strategies
- Advance training and equipment’s used in learning
- Advanced qualification, skills and training’s provided are of very high standard
- Advanced training in specific trades, will enable students to acquire more advanced skills & training’s to demonstrate high level of qualification in work place.
- Advancing your career with overseas qualification
- Advising his co workers and encouraging them to apply
- advocate and provide security
- After studying at APTC, i feel confident working
- After undertaking an APTC course it will be easier to get
- I will recommend APTC course to others because its an open door for them to get qualifications to find jobs especially those who still not find any jobs at the moment
- I will recommend APTC courses to other people because APTC provide quality training of higher standards
- I will recommend because it does render skills to people
- I would definitely recommend, APTC has equipped me well which has motivated and encouraged myself to challenge my capabilities and become something in life. Hats off to the institute, my tutors
- I would like others to know and learn what i have learnt at APTC as it has high standard
- I would like to recommend other people about APTC so that they would take the course and have some skills to earn a living. From where I am from there are a lot of unemployed youth, so what I do is that I recommended them the course because it’s very useful.
- i would love others to take on the benefits of competency based programs at APTC.
- I would recommend APTC courses because I strongly feel that it is world standard and relevant to work environment in the strickest sense
- I would recommend friends to apply for APTC because it provides quality training.
- I would surely recommend APTC courses to other people so as to contribute to the development of our country and region as a whole.
- I would tell them that APTC studies is a career path for all
another job, more opportunity, improve your skills
after what I have gained after graduation, I can see a lot of chances for my fellow countrymen to also have these kinds of qualification and professions with APTC in order to help them easily get new permanent jobs or maybe promising jobs for their future in the future.
after, the graduation I encouraged any young people I’ve met with lots of experience in different field to apply for the course that are similar with their experiences or job.
Always b’cos of the standard and professional methods of teaching
APTC graduates employ most of department in the public and private sector. Which tells us the study and graduates in APTC is effective.
aptc is helpful program
APTC gives me very highly change to get my job which now recognized by every campaigner, or even the government.
APTC can make change in their life
APTC course gave me more skills for a lifetime once I finished my course
APTC Course give more chance to Kiribati people to do their study overseas
APTC course is been great. Fact that I do more then just babies and toddlers program it didn’t help more effectively. My course helped me to help other settlement women who are helping with the program we run. I would love to do another course that cater program for mothers and babies program
APTC course is the reason I got the job, help to look for better opportunities
APTC course is very helpful in up grade skills and competence to those who have the experience but do not have the qualification.
APTC courses are very highly demanded and recognized as well
APTC courses prepare every graduates to the very advance knowledge and skills
APTC gives a broader perspective of knowledge and skills
APTC gives best training and is another standed higher.
aptc has open my mind to a new level to understand and known my right in what I do skill field and more in the task I am give to perform in a more standard and professional way
APTC has better training and it makes us aware of safety and broadens my knowledge
APTC has boosted my productivity level and I am so happy
APTC has helped me and I know it will also help others
APTC has helped me get to where I am now therefore I encourage.
APTC has helped me in being promoted and it was very good training received
APTC has impact a lot of new ideas and skills into me and it has improve my skills at work and it would help other people as well
Aptc has impart so much to the students through its well experience and qualified trainers, the skills and knowledge is of so much help in my career.
APTC has improved my perspective on a lot of things but because of my education level I would love to apply for a scholarship for another course that would suit me.
APTC has made me a better employee now, the only weakness is that there are not much resources as well as labour that I can practise and apply my skills that I had obtained from studying at APTC
APTC has offered the best to all people around the Pacific to upgrade their skills and knowledge
APTC has opened my eyes in all aspects

Implication of the level of comprehension (Skills for life)
- Important and relevant to work environment in our context
- Improve knowledge
- Improve knowledge and skills
- Improve on skills
- Improve skills
- Improve skills & knowledge suitable to working standards in the industry and qualification is internationally recognized
- Improve skills & knowledge, get better jobs
- Improve skills and also it can transformed a person to be professional and successful
- Improve skills and better understanding of trades
- Improve skills and knowledge
- Improve skills for my work mate
- Improve standard of work
- Improve work performance, more convenient
- Improved his level of knowledge and Skills ion work place
- Improves qualification
- Improves your skills and knowledge
- Improving work standard
- In my opinion I have to recommend APTC courses to other people so they will apply to it and when they get a scholarship they will know or gained more knowledge from APTC according to the Australian Standard, so when they come back they will coach others in a job skills like I did in my work place.
  - In order to help others succeed in their future job and as well as promote APTC scheme which help others in one way or the other
  - In that way, it can change the societal face in the future in terms of improving different areas of development
  - Increased skills and knowledge and its the best schools
  - Interesting course
  - Internation quality education
  - International Standard and gave me lots of knowledge in my work and provides the best education
  - International standard of certificate in which you can work anywhere
  - Internationally recognized
  - Internationally recognized certificates
  - it a best way for future
  - it about been certified...
  - It builds up skills and knowledge at work
  - It can benefit others
  - It enhanced personality, it has holistic approach and standard is very good
  - it had change my life and given me a better job.
  - It has all the resources and trainers you need to provide you with the right skills to empower you for your career development journey
  - It has been an eye opener for me. Have learnt a lot of new things and met alot of new people especially from the Pacific. Learned their way of life and made very good memories /friendship with them... Tutors were really good
  - It has been proven after graduation to improve skills and ability in the work place
  - It has enhance my working skills and knowledge
  - It has help me especially with skills and knowledge
  - it has help me to good communication, nursing, community services skills and knowledge to participate in most of the activities involving people and the communities
  - It has helped me both in the work place and my day to day living. It has helped me to be responsible, tolerant, patient and punctual.
  - it has helped me in so many ways
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- APTC has provided quality training and services to its students and I would like others to take the course to assist them as well in their industry
- APTC has really helped me. I am now running my own construction business. I’ve recommended training to a college and he is now a current student
- APTC has the standard of learning and the course is just 6month
- APTC has very good courses
- APTC has you skills and knowledge for life and a opportunity find job, with
- APTC have good Trainers and Training materials
- APTC help us to broaden knowledge in work and approach
- APTC helps build good character and to be a better person in the workplace
- APTC is a Australian Standard with quality training package that can benefit many others like me
- APTC is a better Institution than any in Fiji
- APTC is a life changing institution not only enhances skills and knowledge but also improves one's personal development.
- APTC is a wonderful training college ans it truly lives by its motto creating skills for life. What I have learnt i have truly benefitted and I am grateful for the training and being able to be a student of APTC
- APTC is Australian Standard and not like other colleges in PNG. High Standard
- APTC is offering certification in Fashion Design which you cannot find in Fiji, not a lot of people are taking this course or field of work
- APTC is the best
- APTC is the best college of all any other colleges in PNG
- APTC is the best of all the institution in the Pacific
- APTC is the institute that builds and enhances skills for Papua New Guineans and other pacific islanders tradesmen and women
- APTC is very beneficial
- APTC is very beneficial and I would recommend this to all skilled tradesman who are good practically but find it hard with English and Numeracy
- APTC is very helpful and a lot of People would benefit from training at APTC
- APTC is vital in learning skills and could help you improve your skills both theories and training
- APTC makes it easy & simple for an adult who has left school for more than 20 yrs want to go back & learn more in a short period but learn a lot..
- APTC offer courses specific to related area required where one can gain skills & knowledge
- APTC offer courses that no other institution offer
- APTC offers the opportunity for people to gain life skills and at the same time increase their knowledge and skills on their particular trade. They are able to acquire and improve their capabilities to better perform in the work place
- APTC programs enable student to gain in-depth coverage of the particular trade especially their responsibilities and roles in the classroom in providing better teaching methods
- APTC provide the kind of qualification skills and training required in the pool of human resources
- APTC provides advanced skills & knowledge needed to excel in the industry
- APTC provides all training resources both practical and theory also it is a competency program
- APTC provides an avenue for people to become skilled and knowledgeable.
- It has helped me to improve a lot in Food and Beverage department and other department as well
- It has open up opportunities and help further studies.
- It has really helped me and it’s a good training.
- It has relevant knowledge & skills to perform better in the workplace
- It help in find jobs
- It help people in doing their job better
- It help people with their skills
- It help us to know much more about our trade
- It helped us in every way the tutors were good and resources available for us
- It helps broaden our skills and knowledge and upgrades our communication level
- It helps develop people personally and professionally
- It helps in developing skills
- It helps in enhancing their skills and knowledge
- It helps in getting a good job
- It helps in getting jobs
- It helps in improving you work
- It helps in upgrading
- It helps in upgrading skills and knowledge
- It helps increase the knowledge
- It helps me 100% with my educational carrier to prosper in life, so i want everyone to experience the same thing and live happy life with such an opportunity given.
- It helps me in a great deal of way, socially sharing experience with new friends, learning new things, broadening my knowledge in this field of work.
- It helps other people, the standard of the course delivered and it up-skills people
- It helps people of samoa
- It helps to improve skills and knowledge
- It helps you get a better job and higher position
- It improve work
- It improves life style at home and at work, provide new skills and staff are very good
- It improves skills and knowledge
- It improves skills and will help them earn more in the future
- It is a course that developed me in my field holistically
- It is a crucial institution to develop skills and expand knowledge for young people in the Pacific. There are so many untapped potentials in the Pacific amongst young people and if APTC provides these courses, I am certain, the young people from the Pacific would go far and achieve better living, better things that is beyond their expectations.
- It is a great program for anyone who hopes to learn and move up in their career.
- It is a recognized international qualification. Enhanced self esteem and self confidence. Gives opportunity to learn/know other cultures/lifestyles. Broaden your vision/understanding of the world around us.
- i would respond that APTC as help me gain alot of knowledge
- It is because of the skills and knowledge I’ve learned
- It is better than FNU
- It is flexible and allows people to study while still working and it is Australian standard
- It is good for future prospects, it help in getting promotion and more money
- It is helpful and people will gain knowledge and skills to apply in their workplaces or job they wish to apply for in the future
- It is quite interactive and tutors are helpful
- It is really helpful in terms of money because for people who willing to further their studies but lack income
• APTC provides an avenue for people to gain more knowledge & skills about their preferred trade. High standard of training
• APTC provides an avenue for teachers to better understand their roles in the classroom and enhances the capability of teachers to better perform in the classroom
• APTC provides better training and has qualified trainers.
• APTC provides high quality training which enables us to upgrade our skills and find a better job. studies at APTC boost our carrier opportunity and job prospects.
• APTC provides new skills and knowledge to better support children
• APTC provides opportunity for all the learners to upgrade their skills and knowledge on their field
• APTC provides quality education training compared to other institutions in PNG
• APTC provides skills and knowledge relevant to specific trade, improve employment prospects
• APTC provides the best training for people, training helps student to improve their work skills
• APTC provides the opportunity for people to improve their skills & knowledge on their particular trade and gives them the opportunity to gain real life experience
• APTC provides the opportunity for those with special needs to achieve something good and to gain skills and knowledge
• APTC standard is high and I would recommed it to others enhance their skills - Advanced Learning
• APTC training is a good opportunity for people in PNG
• APTC training is skilled based thus students are trained in the real life situation. As students graduate they would have littel effort in trainisn to the workplace environment so it is highly recommended for people to attend.
• APTC training/assistance in schooling
• APTC will be good for all those in the trade areas
• APTC will provide the complete knowledge & steps to what work we do, we know some and the rest can be learned at APTC
• APTC would help a lot of people
• As a trainer I learnt broader things and instructors were kind
• As community development student, the course provide a lot of knowledge especially in working with the community with a mind of working with the people in status. It provide new working skills while studying and also do the attachment work. It provide quality information about social change and improve quality of life in the community we gonna working with. learn the child protection issues and mold you with a good quality of information and opportunity to learn and develop your own skills
• As i have gained so much knowledge i recommend others to take up courses at APTC.
• Assist them in finding employment opportunities
• APTC courses are very useful for your daily work, life and also future
• Attending APTC courses will increase ones understanding and skills on his or her trade
• Australian Qualification
• Australian qualifications
• Australian qualification
• Australian standard
• Australian standard of qualification
• Australian standard of training, level of study and learning environment is very different compared to other institution
• Australian standard training
• Australian standards - trainers were good
• Avenue for employees to improve their work performance
• Avenue for improvement and personal development
• It is recognized
• It is very beneficial
• It is very helpful, brightens future even if you think there's no way
• It is very important to the people of Samoa and also young generation to upgrade their skills and qualification to be recognize overseas
• It offers best training which many student had great opportunity to gain more in their qualification
• It provides quality education in vocational training with over 80% recognition in the world.
• It provides quality training with Australian recognition
• It takes only 6 months to learn everything you need to know about fashion and it's worth every penny
• It taught everyone, experts trained
• It taught me lots of things both in my work and my personal life and makes it easy to find job with the Australian standard certificate
• It upgrade skills
• It was a great learning experiences and when working tourists need professionalism
• It was worth it
• It will benefit others
• It will benefit them
• It will definitely build you personally, equip you with skills needed to improve on work performance.
• It will enhance their technical capability
• It will help in upgrading their skills and knowledge
• It will help people gain practical skills and knowledge to help them find a job
• It will help them a lot for their skills
• It will upgrade qualification
• Its gives knowledge to other to apply
• It's very good eg skills knowledge performance
• Its a recognized qualification
• Its an accredited institution and good
• It's an Australian standard and certified course where Units delivered are very helpful as well as literacy & numeracy and employability skills classes are delivered
• Its an eye opener training
• Its been a good
• Its competency base
• Its good and good for the future
• Its good course at APTC - well planned
• It's good to have more competent people in the industry...
• its more than what you already know with a wide range of knowledge
• It's provides knowledge and practice work in correct manner so my other work mates can knowledge and practice work safely in the environment
• It's really change the way we look at life and we gain more skills and knowledge during training
• Its recognized
• Its the quality and the recognition
• I've already encouraged a few of the co workers to apply to APTC. APTC has really helped and I thing it would benefit them just as much as it did to me.
• I've been to FNU and did Pastry there, APTC has a better more sophisticated
• Knowledge gain at APTC is more than FNU
• I would like to answer the questions honestly
• Learn a lot
• Learn a lot from the course and gave more opportunities
• Learn a lot out of it
• Learn alot and wages have increased
• Learn and upgrade skills and knowledge of trade, training's were very helpful especially towards self development
- Avenue for people to improve on their skills at the same time gain experience to meet the required work standards within the work place
- Because its a education you further your skills
- because its an Australian Standard that can help you get a job anywhere in the Pacific and it has helped with more knowledge
- Because of the level of training done at APTC and the quality of the training and the taching staff are very experienced
- because of the trainers are skilled and qualification and the information recieved from APTC about further studies
- because I learn more then what they teach here in PNG
- Because advance in training & delivery, teaching of Australian
- because Apc courses really upgrade the employment standard in the country.And it offers great help and opportunities to upgrade skills that we are lacking.
- Because APTC has help me with the skills I need to be where I am now
- Because Apc has helped me get higher qualification and teaches world class training.
- Because APTC has helped me learn new things that has helped me
- Because APTC have taught students the skills which are competent in a way that students can easily use them
- Because APTC helps you gain confidence one self, polish up skills, motivates individual in being the best anywhere and believes in you that you can be somebody whether you believe it not.
- Because APTC is a good college, trade and have high standards
- Because APTC is really helpful for future employment better training and better job
- Because APTC provide best quality skills and knowledge of Trades skills
- Because APTC provides quality training and courses
- Because APTC provides training that is more up to date and more current and strongly recommends more students to attend
- Because APTC provides us with a good experience and gives us good skills of moving on
- Because duration of course is short and you graduate
- Because during my studies, I gained alot of knowledge and skills.
- because graduates have an advanced knowledge and were promoted.
- Because how they care and teach, with staff and presentation are quality
- Because i believe APTC provides quality training
- Because I believe we have more skilled people that would benefit from the APTC training
- because i did learn a lot and improve my skills in other way that i didn't expected.
- Because i got more skill,experience,learning new things
- Because i have gained more knowledge
- Because i have learnt more and would like others to get the same qualifications
- Because i have learnt so much and would like others to have the same opportunity
- Because i know APTC will enable them to further their career in their industry
- Because i learn a lot out of my studies
- because i learned many new things from APTC not only in workplace and also used in my family
- Because I rate APTC is the best and reliable industrial training school in PNG.
- Because i think that the training teaches a lot. As a student i have learnt a lot and had the opportunity to
- Learn from Professional tutors.
- Learn more skills and knowledge and scholarship because not everyone can afford to pay for their fees
- Learn more skills and your life move on to a new step
- Learn more things about life
- Learn new skills & knowledge about the industry
- Learn skills
- Learn so much from the course and this has helped me to excel in my career
- Learned a lot at APTC
- Learned many things
- Learning new skills
- Learning new things
- Learning process is very good
- Learning standard very highly recommended - it's a free scholarship
- Lecturer are dedicated and they will understand well what they study
- lift up the standard of training to another level (Australian Standard)
- More insight
- More knowledge and confidence because of the certificate provided.
- more mechanical theory that people need to understan is provided by aptc.
- More skills and enhanced knowledge
- Most qualifications qualify trainers/up to date standard it enchane oneself!! I salute APTC for job well done -keep up the good job
- Most qualified teacher
- My customer service and to gain confidence in my approach and the leadership skills
- my time at APTC has been very rewarding and an eye-opener to the many different aspects of teaching/learning and assessment of students which I was not aware of before. I am sure my colleagues who haven't taken these courses would benefit greatly if they choose to undertake them.
- New skills and more practices and training resources
- New skills and self development
- New skills and training
- new skills, better planning, learn new things
- new skills/development/Australian Aid/self development
- New skills/experience
- Not sure weather they interested or not
- oh APTC is for govt only i am in private business
- only way to get your cert III - High quality training for people to obtain Australian qualification
- Opportunities for finding work
- Opportunities to gain new skills and knowledge, high standard and proven effective in the work place
- Opportunity for anyone to learn and study
- Opportunity for people to boost their level of understanding
- Opportunity to build skills and knowledge
- Opportunity to familiarize with new & high tech tools needed in the workplace
- Opportunity to gain in-depth knowledge of their roles and responsibilities
- Opportunity to gain new skills and knowledge that meet the requirements of employer.
- Opportunity to improve skills and knowledge
- other people could also upgrade their knowledge and skills and help he nation to grow.
- Other people in my country can get a better job
- Overseas qualification
- People with financial difficulties can apply to get certified
- Personal hygiene, skills and technology
understand more of the job i was doing
Because i want others to acces the quality training
Because i want them to have what i had after this blessing journey. I had no word to describe it
Because in my field, a lot of people dont know too much or understand technical drawaings. I have learnt this at APTC
Because it has lifted my knowledge and confidence in my field of work personally and would love others to experience it too.
Because it helps a lot in upgrading skills and quality in a person
Because it helps brighten our knowledge for our future
Because it helps me a lot
Because it helps me a lot to upgrade my work and also gives me new ideas & skills to apply in my work place
Because it helps ones in getting certified qualification
Because it helps so much for me so i have to encourage others
Because it helps with better skills where it can obtain in other university APTC is the best
Because it helps young people to find jobs
Because it improves more training in the industry that I am working for
Because it improves my skills alot.
because it improves my skills and knowledge
Because it is a recognized qualification in overseas
Because it is an australian qualification and learn from the best trainers
Because it is an intenational qualification and also high standard of training
Because it is the best in the Pacific in terms of training, materials provided and the practical work is much better than any other institution
Because it open up opportunities to other areas
Because it provide good quality training and trainers are qualified
Because it provides a new skill and knowledge and improving job employment
Because it teachers us a lot and also contribute a lot in our careers
Because it will assist others like me
Because it will helped others as much has it has helped me
Because its a good course and i want others to get a chance for a better career
Because its a good courses skills and knowledge i would like to recommend to others
Because its a quality training
Because its an advance institution as it also upgrades skills
Because it’s an Australian qualification
Because it’s an Australian standard course
Because its an international school
Because it’s helpful and australian qualification
Because its the best course to help develop their career
Because its unique and more advance in the equipment and tools. training is good
Because many of the things that i have learnt a new in the trade here in PNG. Encourage others to take the courses
Because of higher standard
Because of poverty, trying to get people in the settlement to do the course
Because of quality skill
Because of the availability to get more chance to study
Because of the experience and knowledge and skills
Because of the level of education offered
Because of the professional courses which meets the
Practical and theory sessions are beneficial and life changing, skills learned will boost employment opportunities for graduates
Practical is very good for adult learning
Professional Trainers, tools are new up to date tools
Program very helpful in upgrading skills
Proper certification
Provide Australian standard qualification
Provide best training for teachers
Provide better training
Provide good qualifications
Provide new skills and ideas to improve self development in and outside of work place
Provide opportunities to gain new skills and knowledge
Provide right training for people to gain skills and knowledge
Provide students with in-depth knowledge of their particular trades, skills gained are relevant to the demand of employers who are seeking well skilled and trained employees
Provides knowledge, experience and better understanding of what you learn
Provides mor realistics and practical courses that can be immediately applied whether in an organization or on a personal level
Provides quality education
Provides quality training skills to get a better job
Provides the opportunity for people to enhance their skills
Provides the opportunity for people to gain experience and relevant skills that will benefit them in the work place
Provides training that already recognized and are listed on the Framework of International Agencies
Qualification is recognized internationally, training's helps build personal development and very high standard
Qualifications and TRaining is very important for people in my trade and others as well
Quality and potential skills for life
Quality education
quality education
Quality Education and Training provided
Quality facilities and industrial orientated/structured
Quality learning
Quality learning education, current standard & international qualification
Quality of education at APTC has enabled me to gain confidence and excel in my job which is why i would like to help others go to APTC
Quality of teaching really good, some machines available during training isn’t found at FNU
Quality of the course
Quality of the training
Quality of training and the trainers build confidence
Quality service and good qualified trainers. Good practical skills gained
Quality Service and Up to date training
Quality standard to help upgrade new skills and knowledge
Quality training
Quality TRaining and learning. helped me a lot
Quality TRaining and Qualified teachers
Quality training and skills
Quality training then other technical college
Quality Training. Would like others to gain same skills and training
REally better for skills to obtain for life
Recommended APTC to other coworkers to improve their employerbility skills
needs for industry and it's professional trainers. It will open more doors to find a job and provide for their families.

- Because of the quality of course APTC after and the professionalism of lecturers
- Because of the quality of the course
- Because of the quality of the training
- Because of the quality training that APTC provided
- Because of the skilled trainers teaching the best skills
- Because of the standard of education, staff very helpful and training easy to understand
- Because of the standard of training
- Because of the standard.
- Because of the training received
- Because of the training standard and facilities
- Because of what i have gained from APTC
- Because the certificate obtained after studying is an Australian Standard certificate, and the lessons and training taken are quality and at high standard to other institutions in PNG
- because the course is very helpful to my working place
- Because the course was the field they took and the practical side
- Because the courses are internationally recognised
- because the effective of what i have been learning from APTC specially with my own areas of work a lot of our staff and friends have the potential but they need to get quality then they will consider with other opportunities. In my workplace i see a lot of things that needs to work on, specially when it comes to Work Health and Safety, also Child Protection, and all other areas because we are working with children with disability, so it is a lot of task commitment, but not forgetting the challenge that i faced everyday
- Because the graduates are more talented, well experience to meet the standard of workplace
- Because the level of the training
- because the training APTC provide
- Because the training given by atpc is very good and understandable in a way that the tutors come down to you and help to assist you to know what actually will be like at workplace and also on job training which really helps alot for us to understand better.
- Because they can start their own business or when they have this APTC certificate or degree they can work anywhere in PNG and the Pacific as well
- Because through APTC I learnt new things which any other co worker of mine don't know and APTC has made me a better person
- Because to my experience APTC is one of the training centre thath has more advanced technologies and equipments
- Because training standard is high
- Because we are developing country-need to upgraded to the current up todate technology to contribute to the development of our country economic growth
- Because we can find works in other countries.
- Because what i have learnt has helped me a lot personally and motivated me to perform better.
- because world class training and it has high standard not found anywhere in PNG
- Because you can not only work in one country but other countries aswell
- because you get training from the best, APTC family is the best community and most of all its Australian standard
- Because have learnt new skills in APTC studies
- Beneficial
- Beneficial for teachers for more skills and knowledge to provide better training
- Recognized organisation, they provide better understanding in the industry
- Recognized qualification
- Recommend other to take because APTC has first class training and standed
- Relevant for tradesman to increase their knowledge
- Scholarship is given
- Since i graduated with this course at APTC, i spread the words to my other friends who used to work in other govt Ministries to join and take courses at APTC which relevant to their area of work so that it can help them to build their capacity and to further understanding on what is really needed to improve in their area of work
- Since it is very helpful to the community and a country as a whole
- Skills And knowledge
- Skills and knowledge acquired at APTC sets the standard for the industry
- Skills gained will improve skills at work
- Skills learned is very good, very professional and qualification is internat
- Skills obtained very useful in workplace
- so much for my friends and especially my co workers to learn and needs to know their responsibility so i recommend APTC for them to study and gets more knowledge for their specific job.
- So my friends could obtain skills to develop their current skills at work
- So others can get a better understanding of their respective trades like i did.
- So people can have specific knowledge on what needs to know
- So people can learn how to look after and care for old people properly
- So that they can broaden their skills & knowledge, learning new things
- So that they can improve our country develop
- So that they can reach their full potential
- So that they can use their new skills whenever needed
- So that they could get more skills and knowledge of the work they engaged in
- So that they know the correct way to do the job
- So that they would obtain and carryout high standard of work performance
- So they can learn how to deal, assess and observe children and become professional graduates
- So they may be able to experience and gain not only knowledge but the qualifications to further advance my career on the construction industry
- Some of the courses which are really really great but expensive too at times to pay for and other alternatives can be sought as well for enthusiastic people like me. I have been recommending the training courses to my younger siblings and friends who have undertaken the training and my elder sister as well for the early child hood course. APTC courses are just fantastic eye opener for anyone who will undertake any training and really improve in any walks of life including having fun and making lots of new friends from across the Pacific and beyond. Close relationships and ongoing communication through email has been up to date with our previous tutors which is really great :)
- Standard
- Standard and latest equipment used
- Standard are high
- Standard of learning
- Standard of learning is different from other institutions
- Standard of studies are different its better than FNU
- Standard of studies is good, APTC has the latest
Courses are more advanced than other institutions in PNG. Have qualified trainers. Better understanding of trade skills and training is very beneficial in the workplace. Better understanding of trade, gain advanced skills & knowledge to put in place of work. Better way to improve skills. Broadsen knowledge & upgrade skills. Broadens knowledge and skills also help in self development. Broadnen knowledge and upgrade skills to Australian standard. Broaden their knowledge and to know how to use technology systems. Broaders skills and knowledge to move to another level and really recognized in the fashion industry. Build up knowledge. Can gain new knowledge about specific trade, gain more understanding of the industry itself and apply advanced skills. Caring staff and a great help to the needy student. cause it is much easy for those of us who would not have the finance to further through USP but we can still make through the APTC. chance to learn a lot of new things, development of new skills, recognized training. Compared to what I went through at POM, APTC provide more understanding then any other institutions. Compared to other education training provided by PNG it is ten times more. Competent and empowering courses. Completing my aptc course had enabled me to grab one of the roles at a multinational organisation for which I had applied 3 times before graduating from aptc. I got the job after graduation. Courses really motivates staffs to perform beyond bench make. Course benefit those in rural areas, they are able to gain advanced skills and knowledge that will definitely benefit them in the long run. Course help a lot and it improve skills. Course is good and beneficial. Course is recognized and with high standard. Course is very beneficial at work and personal level as well. Course is very helpful. Course offered are very useful. Course set is very good. Courses are more advanced then other institutions in PNG - more knowledgable. The knowledge and skills i gain from APTC cannot be compared to any other tertiary in Fiji. The level of knowledge and standards that I have gained from APTC should be shared not kept to oneself. Knowledge shared is more rewarding than knowledge that is hidden away. The experience of using and seeing new technology and work machines is an unforgettable experience. The quality of teaching, work environment and mostly one to one teaching is something all Fijian would learn a lot and quicker for this is what I experienced and it would greatly benefit Fijians in their studies. The knowledge and skills I gain from APTC are very high and will benefit people when they enter the work force. Skills gained cover all aspects of life and is beneficial in the long run. Standard of training is very high. Standard of training is very high in terms of practical/theory teaching. Standard of training offered and the trainers. Standard of training, learning environment and the types of technology used. Standards are Australian. Standards are high. Standards are very high. Students will be well equipped in all trades, qualification is recognized internationally. Studies at APTC is much better than other institutes, they teach a lot of latest knowledge. Studying at APTC has helped me gain so much knowledge and skills.

**STUDYING AT APTC HAS LIFTED ME TO HIGHER LEVEL**

**Sustainability in the Industry.**

Taking you beyond what you have been doing. Teaching facilities are there and everything is well taken care of, also facilitator are good and professional, very clear with how they give out their messages. Tell them about APTC and help them in their career. The course offered are very high standard. I wouldn't undertake another course in the new future as I'm trying to complete my degree in Special and Inclusive Education and then move on to higher program levels. Unless of course if APTC decides to offer Sign Language Interpreting Course then I would surely pay my way to ensure that I get a spot in the class.

The course offered has impacted my life putting confidence in me which I never had today. I can impart the skills I was taught at APTC to my students with confidence for the knowledge I gained through was a hand on experience which really helped in my career. One other important fact is that my students performed very well in their practical work place that they were commended on and all the credits goes to you the APTCs. Thankyou very much for the wonderful work you are doing.

The course that APTC provides another level to the apprentice and makes it easy when companies see APTC AUSTRALIAN CERTIFICATE.

**The environment of learning and the ability to learn without discrimination.**

The experience of using and seeing new technology and work machines is an unforgettable experience. The quality of teaching, work environment and mostly one to one teaching is something all Fijian would learn a lot and quicker for this is what I experienced and it would greatly benefit Fijians in their studies.

**The knowledge and skills I gain from APTC cannot be compared to any other tertiary in Fiji.**

The level of knowledge and standards that I have gained from APTC should be shared not kept to oneself. Knowledge shared is more rewarding then knowledge that is hidden away.

**The name APTC has value to a lot of companies and a certification from APTC carries weight good and excellent trainers and tutors.**

**The qualifications are recognised worldwide, it will help them look for a job to assist with family commitments.**
Courses are not too long and trainers are good
Courses are useful for certification, promotion and pay rise
Courses are very practical and applicable to the demand of employers and high standard of training
Courses are very relevant, applicable, understandable, practical, gender balance, respect for one another, it addresses the challenges we have in our workplaces
Courses are well prepared and trainers are qualified, and qualifications are Australian qualifications.
Courses enable people to enhance their capabilities within their particular trade. Skills & knowledge acquired are of high standard and when put into practice it will boost work performance
Courses offered are internationally recognized
Courses offered are sort of creating skills for life
Courses provide new and advanced skills in specific trade, students will gain increased knowledge and can apply them in specific industry
Courses tailored for those already in the industry , those who would already have the experience but lack qualification
Coz I know I have gain more knowledge from Aptc.
Customer Service, Interaction, Meet and Greet
Definately! Because the type of training is well off standard and the best training. I am so privellaged to be trained.
Delivers the best training i have ever come across
Delivery of the training and the support
Designing techniques learnt at APTC is really good
Develop their skills
Doing that through leacture at missionery school. Recommending and encouraging to apply to APTC
During my studies at APTC I came to understand many new things to build my career and also APTC has the most experienced tutors from overseas who trained me very well to my understanding and also APTC has all the equipment for practical lessons
During my studies in APTC my knowledge in ECE was broadem and i got to understand my feild of worker to a highe level. before i was job less and volunteering in differnt preschools.after completing my studies in Certificate III in Children Services i was offered a job at International School in Nadi as a preschool teacher and after finishing my Diploma i was able to open my own preschool & Daycare which is sucessful till date. Holistically APTC changed my entire career. Im so thankful to APTC for providing high standard of education which enables so many unemployed and uneducated people with education nad jobs.Vinaka
During my studies, I gained more knowledge and skills. This as helped me work hard and get to where I am now.
Easy to learn at APTC and teachers are great
Enables people to be better equipped with the relevant skills
Encourage them to apply for APTC courses and also explain the impacts that would improve their skills and livelihood
Enhance knowledge and skills
Enhance skills
Enhance skills and knowledge in the industry
Enhanced skills and knowledge
Enhances knowledge of specific trade
Especially in Cookery
Eventually I have encourage some members of my Stuff to join APTC and they have gone into training after 6 months and they have also being Graduated.Only 3 Women went to APTC which includes Myself.
Everyone should be equipped with the suitable and

The quality of the courses and the practical abilities of the trainers set APTC aside from other institutions.
The quality of the courses from the trainers, the facilities and equipment used for learning to take place, the friendly and transparency of the trainers and the school and the hospitality of the programs.
The school teaches better knowledge to students.
The skills learnt from the course are very helpful, handy and has increased my confidence communication ,attitude and work habits.
The skills and training are relevant to the development of each individual
The standard is simply superb
The standard of programs offered are much more better than any other PNG institution
The standed of training provided at APTC is higher and helps to find job
The studies and the way APTC run their courses. Quality and Hospitality
the teaching and practical skills are better than local institutes
The training given is of very high standard with the best trainers
The training is very helpful with skills and knowledge
the training provided at APTC has a higher standard and is more modernized
The training provided at APTC is excellent
The training that APTC conducted is international standard
The tutors are one of the best is that skilled, helpful. The equipment and facilities are of high quality and toilet and bathroom are always clean, the food is great.
There is not institution that can compare to APTC in Fiji. It has to update machines and latest technology
These are good for trade people and trainers with no formal training as well as the
They are well organised courses and also it is recognised by the Australian Qualification Board
They can experience the quality training that APTC provides and improve their skills .
They have better learning styles and tutors are well trained above expectations.
They have the best teaching methods, information very informative and highly skilled tutors
They offer very valuable and quality courses and training.
They provide much more than just the content of the course
They provide the best education
They will get new skills and broaden their knowledge with the experience from APTC study. Will help develop the business that you are working in. Also it makes you move to a higher position and more wages
things learnt and knowledge is quality
To acquire better skills and knowledge and also APTC is not similar to any other institution in Fiji
To assist them with Australian standard skills & qualification
To become more knowledgable
To better skills
To broaden knowledge
To broaden skills
To develop their skills and knowledge.To experince different way of teaching and shrare ideas.
To developed knowledge & Skills and get ourselves updated with current industry knoweldge
To encourage other skill worker's to improve their building standard and safety in the workplace, and to adopt APTC policies.
To enhance knowledge and skills
appropriate knowledge to excel in specific industry
Everyone would benefit from it
Everything in APTC is standard
Expert trainers, to learn a lot, upgrade skills and knowledge
For better job and qualification
For better qualification
For career enhancement
For help them to know the purpose of the course that I have taken very helpful for improving their skills for their future.
For me personally yes, I would recommend APTC to other people. I’ll share or tell them what APTC have done to me in regarding to the trainings and courses which makes me move to another level.
For more learning
For more skills/new developments & knowledge
For my workmate to have the same opportunity
For new skills & development
For new skills & Self development
For new skills and experience
For new skills and self development
For personal development and better opportunity in the future
For productivity at work
Gain advanced skills about trade, able to gain better communication skills
Gain better understanding of specific trade
Gain better work place skills
Gain experience and training very beneficial
Gain knowledge from practical training and applicable in the work place
Gain more advanced knowledge and skills that are of very high standard
Gain more knowledge & skills through training provided, gain more understanding in particular trade
Gain more skills and knowledge
Gain new skills
Gain new skills & knowledge APTC creates new skills to increase performance level
Gain skills and opportunities at APTC
Gain suitable skills and training’s that will best meet the needs of the industry
Gained more skills and enhancing knowledge
Get in depth knowledge of specific trade skills and training makes students be productive in the work place
get more knowledge and skills.
Get skills and improved knowledge
Getting good qualification
GIVES BETTER OPPORTUNITIES
Gives great opportunity
Gives opportunity to embark on your dream and grasp good learning and understanding
Good
Good and easy to get.
Good course
Good Courses and well trainer trainers.
Good courses offered
Good education
Good education and more skills, quality training different from any PNG institutions
Good environment, people and because of the Australian qualification
Good experience
Good facilities, training and course is advanced
Good institution
Good institution helps support people around the pacific with skills and knowledge
To enhance their knowledge and skills
To extend and do further study with the Australian standard to widen their skills and knowledge in the specific areas for the country
To extend further knowledge
To fully utilize our theory and practical part of our trade
To gain a better understanding of trade skills and knowledge
To gain Australian standard
To gain better understanding and qualification is internationally recognized
To gain more knowledge
To gain more knowledge & skills
To gain more knowledge and skills
To gain more relevant skills and knowledge in specific trade, APTC provide an avenue for self development and is beneficial in the long run
To gain more skills & knowledge
To gain more skills and knowledge
To gain more skills and knowledge in various trades
To gain more standard and level of technology
To gain new skills and knowledge
To gain skills and qualification obtained is internationally recognized
To gain the knowledge to develope the country
To get jobs more easily
To give opportunity to others to make it to next level of a trade
To give them better education and better living
To grow their skills like I did. Skills I have learnt I have seen is more then theirs
To have more qualified people conducting trainings to help broaden knowledge, the skills that are taught apply directly to your work
To help develop my Nation Solomon Islands
To help improve and upgrade skills and knowledge
To help improve their skills
To help improve there knowledge of safety and quality job
To help in gaining knowledge to improve skills
To help in there work pleases and be responsible and to promote in the future to come.
To help my friends
To help others to gain more knowledge
To help others with their job
To help people so that they can improve their skills
To help people take good education in APTC and improve their well being
To help people to learn more quality skills offered by APTC
To help pursue their dreams and also to upgrade their level of skills and knowledge.
To help them enhancing their current skills in the future
To help them further there technical knowledge that I have accrued at APTC
To help them improve their skills
To help them in improving their skills
To help them learn new skills
To help them to improve with their skills and understanding with their current job
To help train locals about about the opportunities so that they have skills to start their own business
To help with their skills
To Improve industrial standards and improve your life as well.
To improve knowledge and an Australian Qualification
To improve performance in the work place
To improve personal skills
To improve skills
• Good institution that make a change in life for thousand of Pacific Islanders to upgrade their skills and knowledge
• Good knowledge and skills you’ll gain from the course offered by APTC
• Good learning skills provided
• Good quality training and teaching staff as well as Admin staff. Well trained
• good resources and trainers
• Good standard for career
• good technical college that enhances our knowledge in different industries.
• Good to refresh my knowledge
• Good trainers and recognized qualification
• Good training
• Good training and facilities
• Good tutors and to expand education
• Great opportunity
• Great opportunity to improve skills and knowledge
• Great opportunity to upgrade skills and knowledge
• Great opportunity to upgrade skills and knowledge of the trade
• Great training’s provided that will provide greater understanding about specific trades
• Has highly trained tutors and trainers who have good knowledge about team work and workplace
• Help follow the trail I went through because APTC is a international recognised certificate
• help in improving skills
• Help me great deal in my life, pay and standard of living
• help others gain the same knowledge i acquired
• Help others to gain skills
• Help others to gain the knowledge i gained
• Help people improve their skills
• Help people in terms of skills development
• Help people in their individual role at work
• Help people with skills and knowledge
• Help student ready for the employment sector
• Help them gain more knowledge and help them improve their skills.
• Help them improve in their career
• Help them to find jobs
• Help them to get a qualified certificate and tell them that qualification recognized overseas
• Help them to have a better living and better trained and personal development will grow and train other people to learn more
• Help to improve lifestyle & living standard, able to gain leadership skills and workplace relations skills
• Helped me a lot and i want others to have the same privilege as me. I want everyone to access APTC’s quality training
• Helped me improve in my skills and helps us find a job
• Helpful to people in gaining more knowledge and qualification very high standard
• Helpful training
• Helping people improve their skills
• Helps a lot in my skills
• helps in career development & increase knowledge
• Helps in finding good jobs
• Helps in getting a good job in own country
• Helps in getting better skills
• Helps in getting good job
• Helps in the fashion industry and easy to understand
• Helps in understanding our work roles as an employee in the respective industry
• Helps people in improving their skills and life
• Helps people’s ability and upgrade skills
• Helps to better profession, motivation and self initiative
• To improve skills and knowledge
• To improve skills and knowledge and can provide further opportunities to work in a different field
• To improve skills and knowledge with an APTC Certificate
• To improve skills and knowledge, help improve performance in the work place
• To improve skills in the community
• To improve their skills in the industry
• To improve their working skills by profession if available
• To learn a lot of things
• To learn lots of things
• To learn more
• To learn more skills
• To learn more things
• To learn more things and helps you get job very fast.
• To learn new efficient workplace practices and after going through APTC I have learn the best lesson - help others.
• To learn new experience
• to make APTC know that what i have learn have been put in practical.
• To motivate people and would help them in the job roles
• To obtain excellent skills
• to stay in contact with aptc and get to know if any other courses available. furthermore wishing to find a better job by staying in contact with aptc.
• to train and study effectively.
• To train at APTC and have the best industry standard
• To update skills
• To upgrade knowledge their knowledge
• To upgrade skills
• To upgrade skills & technique
• To upgrade skills and knowledge
• To upgrade skills and knowledge and also very good institution
• To upgrade skills for my employees
• To upgrade skills to help their families and their community
• To upgrade their knowledge and skills
• To upgrade their skills and knowledge to gain good salary jobs for their family and for their future
• To upgrade their talents and skills
• Totally different standard of learning from other institutions.
• Tourism business in Vanuatu is good - it will improve skills for good business
• Trainers are very highly educated and have a wealth of experience in their field
• Training has helped m alot
• Training delivery is high standard
• Training facilities and Trainers are good. More practical which is good
• Training facilities are good
• Training has helped me a lot
• Training involves latest technologies and allows students to partake during learning
• Training is beneficial and skills & standard are raised within the industry
• Training is beneficial in the workplace and qualification is internationally recognized
• TRaining is good and quality
• Training is good, explanations and experience by staff is great
• Training is high standard and proven effective in the work place
• Training is interesting with good technology and you learn a lot of things, high level learning than FNU
• TRaining is not the same here in PNG.
• Training is very good
I have learnt so much from my tutors and trainers. I have learnt more things from APTC. As I gained, it took me to where I am now. I have learnt a lot. With the knowledge and skills I have gained, it took me to where I am now. I have learnt many new things so think they should learn as well. I have learnt more things from APTC. I have learnt so much from my tutors and trainers.

Helps to gain more knowledge and understanding
Helps with the job skills
Helps with upgrading of skills which contribute to good performance at work
High educational programs provided by APTC which enables graduate to obtain work locally and internationally
High level of education and the standard of training
High level of education skills & qualification
High quality in a very short time of study. Very detail and specifics for each fields of study
High quality of training
High Qualification (Excellent Studies)
High standard
High standard and latest technology used
High standard and one of the best technical schools in PNG and its Australian standard.
High standard and well equipped in terms of facilities
High standard courses
High standard of living
High standard of training
High standard of training and qualification is internationally recognized
High standard of training and very experienced trainers
High standard of training both practical & theory
High standard of training, also it will help you personally
High standard of training, improve living standard and student make a difference within the community & Workplace
High standard of training, skills gained will benefit student in the long run
High standard/Australian qualification and you can apply for scholarship
High Standards
How to enrol people and help people
How to modify cylinder
I always say that APTC is the best college that provide excellence with excellent courses, trainers, administration and staff. It helps people to fulfill their dream when they cannot afford to pay their tuition fees
I am a technical trainer so I usually recommend my students to apply for APTC courses should they wish to further their studies.
I am so happy as I have learnt a lot from Cynthia, Vagi, and staff. It helps people to fulfill their dream when they cannot afford to pay their tuition fees
I am a technical trainer so I usually recommend my students to apply for APTC courses should they wish to further their studies.
I do inform or advocate APTC
I feel that APTC can change people’s lives
I gain something valuable and would the same for others
I gained so much knowledge and skills during my studies at APTC.
I have already recommend training to others
I have already recommended a few of our staff and students to look into applying with APTC
I have and they completed training with APTC
I have been recommending FNU students doing fashion to go to APTC for best results in Fashion Industry
I have gain more knowledge that will help me to improve more on my work. No I have gained so much knowledge and experience
I have learnt a lot and so I recommend others to improve in their career as well.
I have learnt a lot from my tutors and trainers and therefore recommend others to apply
I have learnt a lot.
I have learnt a lot. With the knowledge and skills I have gained, it took me to where I am now. I have learnt many new things so think they should learn as well
I have learnt more things from APTC.
I have learnt so much from my tutors and trainers.

Training is very professional
Training provided is of high quality
Training standard
training standard is very high
Training structure is good
Training will help and provide more skills and knowledge about the trade
Truthful
Tutor is very good and helped a lot
Tutors are professional
Type of training, is very advanced
Type of course offered is advanced
Up to date technologies and every trade should be informed of this
Upgrade knowledge and skills
Upgrade my skills & knowledge
Upgrade skills
 Upgrade skills & experience, recognized internationally and to learn more
Upgrade skills and knowledge
Upgrade skills which enables to reach higher standards
Upgrading of skills
Upgrading of skills and knowledge
Upgrading skills
Upskill knowledge in their different trade
Very beneficial
Very beneficial
Very beneficial to me and very helpful
Very caring staff at APTC and the education opportunity is great
Very different from other institution in Fiji
very educational and flexible enviroment with very professional tutors
Very good and helpful course
Very good course
Very good courses
Very good qualified teachers and the course is very interesting
Very good standard of training
Very good training
Very good training. More qualified
Very helpful
Very helpful especially when you’re in a resourceful trainer's class
Very helpful for everyday workplace training
Very helpful it groomed us to be employer ready
Very helpful with my work
Very helpful with work
Very High Standard
Very nice course
very practical courses
Very professional
Very skillful training with high qualification
Very structured and quality trainers
Very useful for all of us
Wanted them to gain some knowledge and skills so we can make a difference in our community
We have a lot skilled people they just need to be trained to be better and excel further.
We need to improve the hospitality and tourism industry to the next level
Welfare is very good. APTC takes really good care of its students like when I went to Samoa
Well APTC Training is multisectoral and coherence to all levels of development and trade. That also upgrading people with new basic skills and know how for self reliance and not only that but with an effective tool for better development and sustainability not for the white
I have recommended the same course to my other colleagues at workplace because there is lack of capacity building at my workplace and also the course is really helpful in decision making and understanding the better management of employees and workplaces.

I have recommended two males, one had completed his study at 2015 and the other one will be going next year 2017. Simply, the reason for doing this is because what courses APTC offered are truely skills for life.

I have upgrade my skills that I was able to find my current job.

I know APTC is a better place for learning and training, I got more knowledge for my field after completing my study at APTC.

I learn a lot from APTC it is very helpful to everyone

I learned how to use computers at APTC and now it has helped me in my work

I learnt alot during my studies at APTC.

I learnt alot.

I learnt so much and recommend others to apply.

I learnt so much while studying at APTC

I like that course and my friends also interested

I prefer the skills that is more updated to the industry and would like others to benefit as well

I recomend it as well established college with qualified teachers

I recommend for my relatives to sign up to the course so they have knowledge and skills to look after their grandparents in their house.

I recommend the course to other people just about the community development also to my colleagues in my organization.

I respond to this survey because through APTC it helps me to Perform my duties better than before

I respond to them to applying for APTC and get good Knowledge to create good skills for life

I see and feel that aptc provides the latest knowledge and skills according to its packages

I strongly agree that APTC has taken me to another level and hope to see all number of people growing

I think APTC is doing a great help especially to grass-root people in providing scholarships to assist in their career and future and I like the diverse programs offered

I think the courses are more advanced compared to technical courses in PNG

I think there APTC is doing a wonderful with helping tradesman and woman in the Pacific

I usually coach and train others, especially new comers, students, even own working mates to know standard and professional sequence of service

I want all my brothers out there to have the skills and the knowledge that I got from APTC

I want others to learn knowledge and skills that are very useful in terms of developing our country

I want them to study and received a recognize certificate for working in Australia and New Zealand

I want to say thank you very much APTC for equipping me with Life Skill Training because I feel more confident in my work now than before.

I was at APTC and I saw that it is very beneficial to many people - the training received there.

I WAS SURPRISE N VERY PLEASED SAME TIME. I LEARNT ALOT OF THINGS IN MY TRADE AND PASSION CAREER N LOVE OF MY LIFE COOKING AND PASTERY

I will Preach about the quality and standards of course offered to me to my friends who are interested to study and give them the APTC web page to find more information if they are showing more interest. Other wise I
to have a form fro APTC Application form which i have give out to plenty of my work mates even my friends who have been completing schools staying back home hav nothing to do.

• I will recommend APTC because you can learn new things that can help you with your dream job
• I will recommend APTC course to other people, because it really helps in any career and motivates me to move on to do more studies

Yes, I will tell them that work harder and the company will send you to APTC

Yes, I would gladly recommend APTC courses to other people because its more of hands on the job, fun and enjoyable

Yes, I’m already promoting APTC

You benefit from APTC from studying

You get to learn more in your own specialised trade, Australian qualification

You will learn alot of things which u havnt learnt

**Introduced any new and more effective workplace practices to replace traditional practices used?**

- (1) Introduced in up selling skills. (2) Change of Resturant Breakfast to suit the availability of equipment (3) Introduced a cocktail trolley in the restaurant to be shaken upon their order at the table - on trial
- (1) Resturant Service (2) Cleaning and Starting up at the same time (3) Kill one bird with two stones
- 1. Staff development, arrange in-house training for hospital staff on basic essential skills at workplace. 2. Induction on new employees
- 1.W.H & S. 2. O.H & S. 3. P.P.E. & house keeping ,which is the most important announcement I use to address my carpenters twice a week at a construction/ project site,which I think, is the most important things for every workmen must practice at work place & at all time. quality neatness & standard is a must for any/every tradesmen/women....
- Able to communicate better with pupils
- Able to improve beverage making techniques within the bar
- Able to improve professionalism within work place
- Able to introduce mechanical servicing techniques in the workshop
- Able to make checklists for effective time management
- Able to provide counselling sessions for those that need help in the hospital
- Able to put in place safety measures to be used within the working site, better communication skills, plan and organizing working environment
- Adaptability is one of my employ-ability skills since i'm working with different sea farers which have different level of education than i have to adapt to the situation and also to be flexible
- After APTC I would agree that I can utilize the skills trained to build machines and I am more confident with my work
- After or before jobs safety and house keeping is first step
- Aligning of parts
- Apply written Standards and provide guidelines to achieve with minor in house trainings, do coaching to staffs to understand fully what is required. Practice hygiene and apply to staffs
- APTC has given me a greater understanding and i can use that at work
- As i have a new centre now and being an Aptc graduate i have 2 permanent staff who are graduate from Apc and i do allow Apc students to come for practicum at my centre.
- As stated in my answer above, i have more to share and i share these with my carpenter friends back in my village but within the workplace, there are only 7 of us and we learned from each other, currently we share most things that i have learned but the lack of resources to construct and experience these is the problem

Yes able to introduce better training assessment for staff

Yes able to introduce carpentry skills on job site

Yes able to introduce First Aid within the work site

Yes able to introduce good work habits when dealing with children

Yes able to introduce national quality framework which has significantly brought change & influence to the community

Yes able to introduce new planning & construction skills on site

Yes able to introduce new safety skills to children - safety measures needed within place of learning

Yes able to introduce new work place skills and to be able to train other teachers to work in the office and classrooms

Yes able to introduce proper safety measures to be used in the work place

Yes able to provide consultation for secondary schools dropouts, able to train and provide counseling for youths in the community

Yes able to put in place new skills in construction site, building and construction skills

Yes able to use & improve practices within own company

Yes about safe practice of handy tool

Yes administration skills, organization in the classroom and teaching strategy

Yes after complete my aptc course i did train my workmate how to provide best service to the customer. Learn how to do the cocktails also

Yes all the time at work

Yes always help in everyday at work

yes and no i work together with ppl ..in our office people are good they have good skills

yes as a self employed skilled mechanic

Yes assessment

Yes Assessment skills

Yes automotive servicing techniques

Yes basic safety skills

Yes being able to plan and organize and complete task before time

Yes being punctual at work

Yes better communication between pupils and the teacher, better interactive techniques used in the classroom

Yes better communication skills, able to pursue positive development and healthy habits

Yes better communication skills, establish better planned and organized classroom lessons and healthier habits

Yes better communication, team work and able to manage and better plan work schedules

Yes better hygiene

Yes better interaction & communication
Assessor
Assisting Nonu with new way of caring and helping others. I have introduced new programs - 4 new domains.
Aware of using Learning Outcomes using Blooms. Aware of needs of classroom students
Basic things like House Keeping, Work effectively (smart) and efficiently to save cost and Enforcing OHS and PPE at work place.
Become more open minded about a lot of things at work
 Been able to design and train staff of learning new skills to help them improve their performance
Behaviour guidance
behavers in workplace
Being female in a male dominant role is hard at times but with APTC it has really improved on professionally developing my skills
Booking online is more efficient rather than booking on the phone because it makes more easy and clear
By using new techniques, new technology and working in a safer working environment
By using PPE at all times in the workplace
calculate the exact amount of materials for purchasing
Celebrating everyones cultural festival at school and birthdays, mark the significant days. The greatest thing I learnt through APTC is share everyone's happiness.
Changing the method of assessment if the child doesn’t do it more than once.
Children's toys, aid and children's health and safety.
Coaching skills - training new hires
Coaching Skills... peer training with colleagues
Coaching to certain students and also improve the communication skills
Communication and Language Skills and Job Skills
communication and networking develop
communication skill, leader skills
Communication skills
communication skills
Communication Skills and Assessment skills
Communication skills and safety
Communication skills, worked real hard with my team to help them improve in this area when interacting with both external and internal guests
communication, privacy, self-relying, motivating my new friends
Computer, communication skills
comunicating skill , before there were no discussion between carpenters and formans only follow what they say ,now we discuss problem before doing the job
Cooking and workplace management skills
Cost effective measures
Create new manual to replace old one
Currently I am teaching carpentry with APTC
Currently training others to what we've learn while in training
Currently unemployed but i know i can do better
Customer Service
Customer Service /Coffee making
Customer service/Coffee making
dart function where i used to get little offset at times . with the simple instruction from the tutor its in my head now .
Delegating skills. I pratice my delegating skills in a more effective way than I did before I took up APTC course. I am now ale to give clear instruction to my staff and do follow ups to make sure the job gets done.
Depending on company and their tools
Design a Electrical Schematic diagram for the compressor developing and implementing on the job training packages
Diagnosing tools

Yes building skills
yes but they cant change
Yes by guiding students in what i have learnt from school
Yes by promoting the rights of people with disabilities
Yes by using knit fabrics which was never used before
Yes by using power tools
Yes by using practical tools
Yes by using the right tools for the right job
Yes calculation
Yes changed Menu
Yes changing how we provide service and recreational activities to our guest
Yes Code of good practices
Yes communication skills
Yes communication skills etc
Yes Communication skills with children and able to improve healthy habits
Yes communications skills and work place safety
Yes confident to monitor computer, vechile system etc
Yes construction skills
Yes construction skills and safety
yes couching and training new staffs and students on training
Yes Customer Service
Yes Customer service skills
Yes customer services skills
Yes cutting skills learned in training and personal hygiene
Yes daily basis the delivery of training
Yes diagnosing Faults
Yes Dismantling
Yes doing training with villages
Yes duty of care
Yes effective communication
Yes effective communication methods
Yes efficiency
Yes efficient work practices
Yes employ ability skills
Yes Employ-ability skills
Yes employ-ability skills - able to introduce new and improved tiling skills, able to provide professional planning
Yes employ-ability skills able to improve risk management practices/safety precautions when handling electrical tools and electroly
Yes enable to help carers of old people in the village to care for their older people properly
Yes especially customer service skills
Yes everyday at work
Yes everyone are regarded as important by providing feedback
Yes everything i learn
Yes expresso
Yes follow company policies and procedures
Yes Food & Beverage skills
Yes food standard
Yes for efficiency at work
Yes Gender equality at the work place
Yes good workplace practices
Yes guiding children with good examples from what i have learnt
Yes handling of tools/paintbrush, cutting and paint mixer
Yes handlings
Yes have introduced notches in patterns
Yes health & safety
yes HEALTH & SAFTY AWARENESS
Yes healthy habits for kids
Yes helping the elderly with their hygiene
Yes how to do proper cutting and giving advise when
Distinguishing circuits and calculations.

Diversity in workplace, everyone deserve a right no matter their situation or religious believe.

Do things carefully not reaching

Do your training and help to teach workmates.

don’t understand the question

Dressing and OHS at the workplace

e.g., Safe work practice on site and etc

Effectiveness and quality of job

electrical engineering

Employability Skills

Employability Skills - improve communication skills, better management and organization within the kitchen and self management

Employability Skills and more exposure

Employability skills and personal development

Employability skills and professional development.

Employability skills I’m now a leading hand

Employability skills it has really helped me

Employability skills such as training course design, delivery strategies, assessment strategies, recording and reporting to training provider as well as to training moderator (TNQAB)

Employability skills used in workplace such as telephoning, booking tours with the use of computer. I also do tours around the island in work place.

Employability skills, personal development and as Tutor conducting full time training.

Employment forms, conducting interviews, conduct staff meetings, work ethics

Encourage young people and work colleagues to engage in activities that will improve standard of living and earn their living.

Encouraging the use of wiring rules

Engineering Measurements

Equality in workplace, gender balance and group work skills.

Ethics, good infection control and waste management, daily physical exercises for all staff to keep fit for the job.

Everything I learnt

Except in filling application for accreditation by the Tonga National Qualification Board

Fabrication Techniques

Fast efficient way of doing things for effective operation and successfull outcomes.Using manuals for jobs and to plan the work ideally before execution.

Few techniques on how to make different sauces.

Fixing of light switching.

Food safety

Food safety and handling of food

Food storage requirements.

Formulating Training Policy

Firms lay on the foundation to control weight to make cement

Gender Equality

Good leadership in the apprentice

Hand skills and decorating skills

Hands on skills, Leadership skills and verbal communication skills

Hard copy presentations using handouts, new powerpoint presentations

Have not conducted any training but help our internal trainees about sequence of service, how to make coffee.

Have the skills but not able to introduce practices in the organization

Health and Safety and also hygiene at work place and also at home.

Health and Safety skills at all times of lecture or training needed

Yes how to set up food

Yes hygiene

Yes hygiene

Yes hygiene in the work place, using the right tools and following instruction given

Yes hygiene practices and the use of protective equipment

Yes I apply LLN in actual workplace situation to my students

Yes I did

Yes I did mainly on hygiene practices, safe lifting and handling practices.

Yes I did... in my organisation, I have introduced new communication skills... because dealing with children is not an easy task, we have to be specific, flexible and everything that we say or do, should be interesting and lively.

Yes I do training with my staff all the time

Yes I had a training on Effective Communication as well as Team Work. Our role is work with clients from all over our country we are the only hearing Services in Samoa, so we work with close with our clients specially those from the rural. In my job I have to have patience and respect others because we have a culture a very strong culture, people can read your action your language, so I have to be confident in my work. One of my best is to develop a lot of rapport with community clients building up trust so we can work together.

Yes I have did some changes but I'm easily fading that old traditional practises step by step

Yes I have been able to change the way we meet as a team in trying to be more innovative and solution minded

Yes I have been introduced to new skills an work placement replacing the traditional way in doing the aged care course (eg bathing patients of the opposite sex, the way you talk and taking care of an elderly person etc)

Yes I have changed a lot for traditional practices in my organization regarded to a new implement buildings

Yes I have for my students, family and friends in terms of employment

Yes I have implemented what I learn

Yes I have in terms of team work and coaching the other staff.

Yes I have introduced the National Certificate 1 and 2 in Hospitality training to meet industry standards

Yes I have introduced the skills learnt to my work colleagues, my friends and my family members and those who are interested in APTC courses.

Yes I have used all that I have learnt in my job now, makes it very easy and very useful, thank you APTC!!!!!

Yes I have. Applied skills in using machineries

Yes I have. I have introduced the planning of training workshops by developing templates that were used during the APTC course. I believe that these templates and practice will continue even after I have left this position.

Yes I have. I have used a lot of new tools and new practices here in my organization since I got back. I introduced some of the paint effects and decorations on some houses that I have painted.

Yes I helped my friends to do things in standard where as in the past we just do them in our own thinking

Yes I taught my workmates the importance of teamwork

Yes I to by acting professionally in work place respect others culture and make sure promote gender equity and advocate for young people

Yes I used my training skills to do some job in our quality procedure

Yes I am teaching the students the skills which was given
• Health and Safety, fire exits, tools
• Health and work place safety
• Helped in creating a system in the office for how admin work is carried out, spoke out and loud about children’s Rights etc
• Helping locally and APTC is a huge benefit
• How to make coffee and how to take orders
• How to make different types of coffee
• Hygiene practices,
• I am now able to initiate and implement new tactics and skills attained since completing APTC course such as working closely with young people at risks, ability to sort out their problems after conducting a micro counselling, ability to rehabilitate or reframe the young people at risks and many more.
• I am now in an NGO that works with marginalized community. My community work and counselling skills comes in effectively when dealing with different groups of people at risks.
• I coached my other colleagues the importance of customers services, handling complain, solving problems and making a standard cocktails
• I had drawn up a strategic plans for new community projects, establish relation with NGOs and other government department
• I have been able to give more informal training and ensure good safe working environment
• I have been promoted after recieving my certificate
• I have been using my customer services skills to show co-workers how to treat tourists
• I have created some of the forms in order to improve work efficiently and the confident to to present infront of other staffs
• I have gained a lot of skills in fault founding and how to approach on the fault safely and effectively.
• I have implemented few in my workplace simply as after cleaning utensils from the table glasses have to be washed straight away and stacked in a glass rack ready for the dishwasher to do the job and also it’s help in consistency of the service which was not happening before, also beverage when delivering to the table waiter has to mention name of the drink and to tge right person having it...these little things make leads to a successful server when it comes to hospitality worker...and not to mention is attention to details...is very essential
• I have improved my employment skills
• I have introduced communication skills to workers
• I have introduced more on keeping workplace clean and safety wise for using hand tools and power tools
• I have introduced or reminded them of fire drills, first aid kit to get new order and the company didn’t respond so just waiting to see how it goes
• I have introduced toolbox meetings with me subordinates plus safety run down before attempting a task and have also encouraged them to ask questions and share ideas when working.
• I have introduced the workplace hygiene procedure in order to make sure that good hygiene is practised within the fly camp
• I have learnt alot from APTC and from what I’ve learnt I am now full time training my co-workers
• I have learnt so much after studying with APTC and regardless of being a voluntary counselor with this secondary school i enjoyed every bit of it. Looking forward if APTC offers a scholarship in Diploma with counseling or youth work would be an advantage.
• I have taught many mechanics about the new electronic systems used in the latest machinery and vehicles. Eg
• to me at APTC
• Yes implement what i learn from the training
• Yes implementation of competency based assessment
• Yes importance of evacuation procedure and also safety at work
• Yes improve hygiene skills in practicals used in the classroom
• Yes improve lesson plan
• Yes improve policies and procedures, OHS and ethics
• Yes improve programs in school
• Yes improve safety procedures
• Yes improved communication skills
• Yes improved communication skills established with with pupils, better plan & organize classroom setting and establish better learning methods of pupil
• Yes improved some training procedures
• Yes improving safety in the workplace and also the hygiene
• Yes in assessing, lengthening and shortening garments
• Yes in assessment and motivating the student
• Yes in coaching others and job skills
• Yes in communication skills, OHS, planning and in using power tools
• Yes in communication skills. i always remind myself not to use big and hard words.
• Yes in confidentiality
• Yes in dealing with youths
• Yes in delivery training
• Yes in handling tools, and OHS
• Yes in health & safety and in being creative
• Yes in maintaining safety at workplace
• Yes in multi-tasking and leadership
• Yes in my teaching
• Yes in planning and organizing, building team building etc
• Yes in planning, housekeeping, organizing
• Yes in project proposals
• Yes in taking orders
• Yes in terms of gaining new idea
• Yes in terms of training and coordination skills
• Yes in the use of machines, OHS, communication, standard of work and self development
• Yes in understanding children and their needs
• Yes in way of delivering and learning
• Yes in what i learn from the training i implement it at work
• Yes initiate and establish better communication skills, better planning and organizing school activities
• Yes interactive work place communication, install pre-treatment facilities and provide basic emergency life support
• Yes introduce First Aid & OHS Issues to HR Department
• Yes introduce new techniques learnt at APTC & OHS Issues
• Yes introduce new workplace techniques and proper handling of power tools to fellow workers
• Yes introduce OHS
• Yes introduce safety equipments
• Yes introduce the use of musical instrument
• Yes introduce what i learn in school at work like Reuse, Reduce and Recycle
• Yes introduced first aid
• Yes introducing balance meals
• Yes introducing gender equality
• Yes introducing what i learn in training like hand washing and help my teachers to work with parents
• Yes it has, before obtaining my current job. I was employed by APTC Samoa campus as a Tutor before obtaining my Trainers qualification CERT IV TAE in 2015. Since joining DBS, I have proposed and implemented
ECM / ECU sensors incorporated systems.

- I have taught my staff the way service should be done professionally and to manage their time and also the professionalism in wine service
- I have tried ...
- I have used my leadership & communication skills in decision making such us project proposals, staff employment & staff appraisal.
- I have used my skills when trained at APTC and I have also improved being more aware at work.
- I have used the Visual aid projector presentation with laptop. Also introduce Micro Counselling methods and Conflict Resolutions approaches...supplement to traditional biblical practices
- I have used this to even identify the right people for the job during recruitment processes.
- I learnt most of the things which was manually done. making and designing patterns. i also do sewing at home.
- I made some changes on the setting system at my work place.
- I now work in a community and advice co workers how good APTC is and i practice this in my current work.
- I offered on the job training to our junior staff to perform their work effectively & efficiently in the workplace.
- I only introduce some new efficient workplace practices like health, hygiene practices
- I run my own construction business and my skills through APTC is passed out to my co workers.
- I teach my colleagues the customer service skills, setup tables during functions in my workplace and and First Aid training skills.
- I told the workers to handle the power tools in good manners.
- I trained and told teachers how to handle little children in their care.
- i use my skills to assist the community in certain issues
- I was able to apply the different learning styles as well as conduct assessment and develop learning materials
- I was able to use my skills in Maximum Demand calculation to determine the Load of a Electrical Transformer
- I was able to use the employability skills and assess students during their assessment on employability skills
- i would have few, but due to what has been here it is quite hard for me to introduce these now, but slowly and surely we are changing alone
- I would like to confirm that I have help to upgrade the workplace skills practices even going to the communities to help create working together relationship to reduce and create a better to leave.
- I would recomend if APTC could also include Business and Administrative courses or leadership and management in the future. Same as what offered now...Thanks
- I identify early child behavior
- I'm currently unemployed but I know skills learnt through APTC has improved my skills.
- Improve on communication and technology, improved service delivery to young people and developing of the Youth Development framework and youth employment strategy
- In my previous work place where I was during my studies I implemented mostly OHS like drainage escape route for emergency using and maintaining oil spill etc.
- In the past years investigation on criminal cases its slow but after returning from APTC I know and understand more about the importance of time and that helps to fasten the investigation
- Initiate & include safety measures inside workshop

- many things to upgrade the standards of practices used by the DBS technical team.
- Yes leadership skills
- Yes learn to respect and display equality
- Yes level, planning, preparation and OHS
- Yes levels of efficiency, proficiency and professional to avoid re-work
- Yes like leadership skills, reliability, self responsibility and punctuality
- Yes like safety & hygiene
- Yes maintaining professional appearance, encouraging youths
- Yes making gravy instead of using color i use flour
- Yes management and communication skills
- Yes management skills
- Yes method in transporting patient
- Yes new hygiene skills for children in work place
- Yes new machines and tools used in the workplace
- Yes new methods of construction
- Yes new skills learnt
- Yes new technique in how to square building
- Yes new techniques and methods using tools & equipment
- Yes of course.. As an interpreter, i have been sharing the importance of empowering those that we provide services for such as Deaf individuals and the importance for them to self direct. I have also shared the importance of being punctual, maintaining professionalism at this affects not only the quality of our work but also the perception of others towards our profession. I have also shared here in USP the appropriate terminologies that can be used to refer to people with disabilities.
- Yes OHS
- Yes OHS & Hygiene
- Yes OHS and in using power tools
- Yes OHS and issues at our work place
- Yes OHS and PPE
- Yes OHS Issues
- Yes on a personal level
- Yes organization in the classroom
- Yes outdoor play
- Yes painted my office and house etc
- Yes personal development within work place, self management and better communication esptablished
- Yes personal hygiene
- Yes plan & organize work
- Yes plan and organize things in the workshop, self management
- Yes planning on new construction site
- Yes PPE
- Yes presentation skills
- Yes professional customer services everyday at work
- Yes program in school
- Yes proper use of tools
- Yes proper use of tools & machines and taking responsibility
- Yes proper utilisation of resources, responsibility & accountability
- Yes provide consultation skills and writing up procedures for the planning and safe operation in distributing electricity
- Yes provide first aid
- Yes punctuality
- Yes punctuality is the major one I enhance staff & co-workers to come on time to work
- Yes removing wheel hard bearings
- Yes Risk management
- Yes safe work place safety
- Inspect and identify problems
- Introduce new measuring tools & safe work practice
- Introduce weekly work planning
- introduced new work plans
- It has helped me improve in my customer service and etc
- IT Skills
- iYes, I practiced it my self and also trained my staffs efficient workplace practices such as:1. Time Management, communication, learning, initiative and problem solving, creative and enterpize etc;
- Knife Skills
- Leadership Skill, Punctuality and Participate
- Leadership was used and the ability to communicate properly to colleagues and clients.
- Learn a lot of skills
- learn new clean and tidy bar - clean environment
- Lesson Plan and conducting test
- Letting my workmate how to follow the proper work procedure in a work place.
- leveling and foundation steps proper calculations
- In skills, designing sessions and delivering and communication
- M able to use modern technology at workplace
- Make good coffee, texturing milk with foam, and making different coffee
- Making coffee
- Management of workmanship
- Marketing skills
- Mind set of how to maintain a healthy meal
- More confidence and looking after the environment
- more efficient workplace in communities to establishing the communities to help them in sanitation and hand wash, and to motivate them to change their behaviour and attitude.
- More organised ways and procedures
- My ability in cooking have changed a lot also overall kitchen skills also have changed a lot. Thank you Coral Sea Hotels and APTC
- My communication skills is improving well especially with our customers
- My Employability skills has definitely improved and it's evident in my work.
- Neatness & Safety
- Networking skills, Healthy teamwork skills, Coaching skills, Supervising and leadership skills and efficiency.
- New Skills
- New skills of technology and Hygiene and also Customer Care service
- New skills, techniques and more creativities from what I have learnt and from my own knowledge.
- No because its not recognised yet in our ministry
- No due to opportunities
- No have no chance to do it
- No MacDonald have their own policies and procedures
- No strictly under supervision
- No! as i resigned from my work.
- No, because our (T.I.C) teacher in charge never give us changes to do it but we are eager and willing to do it if they tell us
- No. Because I'm not in good leadership position
- No. Our principle does not allow us. She always wants to do things her way
- no retired after studies
- Not at the moment as i am new in with my current employer
- Not much
- Not really
- not yet
Not yet but soon
Not yet.
Observing and assessing children
Occupational Health and Safety included to the workplace
occupational health and safety standard-An awareness
to working colleagues before carrying out the actual job.
Occupational safety & healthy methods on handling of
hazard tools
Office emergency plan
OHS Guidelines
OHS in workplace
OHS issues - minimize shortcuts/proper planning
On my side as a carpenter and I have seen a new more
efficient traditional practices as known as skills in
operating power tools small plants of machines and
especially skills on building a commercial house by using
timber, bricks and some more
only at times..leadership
Organization Skills
Our Organization comprises of different societies under
Coral Sea Bird of Paradise Hotel. Very special occasion
like Independence Day September 16th, Staff wear and
dress in traditional costumes/Independence clothing and
serve the guest upon their request to meet their
satisfaction
Participate in Safe work practice. Work effectively with
others. Clean and Tidy bar. etc
Participation in the preparation of the Island Strategic Plan
for Funafuti. Strengthen financial management framework
for the Kaupule(council)). To improve the efficiency and
effectiveness of the use of its resources
PAssing of knowledge to other staffs
Peoples hygiene regarding waste management
piping
Planning
Policies
Policy writing
Positive outcomes to children and guide them with
positive comments as we were taught at APTC
Practice the electrical standard NZ @ AS 3000-007
Practices that I introducing in my workplace is OHS,
Occupation Health Safety.
Preparing IEP and service plans for students with
disabilities.
Product improvement and setup goals both the employee
and employer
Professional Development and my employability skills have
really improved
promoting health and safety, some technics can be use
especially on frame works
proper method of working on engine and other systems.
Punctuality and how to used work tools and be faithful and
committed to work task and follow instruction from the
bosses and safety
Restaurant take orders on paper but now post it on PC
system where orders a placed.
Risk Management
safety
Safety
Safety and customer services
Safety and new equipment
Safety in the workplace
Safety practises, Storage of tools and equipment
Safety proceeds put in place
safety skills
Safety training
Safety training,
Safety was not often practised but after training is very
islanders working
Yes the use of power tools and safety at the workplace
Yes the use of tag on the work carried out in order to alert
other people around you of the danger
Yes time management
Yes time management - work smart at the workplace
yes to work effectively and plan your work and finish on
time. Improve on the communication skills and to work
fast but act smart. All come under plan and organise, that
was the main change we did improve on
Yes tool handling, planning, OHS and communication
Yes training & assessment skills within the school
Yes training and assessment skills
Yes training development, time management and
leadership management
Yes understanding of others
Yes use more simple techniques
Yes use more technology skills for planning & organizing
yes- use roller/brush-handling tools and materials.
Yes used presentation, communication and leadership
skill to contribute in executing tasks and planned activities
Yes using modern style to rebuild
Yes using scan tools
Yes very much. Especially on Monitoring and Evaluation
Yes was able to deliver valuable information and
analyzing situations and my approach to communities
Yes ways of developing training and accessing training
programs
Yes ways to serve customers and more manners towards
colleagues
Yes we did introduce what we have learnt from APTC but
still no changes from our department
Yes what i learn
Yes what i learn from the training
Yes what i learn in school i implement at work like how to
handle brush while painting, OHS and Surface prevention
Yes what to do in class
Yes WHS
Yes WHS & employ-ability skills
Yes with my colleagues at ECE having a session with
them in an afternoon explaining about the studies we did at
Samoa which I wish that some of our colleague's should
apply to study there too.
Yes within own community
Yes work place practices
Yes work place practices - healthy habits in the classroom
Yes work place practices (construction method)
Yes work place practices able to introduce safety
measures on working site
Yes work place practices safety measures used when
working under construction
Yes work place practices within the classroom
Yes work place skills
Yes work place skills e.g. first aid
Yes Work place skills & practices
Yes work place skills & practices (introduce better &
healthier habits in classroom
Yes work place skills & practices (introduced healthy
lunch box in school)
Yes work place skills (Customer service)
Yes work place skills (first aid & emergency practices)
Yes work place skills able to introduce evacuation
methods during hazards in school
Yes work safe practices and new welding technique skills
Yes work safety
Yes work skills
Yes workplace machine operating process
Yes Workplace practices - able to improve organizational
The right ways of using tools, the technique and the skills

The Health, Safety and Occupation

The consideration of safe in my organization is very poor, I don’t have a say with this issue. The administration continues to ignore appeals

The Health, Safety and Occupation

The right way to use paint, brass, and storage of waste paint and their use

The right ways of using tools, the technique and the skills within the workplace

Yes workplace practices - able to improve safety measures within the vicinity of the place work

Yes workplace practices - able to introduce and improve safety measures for casual workers inside of the company

Yes workplace safety

Yes workplace skills (first aid, safety & hygiene)

Yes workplace skills able to facilitate new technology and improve safety

Yes workshop practices

Yes, yes, after my APTC course i did some improvements in my workplace in terms of organising my daily task to finish everything i need to do during the day. And i did learn how to organised my archives so that i can find my stuffs easily when i look for something to work on. i have learned as well how to speak and converse to clients when they need help or information about something. Thank you very much APTC for this privilege..’ i’m looking forward to apply for the Allied health certificate VI. Thank you.

Yes, Assessment method

Yes, been able to implement teaching techniques and strategies

Yes, before the courses especially in my culture it is very challenging to speak out to the elders to explain what is right from wrong but after the courses so much confidence was gained to publicly speak and assist in the communities for decision making processes

Yes, by reviewing training every end of the month with the staff of the department

Yes, conducted Professional development meetings for teachers in my school on disabilities and how to cope with them.Currently a very resourceful to my colleagues

Yes, Definitely, I do apply them to our customers and also to other organisations within the country.

Yes, different organisation, different layout(kitchen) and different methods of doing things. Westin is different from Sofitel, had to use skills learnt from APTC

Yes, employability skills within workplace, recruitment and LLN

Yes, few things have been introduced to make things more efficient in the kitchen

Yes, How to do liquor farming to supply water to houses in the settlement

Yes, how to use the internet to get a fault finding

Yes, I am doing that at 15th moment but voluntarily without pay. This is my heart for the kids but hope to find a job in the future or you might help me find a job.

Yes, I did help my workmate and serve guest the most efficiently and satisfied

Yes, I have introduce how to speak to guest and help them with a smiling face

Yes, I have introduce more practices on positive behavior management, classroom management, inclusive classroom environment set up. This training that i have received from APTC has helped me in my working area. I also have gain confidence in my field of work. I have shared this techniques with my other colleague to make sure that we build a strong and welcoming environment for the children to learn.

Yes, I have learnt to always put people first before their disability. Always accept how unique we are as an individual

Yes, I have learnt to write more formal letters and also send more formal emails. I also use leadership skills to lead my group of Coaches that go out to School Visits to help teach Basketball and Health to School students.

Yes, I improved a lot on my working skill and job understanding and i practise what i learnt at APTC when
• The skills I learnt at school I shared my knowledge with my workmates.
• The skills that I learn with APTC helps my associates and workmates improve their ability and skills with more credit in efficiency and the sequence how things done on job place.
• The understanding of LLN standard with low LLN skills students.
• The use of cylinder.
• The use of Electronic Technology to find fault on machine.
• Theory and practical skills.
• There is a lot of implement but the best and most important one is evacuation procedures.
• Time management.
• Time management and planning and organizing.
• Time management skills.
• To learn how to deliver the lesson.
• Tool box meeting, Safety Operational Proceeders (SOP).
• Tool box meetings.
• Traditional practices in my department has replaced in my working place like clean and tidy environment, safety and the customer service provide towards internal and external guests.
• Train other staffs how to make best coffees.
• Training and assessment.
• Training has increased.
• Training new apprentices.
• Training our team in pastry how to bake cakes, pastries, etc.
• Trainings.
• Trouble shooting problems has become more efficient using appropriate devices and gadgets.
• Unemployed at the moment but it its really beneficial.
• Use of tools and safety on fire extinguisher and the hight they should be placed.
• Use trainers nd people that has nd had the time to go hands on instead of just reading txt books.
• Using explosive power tools.
• Using power tools, OHS, manage work and time.
• Using technology in collecting, storing information.
• Vacuuming and exhaust system/ Safety.
• Very much alot - comes to teaching and mentoring others on job requirements.
• VERY STRONGLY AN AMBASSADOR OF APTC AND AM LIVING MY DREAMS
• Village court, help both parties to have a understand the problem and to solve and have confidence to talk to other people, used papers to further your my education.
• Was taken to Australia for 3 months to help with an elderly patient.
• Ways of working together team work.
• We haven replaced any traditional practices yet. Our program continuous to advocate equality and human & childrens rights. APTC empowered me to continue what we believe and practice.
• Well there's a lot of improvement in my work after taking this course at APTC. First I am now able to work multitask and being able to train the observation students about some of the administration tasks that I used to work at daily.
• What I learn at APTC.
• Where my responsibilities are concerned I have.
• WHS - I am very particular with this in my workplace. I push for matters that put us at risk and the hazards that are preventable. I am very particular with child protection policy and advocate strongly on matters pertaining to children. I canvass for Women's Rights and their Protection.
• Work as team, be responsible.

Im doing my work and helps me do it right.
Yes, I introduced one about cashier ring and doing summary. Firstly I coached them to ring the cash and the cash register, to circle the docket and indicate it's been paid and posted for the change. They will post after summary that will make cashiers job more efficient.
Yes, I was introducing the new ideas and ways on how to deliver presentations for Police new recruit and refresher courses to other Police Officers in order to make them easy to understand.
Yes, introduce food hygiene & healthy food. Short swimming classes with instructor due to high drowning rate in Fiji.
Yes, introduce training to new comers to assist them in their area of work.
Yes, I've shown professional courtesy to clients and have asked questions as how? when? why? what? and where?, this has greatly save time and energy in doing my work.
Yes, mechanical skills.
Yes, nearly everything I learnt in TAE. I've understood trainings, Gov materials well.
Yes, OHS, uses of new technologies on automobiles, communication skills, using the right tools for the right job, etc.
Yes, professionalism in a strict effective way.
Yes, providing a blind person with an improved method of movement instead of crawling on the ground.
Yes, since completing APTC course, now learn to make up my own menu using latest food passion and also train my junior co workers to build them up to understand menus knowledge.
Yes, Teach new skills to co workers.
Yes, team work and communication to get work done.
Yes, the employability skills is like glue, has improved my work ethics tremendously whereby initiative and enterprise has been my major strength.
Yes, the introduction and adoption of modified training templates in the workplace is a result of successful learning with APTC.
Yes, the value of communication in the workplace.
Yes, time management and producing of evident based reports.
Yes, training and development skills.
Yes, training my team on the technical electrical skills.
Yes, we are writing new materials for our Certificate I & II in Mechanical Engineering. From the course I did I am more confident in contributing to the departments planning to deliver industry demand training. I also plan to use a project of deliver my training.
Yes, with the child protection activity.
Yes, work attitude and professional appearance towards work ethic.
Yes, work place safety and gender equality.
Yes, by using Aus & NZ standard in plumbing works.
Yes, I've been able to stress out how important it is to keep everything confidential. Privacy between an operator and her/his patient. The courses at APTC was very helpful in between health professionals and patients. It helps alot regarding interview skills.
Yes, theoretical knowledge. Before I went to APTC, I am practically smart with my work but in theory wise I am no where near until after I graduated from APTC I realised that I am smart, I can practically look at things and explain in detail with my theory knowledge. I feel mor like an engineer but not one yet. I wish APTC can help me get through to do my next level.
Yes.
Yes.
Yes.
Yes, Application of Safety in the workplace.
Yes. Assistance works mates with new skills
Yes. Assisted boilermakers with new things I have learnt
Yes. brought in new skills learnt at APTC
Yes. Do fitting and machining jobs as well
Yes. Emergency Drill conducted in class
Yes. Health and Safet Measures
Yes. Health and Safety for Mess, Abolition blocks and our facilities
Yes. How to use heavy duty tools and how to manage a workspace to improve efficiency
Yes. I am more aware at work and APTC has really helped me
Yes. I did assist people back home in the same trade as me
Yes. I have recently recommended to my superiors to introduce the morning tea concept at the end of the labor
Yes. developed new & improved tiling skills
Yes. workplace safety
Yes. Working in an NGO provide you lots of space for sharing your experiences and your inputs in your working area. I work mainly around DRR & CCA with the community, we are not replacing traditional practice way of working but we use it as best practice in the filed. Communication channel, Strengthening the structure of communication within the National level to the community. In the community level traditional practices are more strengthened. In introducing new efficient workplace practice we work i am good in team work, initiating ideas, problem solving, communication, technology...
Yes. yep like safety first plus more practice to make perfect including attitude
Yes. Yes
Yes. Housekeeping
Yes. in terms of equipment and health and safety issues
Yes. policies & procedure
Yes. safety at work
Yes. surfing preparation, planning
Yes. workplace standards
Yes. in my new school, teachers always left the student that dont want to perform idle and focus on student who can do things... from what knowledge APTC had offer me I was able to encourage teachers not to leave the student alone doesn't matter which ability he/she has, they should come up with exercise that will suit them all. never leave them alone. to be able to come up with creative ideas that can suit all of the children...
Yes. 1 : Safety in the Working Environment & Proper Manual Lifting
Yes. a lot in terms of understanding the technical terms for carpentry
Yes. able to build rapport with families and other staff members
Yes. able to establish healthy habits in the classroom, better communication with student and able to initiate, plan and better classroom setting
Yes. able to establish risk management for pupils and better communication skills with pupils
Yes. able to improve communication skills with co-workers and introduce safety measures needed during working hours
Yes. able to improve health and safety measures within working environment
Yes. able to improve learning within the school, encourage personal development and working environment to be
Yes. safety in workplace. Exactly practising it
Yes. Safety Issues - Teach others of the importance of safety in the work place. And also train my workers on the technology used
Yes. Safety, and taught other how to weld
Yes. Setting tables and pouring wine, and handling trays, etc - teaching proper procedures of serving
Yes. Setting up the restaurant like what i was taught and technology used
yes. stress management and conflict resolution
Yes. Teach and help others in my trade and keep timetables of tasks
Yes. Thought new graduates on what i had learnt
Yes. train other boys to work with me
Yes. Training and Assessment Skills
Yes. training teachers in the course he achieved
Yes. Work Ethics, Communications, Professional Development etc
Yes. Work SAFety and Personal Health. Safe embalming of properties
Yes.. i have established hygiene and safety procedures along with my boss for the kitchen as well as creating a whole new menu and special's menu and purchase PPE for all the kitchen staffs
Yes.. I have use my teaching Skills in Primary Schools, Communities and in Sunday School Service...
Yes..with APTC course I am more confident with the job that I have been doing
Yes. By doing a grooms check list to check my staff during...
more interactive
- Yes able to improve safety measures, communication skills and self management
- Yes Able to improve techniques used in mechanical engineering
- Yes able to introduce and help with computing skills in the work place

briefings
- Yes, mostly my trainees were taught theory and outdated work practice, an example is table setting and serving guest. There are many others that I can say, but just this. Then I started introducing what I've seen taught at APTC to my students and even my colleagues. Now I've seen improvement in my work place thanks to you.