

# APTC Graduate Tracer Survey Report

## 2016



**Australian  
Aid** 

**APTC**   
AUSTRALIA-PACIFIC  
TECHNICAL COLLEGE  
CREATING SKILLS FOR LIFE

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## 1. Introduction and Methods

The APTC Graduate Tracer Survey report summarizes feedback received from former students of APTC who have graduated from their respective programs six months to one year prior to the commencement of the survey. Data for the survey was collected through administration of the “APTC Past Student Tracer Questionnaire” (see Annex B). The previous tracer report was produced in 2015 and included students who had graduated up to May 2014.

Students were identified for this survey based on their graduation dates. Methods of gathering data included:

- ▶ E-mail
- ▶ Postal services
- ▶ Personal interviews by visit
- ▶ Personal interviews by phone
- ▶ Survey Monkey

The questionnaire used to gather data was divided into sections designed to collect information in the following areas:

- ▶ Current employment situation, including changes since graduating
- ▶ Students' APTC experiences
- ▶ Impact of APTC training on professional development, personal development and levels of income and employment
- ▶ Suitability of APTC courses for their respective employment situations and industry in general

Detailed “Free Text” comments from the survey participants are presented as “Annex A” of the report.

**Note:**

In the sections that require calculations in this report, feedback with no input from participants have been excluded.

## 2. Survey Administration and Feedback

The 2016 survey was administered between 01 September and 25 November 2016. The survey population consisted of 3054 students who graduated between June 2014 and January 2016 (continuing from the cohort encompassed by the 2014 Graduate Student Tracer Survey).

The quantum of survey returns was diminished by the changed residential circumstances of many students. This was compounded by difficulties incurred in accessing students in remote locations.

The table below shows the survey population by citizenship and the number received as a percentage of the total surveyed.

Citizenship	Survey Population	No. Surveyed	% Surveyed
<b>Fiji</b>	881	356	40%
<b>FSM</b>	2	2	100%
<b>Kiribati</b>	123	81	66%
<b>Marshall Islands</b>	6	0	0%
<b>Nauru</b>	10	5	50%
<b>Niue</b>	4	2	50%
<b>Palau</b>	15	7	47%
<b>PNG</b>	668	349	52%
<b>Samoa</b>	479	277	58%
<b>Solomon Islands</b>	294	165	56%
<b>Tonga</b>	120	52	43%
<b>Tuvalu</b>	21	8	38%
<b>Vanuatu</b>	422	220	52%
<b>Other</b>	9	1	11%
<b>Total:</b>	<b>3054</b>	<b>1525</b>	<b>50%</b>

The 2016 Graduate Tracer Survey recorded a 50% return on the overall survey population.

### 3. General Graduate Information

#### 3.1 Country of Citizenship by Gender

Citizenship	Gender		Total
	Female	Male	
Federated States of Micronesia	0	2	2
Fiji	144	212	356
Kiribati	32	49	81
Nauru	1	4	5
Niue	2	0	2
Palau	5	2	7
Papua New Guinea	101	248	349
Samoa	144	133	277
Solomon Islands	55	110	165
Tonga	17	35	52
Tuvalu	4	4	8
Vanuatu	119	101	220
Other	1	0	1
<b>Grand Total:</b>	<b>625</b>	<b>900</b>	<b>1525</b>

#### 3.2 (a) Age Distribution by Citizenship

Citizenship	Age Range					Total
	18 - 24	25 - 34	35 - 44	45 - 54	55+	
Federated States of Micronesia		2				2
Fiji	38	147	118	44	9	356
Kiribati	7	48	21	5		81
Nauru		2	2	1		5
Niue			1	1		2
Palau	1	3	3			7
Papua New Guinea	13	190	104	34	8	349
Samoa	38	130	73	27	9	277
Solomon Islands	9	77	67	11	1	165
Tonga	5	27	10	7	3	52
Tuvalu		3	4	1		8
Vanuatu	26	103	64	24	3	220
Other			1			1
<b>Grand Total:</b>	<b>137</b>	<b>732</b>	<b>468</b>	<b>155</b>	<b>33</b>	<b>1525</b>

### 3.2 (b) Age Distribution by Gender

Age Range	Gender		Total
	Female	Male	
18 - 24	64	73	137
25 - 34	275	457	732
35 - 44	189	279	468
45 - 54	76	79	155
55+	21	12	33
<b>Grand Total:</b>	<b>625</b>	<b>900</b>	<b>1525</b>

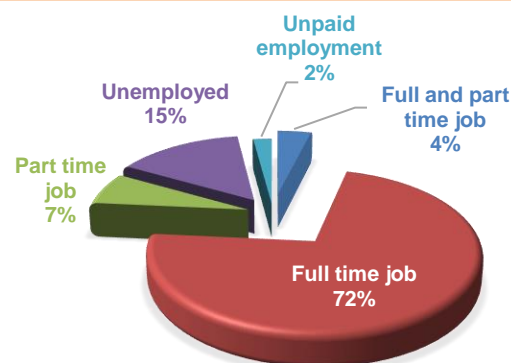
### 3.3 Employed by

Option	Count	%
Doing unpaid community or voluntary work	30	2.3%
Looking for work/more work	17	1.3%
Working for someone else for a wage or salary in a private company	526	40.5%
Working for someone else for a wage or salary in a public/government organisation	528	40.7%
Working for someone else for a wage or salary in an NGO	99	7.6%
Working in your own business	98	7.6%
<b>Grand Total:</b>	<b>1298</b>	<b>100.0%</b>

Most of the graduates were either employed in a public/government organisation (41%), or work for a private company (41%). 15% were either employed in an NGO or self-employed. The remaining 3% were either on doing unpaid community or voluntary work or looking for work/more work.

### 3.4 Employment Type

Employment Type	Total	%
Full time job	1105	72.6%
Part time job	103	6.8%
Full and part time job	59	3.9%
Unemployed	223	14.7%
Unpaid employment	32	2.1%
<b>Grand Total:</b>	<b>1522</b>	<b>100.0%</b>



72% of the employed graduates were employed full time, 7% were employed part time with 15% being unemployed. 4% were on full and part time work and the remaining 2% were on unpaid employment at the time of the survey.



### 3.5 Professional Trade

Professional Trade	Response (506)
Administration Officer	42
Army Officer	1
Assessor	1
Assistant	4
Auditor	1
Baker	1
Bank Officer	1
Beautician	2
Boiler Maker	18
Bricklayer	1
Caregiver	8
Carpenter	66
Cashier	9
Casual Worker	3
Chef	64
Cleaner	1
Communication Officer	1
Community Worker	13
Consultant	6
Controller	2
Cook	11
Coordinator	27
Counsellor	1
Crane Fitter	1
Curriculum Advisor	1
Dental Officer	3
Designer	2
Development Officer	15
Diesel Fitter	13
Driver	2
Electrician	25
Engineer	7
Entrepreneur	16
Examiner	1
Executive Officer	42
Facilitator	3
Finance Officer	6
Fire Officer	1
Fitter	27
Food & Beverage Attendant	32
Foreman	7
Graphic Artist	1
Hairdresser	8
Health Officer	9

Professional Trade	Response (774)
Hospital Attendant	3
Housekeeping Attendant	16
Housewife	1
Inspector	2
Instructor	13
Kitchen Attendant	6
Labourer	2
Lecturer	10
Machinist	6
Manager	51
Manufacturing	2
Mariner Engineer	2
Mechanic	59
Metal Fabricator	38
Nanny	1
Nurse	14
Painter/Decorator	18
Pharmacist	1
Plumber	1
Police Officer	18
Priest	1
Salesman	9
Security Officer	1
Sign writer	1
Student	1
Supervisor	71
Support Officer	35
Surveyor	1
Teacher	164
Team Leader	8
Technician	34
Tour Guide	6
Tourism Officer	3
Tradesman	24
Trainer	33
Training Officer	3
Tutor	19
Unemployed	42
Village Representative	2
Volunteer	8
Waiter/Bartender	44

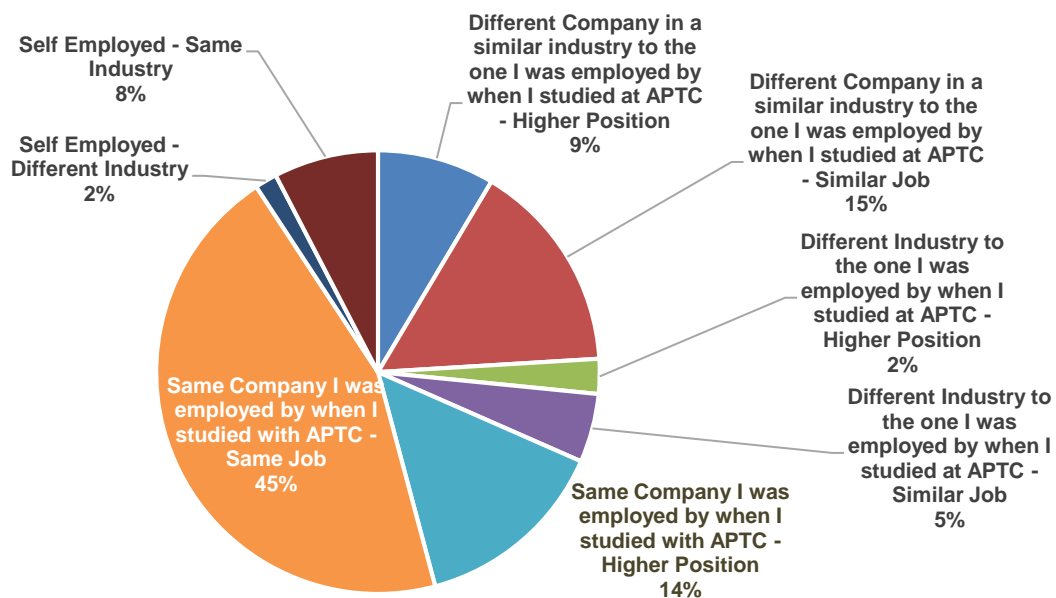


### 3.6 Same Job / Same Employer?

Graduates were asked if they were in the same job and with the same employer after graduating from APTC, as they had been prior to undertaking training with APTC. The table below shows the results.

Current Employment Status	Total	%
<b>Different Company</b> in a similar industry to the one I was employed by when I studied at APTC - <b>Higher Position</b>	111	8.6%
<b>Different Company</b> in a similar industry to the one I was employed by when I studied at APTC - <b>Similar Job</b>	201	15.5%
<b>Different Industry</b> to the one I was employed by when I studied at APTC - <b>Higher Position</b>	33	2.5%
<b>Different Industry</b> to the one I was employed by when I studied at APTC - <b>Similar Job</b>	65	5.0%
<b>Same Company</b> I was employed by when I studied with APTC - <b>Higher Position</b>	185	14.3%
<b>Same Company</b> I was employed by when I studied with APTC - <b>Same Job</b>	583	44.9%
<b>Self Employed - Different Industry</b>	21	1.6%
<b>Self Employed - Same Industry</b>	99	7.6%
<b>Grand Total:</b>	<b>1298</b>	<b>100.0%</b>

**59% of the students were employed with the same company in either the same job or higher position. 25% of the students managed to secure a higher position after graduating from APTC which shows that APTC qualifications are very highly regarded in relevant industries.**

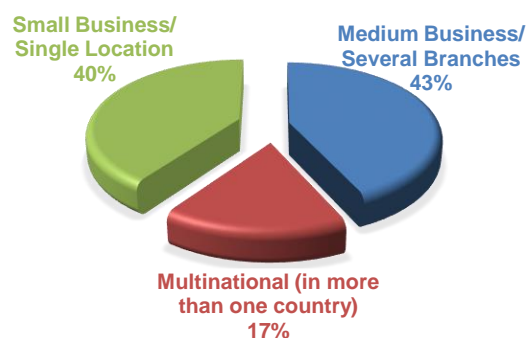


## 4. General Employer Information

### 4.1 Employer Size

Graduates who were employed at the time of the survey were asked to indicate the size of their company in terms of their business models and locations.

Company Size	Total	%
Medium Business/Several Branches	522	43.1%
Multinational (in more than one country)	203	16.7%
Small Business/Single Location	487	40.2%
<b>Grand Total:</b>	<b>1212</b>	<b>100.0%</b>

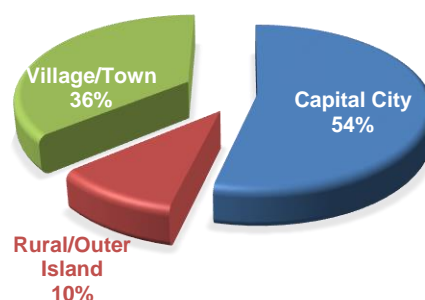


Most of the graduates (43%) worked for medium businesses that have several establishment; 40% worked for small sized businesses with single location whilst 17% worked for multinationals.

### 4.2 Geographical Location of Company

The graduates who were in employment at the time of the survey were asked to indicate the geographical location of the organisations; city, town or rural.

Company Location	Total	%
Capital City	680	53.7%
Rural/Outer Island	129	10.2%
Village/Town	458	36.1%
<b>Grand Total:</b>	<b>1267</b>	<b>100.0%</b>



54% of the employers of the APTC graduates were based in the capital cities of their respective countries, 36% in villages or towns, with the remaining 10% in rural areas or outer islands.

## 5. General Information on Graduate APTC Experience

### 5.1 Course Attended

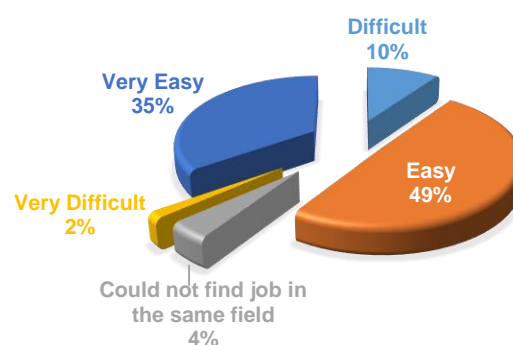
APTC courses successfully completed by the graduates.

Name of APTC Course	Total	%
Certificate III in Allied Health Assistance/Certificate III in Health Services Assistance	27	1.8%
Certificate III in Applied Fashion Design and Technology	38	2.5%
Certificate III in Carpentry	89	5.9%
Certificate III in Commercial Cookery	95	6.3%
Certificate III in Community Services Work	25	1.6%
Certificate III in Early Childhood Education and Care	140	9.2%
Certificate III in Electrotechnology Electrician	55	3.6%
Certificate III in Engineering - Fabrication Trade	87	5.7%
Certificate III in Engineering - Mechanical Trade (Diesel Fitting)	69	4.5%
Certificate III in Engineering - Mechanical Trade (Fitting & Machining)	45	3.0%
Certificate III in Engineering - Mechanical Trade (Refrigeration & Air Conditioning)	17	1.1%
Certificate III in Formwork/Falsework	19	1.3%
Certificate III in Hairdressing	8	0.5%
Certificate III in Home and Community Care/Certificate III in Aged Care	38	2.5%
Certificate III in Hospitality	179	11.8%

Name of APTC Course	Total	%
Certificate III in Light Vehicle Mechanical Technology	104	6.9%
Certificate III in Nutrition and Dietetic Assistance	7	0.5%
Certificate III in Painting and Decorating	38	2.5%
Certificate III in Pathways to Further Study	9	0.6%
Certificate III in Patisserie	7	0.5%
Certificate III in Plumbing	31	2.0%
Certificate III in Tourism	58	3.8%
Certificate III in Wall and Floor Tiling	19	1.3%
Certificate IV in Community Development	21	1.4%
Certificate IV in Disability	43	2.8%
Certificate IV in Hospitality	10	0.7%
Certificate IV in Training and Assessment	147	9.7%
Certificate IV in Youth Work	47	3.1%
Diploma of Children's Services (Early Childhood Education and Care)	13	0.9%
Diploma of Hospitality	4	0.3%
Diploma of Management	29	1.9%
<b>Grand Total:</b>	<b>1518</b>	<b>100.0%</b>

### 5.2 Level of difficulties in finding a job/another job

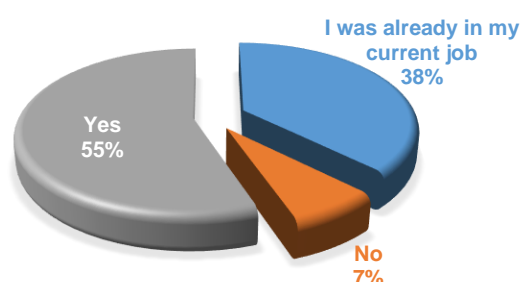
Level of Difficulty	Total	%
Very Easy	448	34.8%
Easy	637	49.5%
Difficult	126	9.8%
Very Difficult	21	1.6%
I could not find a job in the same field as my APTC studies	55	4.3%
<b>Grand Total:</b>	<b>1287</b>	<b>100.0%</b>



84% of APTC graduates mentioned it was easy (Very Easy and Easy) to find work, 11% said it was difficult (Very Difficult and Difficult), while 4% said they could not find a job in the same field as their APTC studies.

### 5.3 Did the APTC training help you get your current job?

Did APTC training help?	Total	%
Yes	710	55.3%
No	93	7.2%
I was already in my current job	480	37.4%
<b>Grand Total:</b>	<b>1283</b>	<b>100.0%</b>



55% of the APTC graduates said that the APTC training helped them find their current job while 7% said otherwise. The remaining 38% were already in their current job.

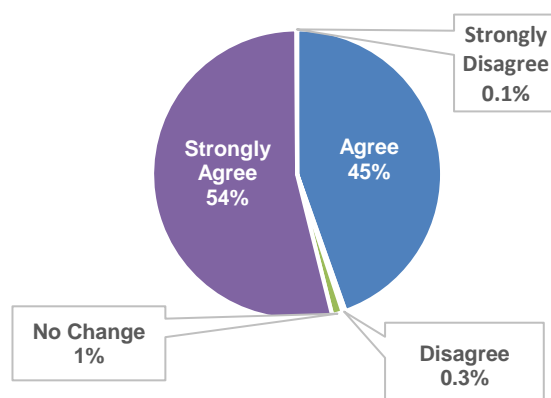
## 6. Impact of APTC

### 6.1 Professional Development

Graduates were asked to provide their assessment of the professional development gained as a result of undergoing training with APTC. Graduates were given a scale: **Strongly Agree, Agree, Disagree, Strongly Disagree, No Change** and asked to choose the option that best described their opinion on the five statements that were listed for this section. The summary of the responses received for each statement and the respective graphical representations are provided below.

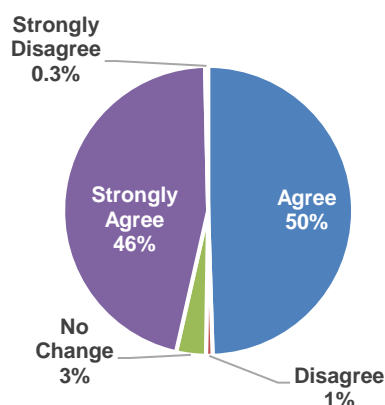
#### 6.1.1 Graduates have a full understanding of requirements as an employee in terms of industry standards after studying with APTC.

Response	Frequency	%
Strongly Agree	810	53.8%
Agree	671	44.6%
Disagree	5	0.3%
Strongly Disagree	1	0.1%
No Change	18	1.2%
<b>Grand Total:</b>	<b>1505</b>	<b>100.0%</b>



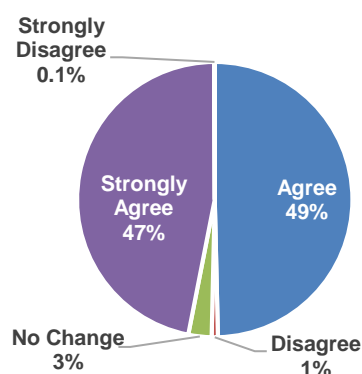
#### 6.1.2 Graduates able to use current technology in workplace tasks after APTC training.

Response	Frequency	%
Strongly Agree	694	46.1%
Agree	745	49.5%
Disagree	11	0.7%
Strongly Disagree	5	0.3%
No Change	50	3.3%
<b>Grand Total:</b>	<b>1505</b>	<b>100.0%</b>



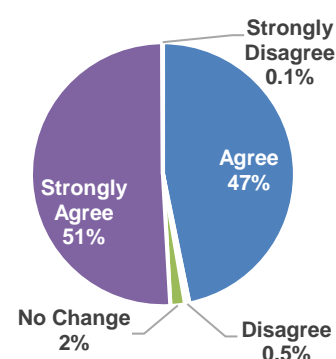
### 6.1.3 Graduates are fluent in relevant technical vocabulary after APTC training.

Response	Frequency	%
Strongly Agree	705	46.8%
Agree	747	49.6%
Disagree	11	0.7%
Strongly Disagree	1	0.1%
No Change	41	2.7%
<b>Grand Total:</b>	<b>1505</b>	<b>100.0%</b>



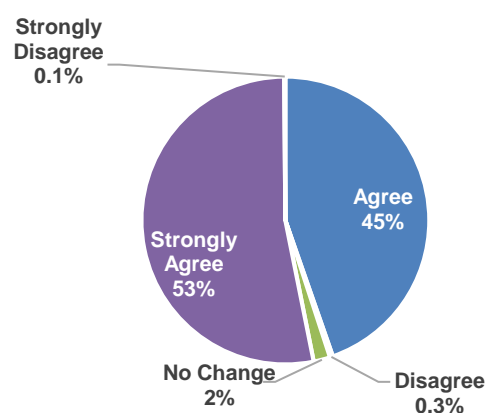
### 6.1.4 Graduates are able to complete all tasks required of them after APTC training.

Response	Frequency	%
Strongly Agree	765	50.8%
Agree	704	46.8%
Disagree	8	0.5%
Strongly Disagree	1	0.1%
No Change	27	1.8%
<b>Grand Total:</b>	<b>1505</b>	<b>100.0%</b>



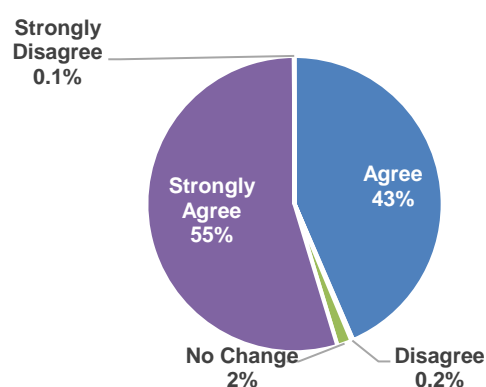
### 6.1.5 Graduates are able to take increased responsibility after APTC training.

Response	Frequency	%
Strongly Agree	798	53.0%
Agree	672	44.7%
Disagree	5	0.3%
Strongly Disagree	2	0.1%
No Change	28	1.9%
<b>Grand Total:</b>	<b>1505</b>	<b>100.0%</b>



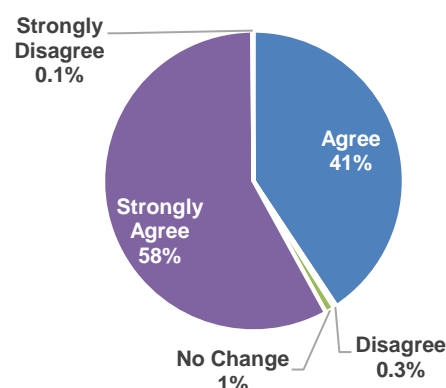
### 6.1.6 Graduates are able to communicate effectively with colleagues after APTC training.

Response	Frequency	%
Strongly Agree	822	54.6%
Agree	655	43.5%
Disagree	3	0.2%
Strongly Disagree	1	0.1%
No Change	24	1.6%
<b>Grand Total:</b>	<b>1505</b>	<b>100.0%</b>



### 6.1.7 The APTC course is able to provide Graduates with essential skills and knowledge required by employers in their industry.

Response	Frequency	%
Strongly Agree	871	57.9%
Agree	612	40.7%
Disagree	5	0.3%
Strongly Disagree	2	0.1%
No Change	15	1.0%
<b>Grand Total:</b>	<b>1505</b>	<b>100.0%</b>

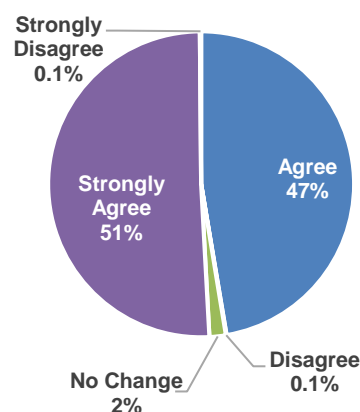


## 6.2 Personal Development

Graduates were asked to assess the degree of change in workplace attitude and work ethics since the completion of their courses. Graduates were given a scale: **Strongly Agree, Agree, Disagree, Strongly Disagree, No Change** and asked to choose the option that best described their opinion. The summary of the responses received for each statement is provided below.

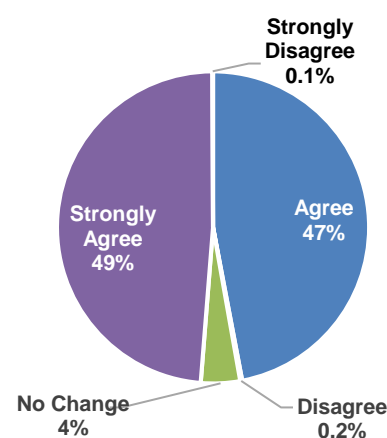
### 6.2.1 Increased Motivation and Self-initiative

Response	Frequency	%
Strongly Agree	763	50.7%
Agree	712	47.3%
Disagree	1	0.1%
Strongly Disagree	2	0.1%
No Change	26	1.7%
<b>Grand Total:</b>	<b>1504</b>	<b>100.0%</b>



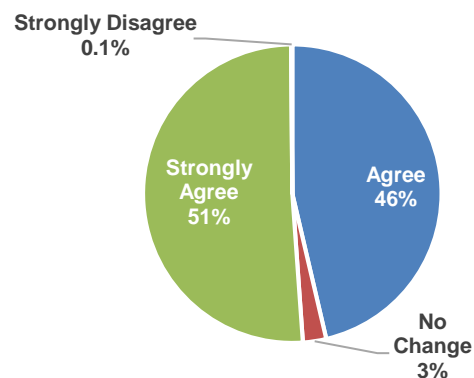
### 6.2.2 Improved Punctuality

Response	Frequency	%
Strongly Agree	732	48.7%
Agree	707	47.0%
Disagree	3	0.2%
Strongly Disagree	1	0.1%
No Change	61	4.1%
<b>Grand Total:</b>	<b>1504</b>	<b>100.0%</b>



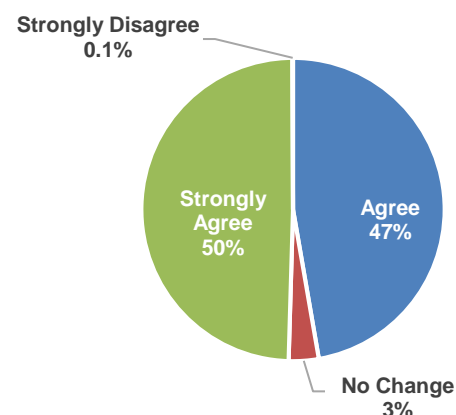
### 6.2.3 Increased Self Responsibility

Response	Frequency	%
Strongly Agree	767	51.0%
Agree	697	46.3%
Strongly Disagree	2	0.1%
No Change	38	2.5%
<b>Grand Total:</b>	<b>1504</b>	<b>100.0%</b>



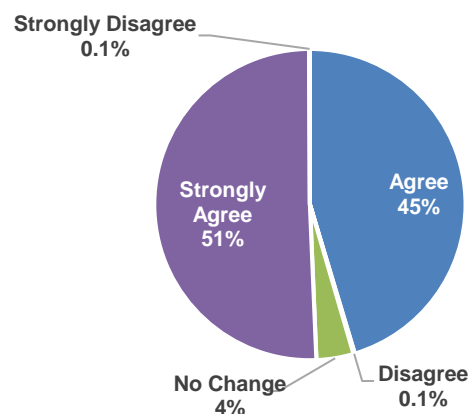
### 6.2.4 Improved Reliability

Response	Frequency	%
Strongly Agree	744	49.5%
Agree	711	47.3%
Strongly Disagree	1	0.1%
No Change	48	3.2%
<b>Grand Total:</b>	<b>1504</b>	<b>100.0%</b>



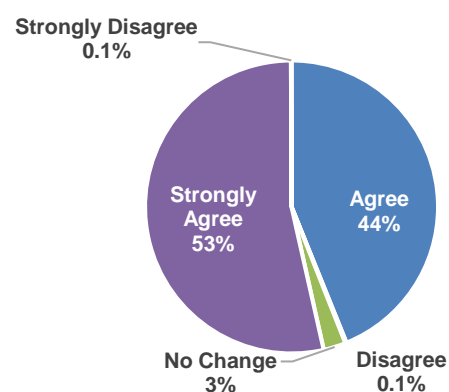
### 6.2.5 Improved Professional Appearance (Dress and Hygiene)

Response	Frequency	%
Strongly Agree	761	50.6%
Agree	682	45.3%
Disagree	2	0.1%
Strongly Disagree	1	0.1%
No Change	58	3.9%
<b>Grand Total:</b>	<b>1504</b>	<b>100.0%</b>



### 6.2.6 Increased Level of Self-Confidence

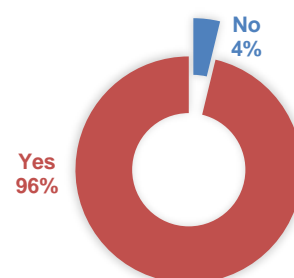
Response	Frequency	%
Strongly Agree	804	53.5%
Agree	660	43.9%
Disagree	2	0.1%
Strongly Disagree	1	0.1%
No Change	37	2.5%
<b>Grand Total:</b>	<b>1504</b>	<b>100.0%</b>





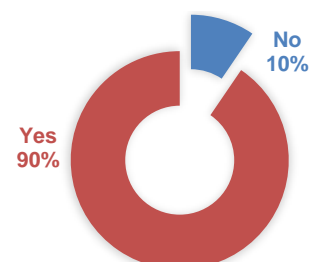
### 6.2.7 Did APTC give better understanding of the importance of good physical health?

Response	Frequency	%
Yes	1445	96.2%
No	57	3.8%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



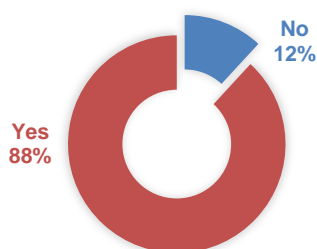
### 6.2.8 Did APTC give better understanding of the risk of smoking, drinking kava, alcohol and taking drugs?

Response	Frequency	%
Yes	1359	90.5%
No	143	9.5%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



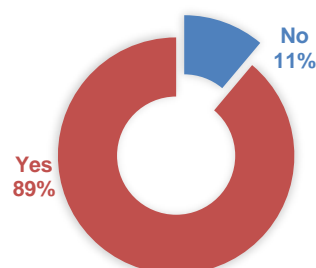
### 6.2.9 Did APTC give better understanding of issues such as depression and suicide?

Response	Frequency	%
Yes	1324	88.1%
No	178	11.9%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



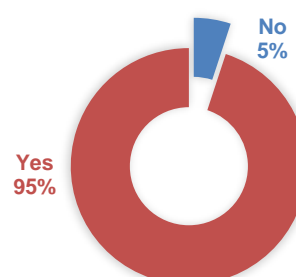
### 6.2.10 Did APTC gives better understanding of the impact of poverty on society?

Response	Frequency	%
Yes	1335	88.9%
No	167	11.1%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



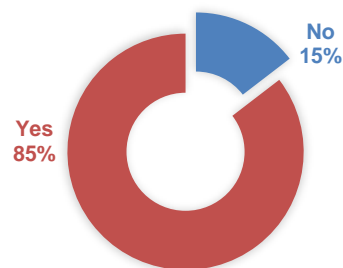
### 6.2.11 Did APTC gives better understanding of the impact of gender equality?

Response	Frequency	%
Yes	1426	94.9%
No	76	5.1%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



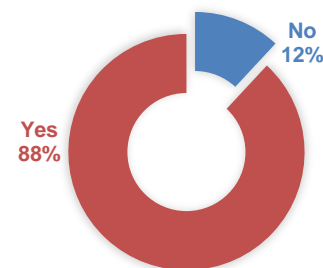
#### 6.2.12 Did APTC gives better understanding of the effects of climate change?

Response	Frequency	%
Yes	1283	85.4%
No	219	14.6%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



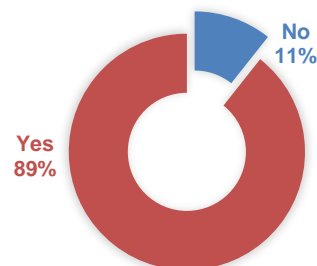
#### 6.2.13 Did APTC gives better understanding of child protection rights?

Response	Frequency	%
Yes	1323	88.1%
No	179	11.9%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



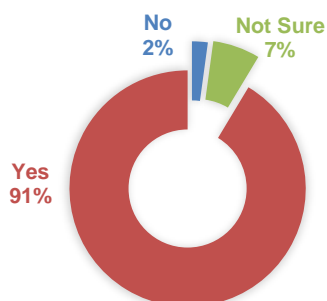
#### 6.2.14 Did APTC gives better understanding of the effects of domestic violence?

Response	Frequency	%
Yes	1342	89.3%
No	160	10.7%
<b>Grand Total:</b>	<b>1502</b>	<b>100.0%</b>



#### 6.2.15 Did APTC gives better understanding of the issue(s) above which led to changes in your life?

Response	Frequency	%
Yes	1357	91.4%
No	32	2.2%
Not Sure	96	6.5%
<b>Grand Total:</b>	<b>1485</b>	<b>100.0%</b>

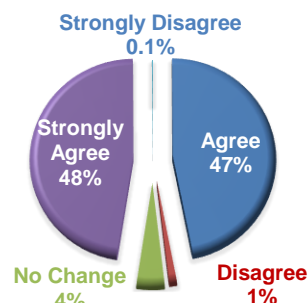


### 6.3 Income and Employment

Graduates were asked to assess the degree of change in their income and employment conditions since the completion of their course. They were provided with; **Strongly Agree, Agree, Disagree, Strongly Disagree, No Change** and asked to choose the option that best described their opinion. The summary of the responses received for each statement and the respective graphical representations are provided below.

#### 6.3.1 Improve Employment Prospects

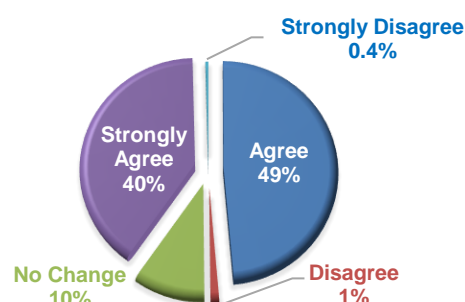
Response	Frequency	%
Strongly Agree	682	47.4%
Agree	675	46.9%
Disagree	17	1.2%
Strongly Disagree	2	0.1%
No Change	62	4.3%
<b>Grand Total:</b>	<b>1438</b>	<b>100.0%</b>



**APTC training improves employment prospects of its graduates. Vast majority of the students surveyed (94%) felt that there was an improvement in their employment prospects after completing the APTC studies.**

#### 6.3.2 Significantly Improved Current Employment Position

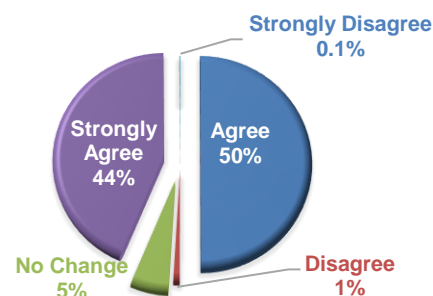
Response	Frequency	%
Strongly Agree	572	39.9%
Agree	697	48.6%
Disagree	17	1.2%
Strongly Disagree	6	0.4%
No Change	141	9.8%
<b>Grand Total:</b>	<b>1433</b>	<b>100.0%</b>



**89% of the graduates reported a significantly improved current employment position as a result of the APTC studies.**

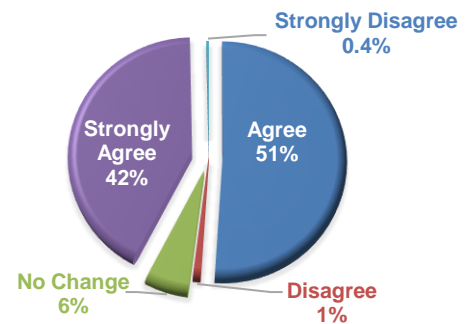
#### 6.3.3 Increased Job Ease and Satisfaction

Response	Frequency	%
Strongly Agree	625	43.6%
Agree	718	50.0%
Disagree	13	0.9%
Strongly Disagree	2	0.1%
No Change	77	5.4%
<b>Grand Total:</b>	<b>1435</b>	<b>100.0%</b>



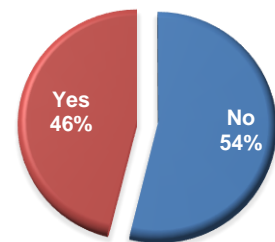
#### 6.3.4 Improved Sense of Job Security

Response	Frequency	%
Strongly Agree	600	42.0%
Agree	729	51.1%
Disagree	14	1.0%
Strongly Disagree	5	0.4%
No Change	80	5.6%
<b>Grand Total:</b>	<b>1428</b>	<b>100.0%</b>



#### 6.3.5 Promotion during or after completing APTC studies?

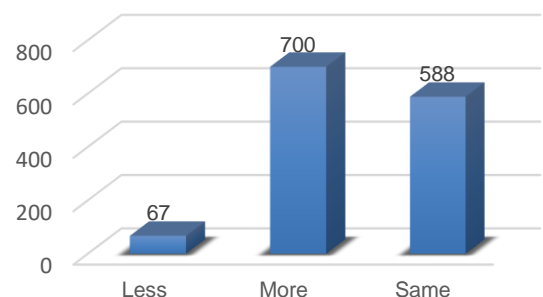
Response	Frequency	%
Yes	637	46.1%
No	744	53.9%
<b>Grand Total:</b>	<b>1381</b>	<b>100.0%</b>



*46% of the graduates reported that they gained a promotion after completing APTC studies. Not only does this indicate that APTC qualifications are highly regarded but it also shows that graduate performances have improved significantly resulting in promotions.*

#### 6.3.6 Average weekly wage one year after studying with APTC

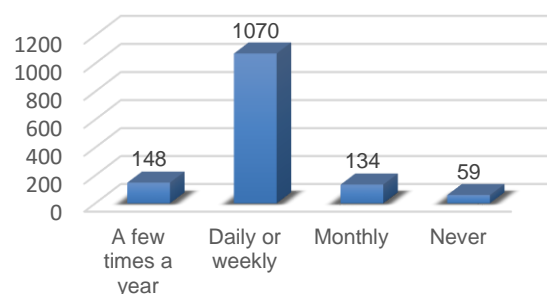
Response	Frequency	%
Less	67	4.9%
More	700	51.7%
Same	588	43.4%
<b>Grand Total:</b>	<b>1355</b>	<b>100.0%</b>



*52% of the graduates reported that they are earning more average weekly wage than before attending the APTC training.*

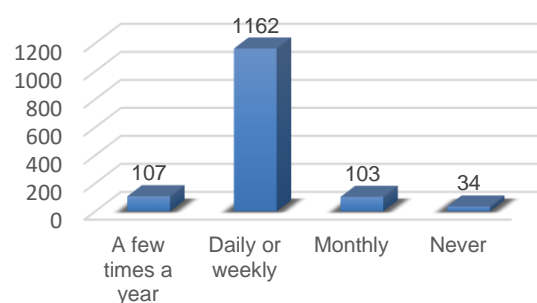
#### 6.3.7 After completing studies with APTC, how often do you use the Leadership Skills in current job?

Response	Frequency	%
A few times a year	148	10.5%
Daily or weekly	1070	75.8%
Monthly	134	9.5%
Never	59	4.2%
<b>Grand Total:</b>	<b>1411</b>	<b>100.0%</b>



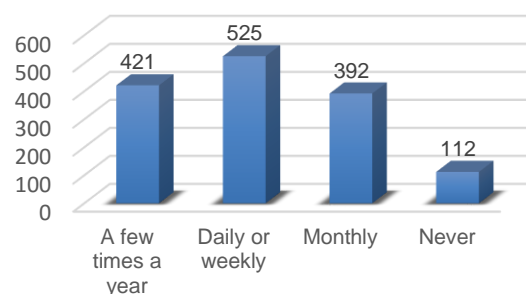
### 6.3.8 After completing studies with APTC, how often do you use the Communication Skills in current job?

Response	Frequency	%
A few times a year	107	7.6%
Daily or weekly	1162	82.6%
Monthly	103	7.3%
Never	34	2.4%
<b>Grand Total:</b>	<b>1406</b>	<b>100.0%</b>



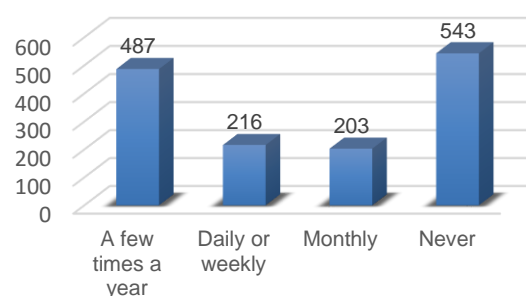
### 6.3.9 Contact with other students met during APTC studies?

Response	Frequency	%
A few times a year	421	29.0%
Daily or weekly	525	36.2%
Monthly	392	27.0%
Never	112	7.7%
<b>Grand Total:</b>	<b>1450</b>	<b>100.0%</b>



### 6.3.10 Contact with trainers and tutors met during APTC studies?

Response	Frequency	%
A few times a year	487	33.6%
Daily or weekly	216	14.9%
Monthly	203	14.0%
Never	543	37.5%
<b>Grand Total:</b>	<b>1449</b>	<b>100.0%</b>

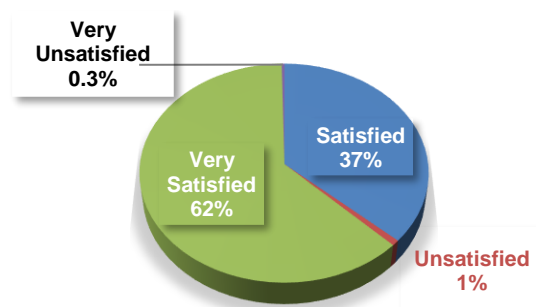


## 7. Comments and Suggestions

Graduates were asked to comment on various questions regarding the course they undertook such as their satisfaction with APTC training, etc. The results are summarized below.

### 7.1 Overall level of satisfaction with APTC training

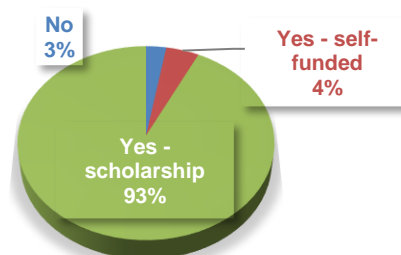
Response	Frequency	%
Very Satisfied	928	62.3%
Satisfied	545	36.6%
Unsatisfied	12	0.8%
Very Unsatisfied	5	0.3%
<b>Grand Total:</b>	<b>1490</b>	<b>100.0%</b>



*APTC training is very highly regarded by former students. In this survey 99% of the graduates indicated that they were either very satisfied or satisfied with the training and outcome of their studies with APTC.*

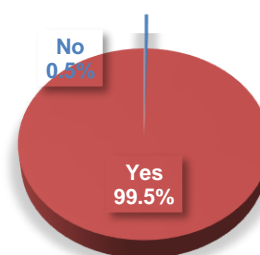
### 7.2 Would you undertake another APTC course in future?

Response	Frequency	%
Yes, I would undertake a scholarship	1387	92.8%
Yes, I would pay for my course fees to obtain a place in class	67	4.5%
No	41	2.7%
<b>Grand Total:</b>	<b>1495</b>	<b>100.0%</b>



### 7.3 Would you recommend APTC courses to other people?

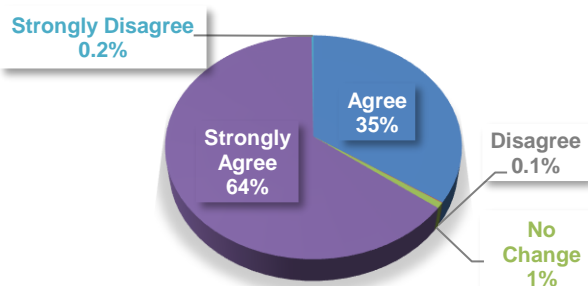
Response	Frequency	%
Yes	1476	99.5%
No	7	0.5%
<b>Grand Total:</b>	<b>1483</b>	<b>100.0%</b>



*Majority of the graduates that responded to this question indicated that they would recommend APTC courses to other people.*

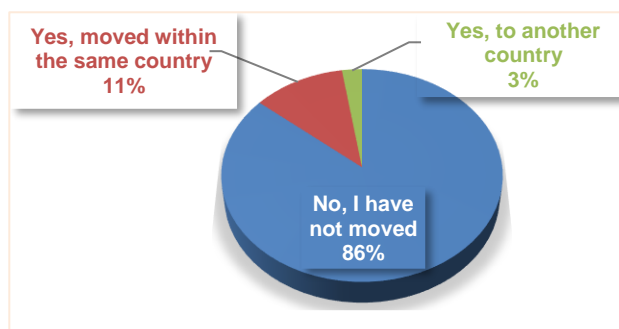
### 7.4 After completing APTC studies, have you used what you learnt to teach and help others?

Response	Frequency	%
Strongly Agree	961	64.4%
Agree	515	34.5%
Disagree	1	0.1%
Strongly Disagree	3	0.2%
No Change	12	0.8%
<b>Grand Total:</b>	<b>1492</b>	<b>100.0%</b>

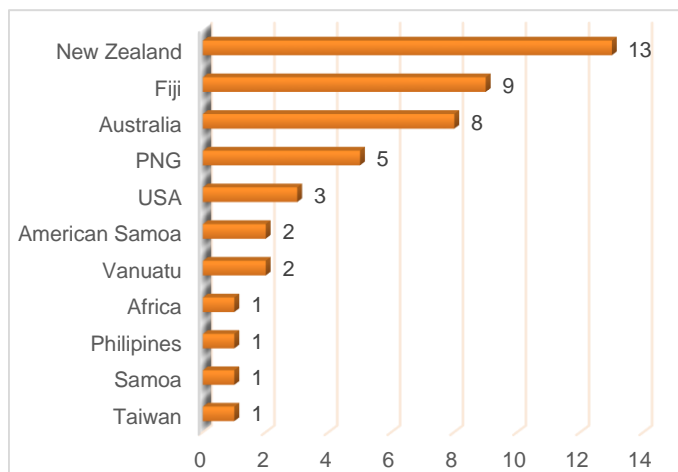


## 7.5 Have you moved to another location/country?

Response	Frequency	%
No, I have not moved	1284	86.1%
Yes, moved within the same country	171	11.5%
Yes, to another country (write name of country you moved to below)	37	2.5%
<b>Grand Total:</b>	<b>1492</b>	<b>100.0%</b>

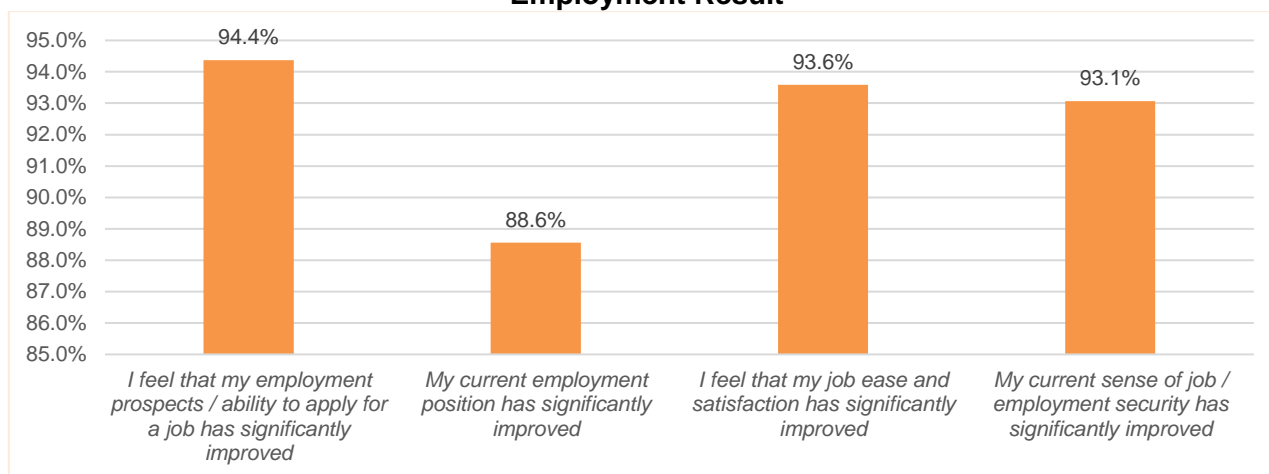


Yes, to another country (write name of country you moved to below)	Total
Africa	1
American Samoa	2
Australia	8
Fiji	9
New Zealand	13
Philippines	1
PNG	5
Samoa	1
Taiwan	1
USA	3
Vanuatu	2
<b>Grand Total:</b>	<b>46</b>



## 8. Conclusion

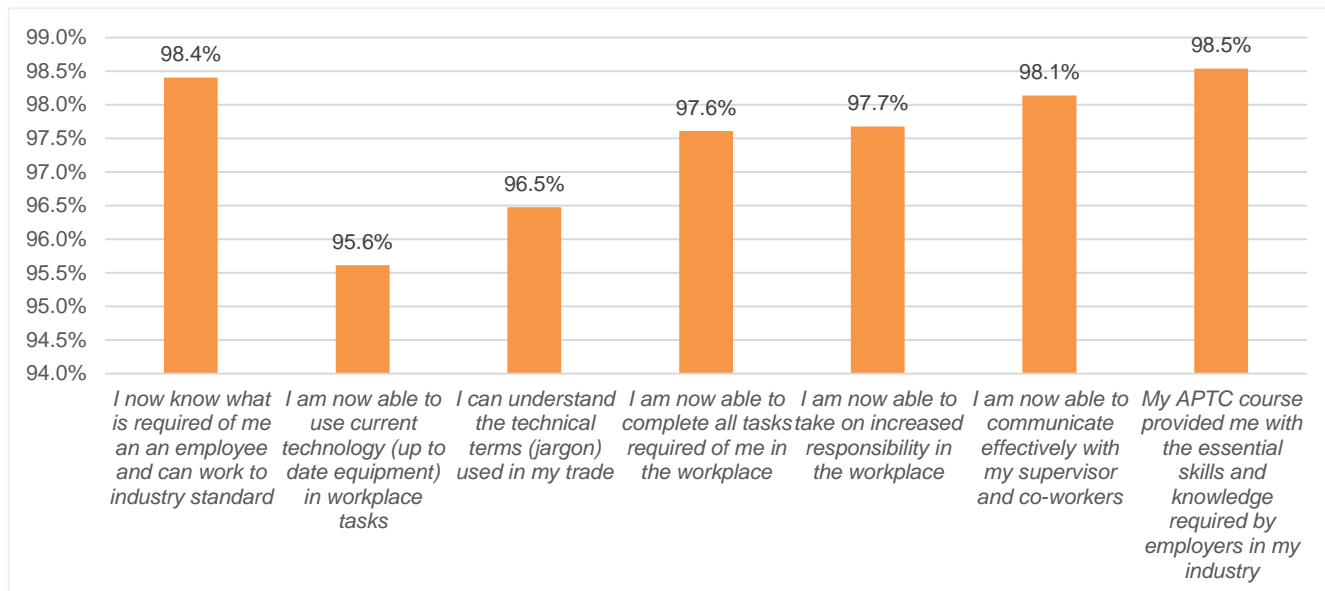
### Employment Result



APTC graduates continue to have high employability as indicated by 94% of the graduates, who were surveyed being in some form of employment at the time of their response. Finding new employment has also been made easier through APTC certification; 89% of the graduates surveyed had found employment within a year of graduating from APTC. Furthermore, APTC has significantly enhanced graduates' income and employment prospects resulting in promotions, better job security and job satisfaction after graduation.

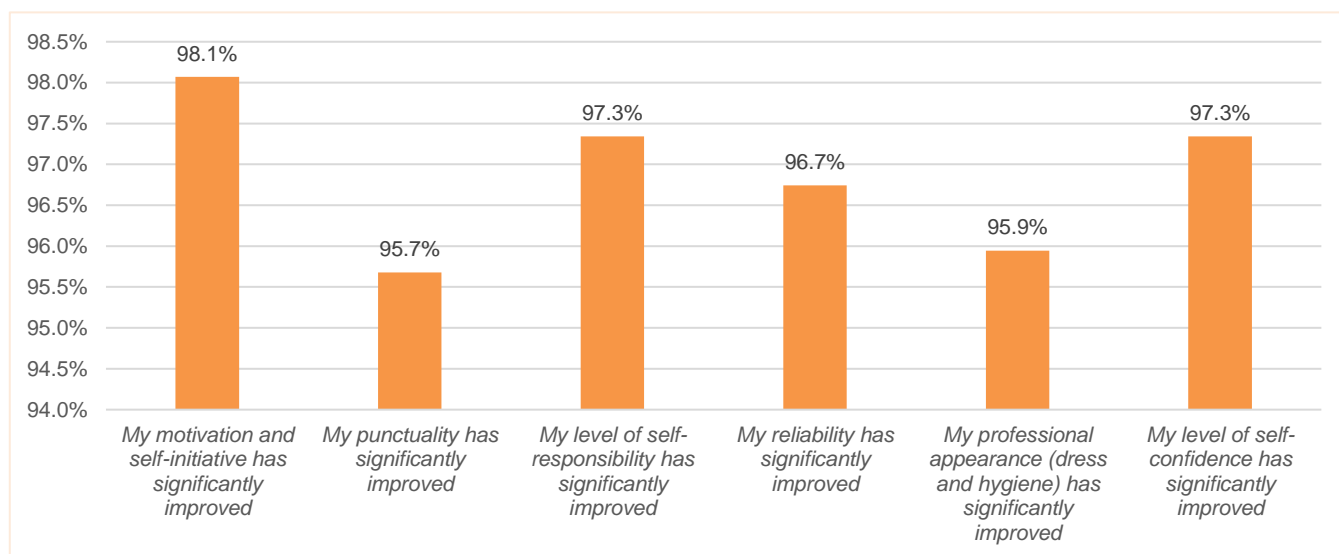


## Professional Development Results



APTC training has enhanced graduates' professional development, evidenced by their confidence in the ability to meet industry standards, use the latest technologies and employ relevant technical vocabularies. The capacity to operate effectively under minimal supervision and take on additional responsibilities was also enhanced, along with communication skills in the workplace.

## Personal Development Results



APTC training reflects in students' personal development with regard to levels of motivation, self-initiative, punctuality, self-responsibility, reliability, appearance, hygiene and self-confidence.

Overall, the consistent quality of APTC delivery is evidenced by the excellent 96% overall satisfaction rating given by graduates.

## ANNEX A – Free Text Comments (abridged)

### Promotion received by graduates

- 2nd supervisor on site
- Accountant (Administration)
- Accounts sections
- Acting Head
- Acting Head Of Youth, Sport and Women Division
- Acting Manager PDD
- Acting Senior Approval Officer
- Adult Literacy Coordinator
- Adult Teacher at the Refugee Camp - Manus Province
- Apprentice Cook/Baker
- Assistant Sales Person
- Assessor
- Assist in Administration duties
- Assist Supervisor
- assistance f&b manager
- Assistance Teacher
- Assistant Cook
- Assistant Electrician
- Assistant Foreman
- Assistant Manager
- Assistant Mechanic
- Assistant Plant Fitter
- Assistant Supervisor
- assistant teacher to classroom teacher
- Assistant Trainer
- Assistant Workshop Supervisor
- assist instructor to instructor
- Assistant Manager
- Audiology Coordinator
- Auto Technician
- Auto vehicle mechanic
- Automotive Tutor
- Back up Service Mechanic
- Bar Steward
- Barman
- Barrister/Waiter
- Bartender
- Boiler Maker
- Boilermaker Welder
- Brick Layer/Plasterman
- Buffet Steward
- Building Supervisor
- Business Lecturer
- Cad Operator
- Care Giver
- Carpentry
- Carpentry Trainer
- Cashier/Bar attendant
- CES Technician
- Chef
- Chef de Partie
- Chef De Partie
- Chef/Fly Camp Manager
- Chief Administration Officer
- Chief Carpenter
- Chief Caterer
- Chief Technician
- Child Centered Disaster Risk Reduction Project Officer
- Children Ministry Coordinator
- CIVIL SERVANT
- Civil Works Supervisor
- Class Teacher
- Level moved up to 6.5
- Licensed Electrician
- Light Vehicle Mechanic
- local supervisor
- Maintenance supervisor
- Maintenance
- Maintenance Manager
- Maintenance supervisor
- Manager
- Manager Talent
- Managing Director of his own company
- Managing Director of my own company
- Marine Engineer Class 4 (3rd Engineer in charge of ships engine room watch)
- MEAL officer
- Mechanic
- mechanic A Western division
- Mechanic at Power House
- Mechanical Technician
- Member Services Coordinator
- Maintenance Carpentry
- Managing Director (Self Employed)
- More responsibility
- National Trainer
- Night Auditor
- Nutritionist in Youth, Adults & elderly
- OC
- Operation Technician
- Owner
- Owner and Managing Director
- Painter
- Painter and Decorator
- Pastry Chef
- Pastry Chef/Cook
- PASTRY DEMI CHEF DE PARTIE
- Permanent Cashier staff
- Permanent Staff
- Permanent Teacher
- Plasterman
- Plumber
- Plumber Leading Hand
- Plumbing & Sheet Metal Technician
- plumbing officer
- Plumbing Supervisor
- Preparatory Teacher
- Preschool Teacher
- President of Lautoka Teachers Association Branch after Cert IV
- Principal
- Principal Training & Development Consultant
- Principle Property Officer
- Private contractor
- probation officer
- Product inhouse trainer
- Production Manager
- Program Quality Coordinator
- Programme Coordinator
- Programme Coordinator
- Programmes Associate
- Project Coordinator
- Project Officer
- Provincial Administrator

- Classroom Teacher
- Clinical Nurse Consultant
- Commi Chef
- Commis CHef
- Communication Officer
- Community Project Officer
- Consultant
- Contract Teacher
- Co-Partner
- Councilor for Local Government
- Counselor
- Crew
- Currently Studying Overseas
- Customer Services
- Data Officer
- Demi Chef
- Demi-Chef
- Deputy Head Teacher
- Deputy Manager E0501
- deputy principal
- Diesel Fitter
- Director
- Director (Owner)
- Director Human Resources
- Director/Enteprenuer
- Distribution Engineer
- dive gurd
- Division Manager
- Duty Manager
- DUTY MANAGER
- Early child teachers' supervisor
- ECE Level 5
- Elecrtical Supervisor
- Electrical Supervisor
- Electrical Teacher
- Event Coordinator
- Events Manager
- Excutive Teacher
- Executive sous chef
- Executive Teacher
- F&B Supervisor
- F&BCoordinator
- F/B Manager
- Fabrication Trainer
- Fabricator
- Finance / Registration Officer
- Fitter Machinist
- Fleet Manager
- Fleet Officer
- Food & Beverage Supervisor
- Food and Beverage Supervisor
- Foreman
- Foreman Welding
- forman
- From Apprentice Chef to Chef De Partie and the current is Acting Sous Chef
- Front Office Manager
- Front office receptionist
- Front Office Supervisor
- General Manager
- Graduant Assistant
- Handyman
- Head Chef
- Head Librarian
- Head Mistress
- head of department
- Head of Department - Joinery
- Provincial Youth Coordinator
- Quality Officer
- Radiation Safety Officer
- Reception
- Reception Front Office
- Receptionist
- Reservation Clerk
- Reservation Consultant
- Reservations Agent
- Resilience Program Co ordinator
- Resturant supervisor
- Resturant Supevisor
- Risk Management
- Sales Assistant
- Sales Consaltant
- Sales Manager
- Salesman
- Same
- School Teacher
- Secretary
- Security Supervisor
- Self Employed
- Senior Admin Officer
- Senior Aviation Security
- Senior Boiler Maker
- Senior Carpenter
- Senior Carpentry
- Senior Cook
- Senior Draughtsman-Building Liaison officer (NUC)
- Senior Elcectrcal Technician
- Senior Electrician
- Senior Elementary Trainer
- Senior Fabricator
- Senior Food and Beverage Attender
- Senior Instructor
- Senior Lead Supervisor
- Senior Mechanic
- Senior Officer
- Senior Operator
- Senior Program Manager
- Senior Project Electrical Technician
- Senior Subject Mistress
- Senior Supervisor
- Senior TCM
- Senior Teacher - 2015
- Senior Teaching Staff
- Senior Technician
- Senior Trainer
- Senior Waiter
- Seniour Teaching Position at the TVAT DEpartment
- Sergeant
- Service Mechanic
- Service technician
- Site Supervisor
- Skilled Carpenter
- Sous Chef
- Sous Chef
- Sub Contractor
- Suoervising chef
- Supervisor
- supervisor & vanuatu national technician
- Supervisor Foreman in Workshop
- Supervisor Level
- Supervisor own business
- Supervisor/Teacher
- Support Staff / Teacher Aide
- Teacher

- Head Of Dept General Studies
- HEAD OF WORKSHOP
- Head Teacher
- Head Teacher Librarian - Assistant Training officer - Buk bilong Komuniti Programs Coordinator
- Health Promotion Officer
- High School Teacher
- Hospitality Supervisor
- Hospitality Tutor
- Housekeeper
- HR Manager
- I WS given an increment in pay due to the changes incurring at work place through the possible influence of training at aptc
- inclusive education interpreter teacher
- Inspector
- Instructor
- IT Trainer
- Junior Waiter
- Labour Staff
- Labour/Painter
- Lead Electrical
- Leading Hand
- Leading Hand Boiler Maker
- Leading Hand Carpenter
- Leading Hand/ Supervisor Fitter Machinist
- Leading Hand/Supervisor
- Leading the workshop
- Leadinghand
- Learning and Development Coordinator
- Lecturer
- Lecturer Grade III
- Lecturer/Team Leader
- Teacher Aide
- Teacher Assistant
- Teacher In Charge
- Teacher Training
- Team Leader
- team leader ref technician
- Team Teacher
- Technical Officer-System Improvement
- Technical Operator
- The Manager
- The Regional Coordinator
- trade specialist
- Trainer
- Training Assistant
- Training Asssistant
- Training Coordinator
- Tutor
- Tutor Carpentry
- TVET Inspector
- TVET Teaching
- Unemployed
- Vanuatu Contingent Commander UN mission in Ivory Coast Africa
- Vehicle Examiner
- Waitress
- warrant officer class 2
- Welder
- Women's Councillor
- Workshop Foreman
- Workshop Manager
- Workshop Supervisor
- Youth dministrator
- Youth Facilitator

### Would you recommend APTC courses to other people?

- 3 of my staff when to study @ APTC
- to have more skill and knowledge
- A lot to learn, scholarships makes it easy, hospitality is great
- Able to gain more advanced skills and knowledge at a very high standard
- Able to gain more knowledge & skills in particular trade, quality of training is of very high standard
- Able to gain more knowledge and understanding in particular trade, training's are of very high standard and suitable in all aspects of trade
- Able to gain more skills, training's are of very high standard
- Able to learn new and advanced skills in similar industry
- Actually after completing my courses at APTC I am recommending others to take up the course at APTC to help upgrade their skills even learning a new strategies
- Advance training and equipment's used in learning
- Advanced qualification, skills and training's provided are of very high standard
- Advanced training in specific trades, will enable students to acquire more advanced skills & training's to demonstrate high level of qualification in work place.
- Advancing your career with overseas qualification
- Advising his co workers and encouraging them to apply
- advocate and provide security
- After studying at APTC, i feel cconfident working
- After undertaking an APTC course it will be easier to get
- I will recommend APTC course to others because its an open door for them to get qualifications to find jobs especially those who still not find any jobs at the moment
- I will recommend APTC courses to other people because APTC provide quality training of higher standards
- I will recommend because it does render skills to people
- I would definitely recommend, APTC has equipped me well which has motivated and encouraged myself to challenge my capabilities and become something in life. Hats off to the institute, my tutors
- I would like others to know and learn what i have learnt at APTC as it has high standard
- I would like to recommend other people about APTC so that they would take the course and have some skills to earn a living. From where I am from there are a lot of unemployed youth, so what I do is that I recommended them the course because it's very useful.
- i would love others to take on the benefits of competency based programs at APTC..
- I would recommend APTC courses because I strongly feel that it is world standard and relevant to work environment in the strickest sense
- I would recommend friends to apply for APTC because it provides quality training .
- I would surely recommend APTC courses to other people so as to contribute to the development of our country and region as a whole.
- I would tell them that APTC studies is a career path for all

- another job, more opportunity, improve your skills
- after what i have gained after graduation, i can see a lot of chances for my fellow countrymen to also have these kinds of qualification and professions with APTC in order to help them easily gets new permanent jobs or maybe promising jobs for their family in the future
- after, the graduation i encouraged any young people I've met with lots of experience in different field to apply for the course that are similar with their experiences or job.
- Always b'cos of the standard and professional methods of teaching
- APTC graduates employ most of department in the public and private sector. Which tells us the study and gradustes in APTC is effective.
- aptc is helpful program
- APTC ,gives me very highly change to get my job.which now reconiced by every campanise,or even the govenrnmant.
- APTC can make change in their life
- APTC course gave me more skils for a lifetime once I finished my course
- APTC Course give more chance to Kiribati people to do their study overseas
- APTC course is been great. Fact that I do more then just babies and toddlers program it didnt help more effectively. My course helped me to help other settlement women who are helping with the program we run. I would love to do another course that cater program for mothers and babies program
- APTC course is the reason I got the job, help to look for better opportunities
- APTC course is very helpful in up grade skills and compitence to those who have the experience but do not have the qualification.
- APTC courses are very highly demanded and recognized as well
- APTC courses prepare every graduates to the very advance knowledges and skills
- APTC gives a broader perspective of knowledge and skills
- APTC gives best training and is another standed higer
- aptc has open my mind to a new level to understand and known my right in what i do skill feild and more in the task iam give to perform in a more standard and professianl way
- APTC has better training and it makes us aware of safety and broadens my knowledge
- APTC has boosted my productivity level and i am so happy
- APTC has helped me and I know it will also help others
- APTC has helped me get to where I am now therefore I encourage.
- APTC has helped me in being promoted and it was very good training recieved
- APTC has impact a lot of new ideas and skills into me and it has improve my skills at work and it would help other people as well
- Aptc has impart so much to the stidents through its well experience and qualified trainers,the skills and knowledge is of so much help in my career.
- APTC has improved my perspective on a lot of things but because of my education level I would love to apply for a scholarship for another course that would suit me.
- APTC has made me a better employee now, the only weakness is that there are not much resources as well as labour that i can practise and apply my skills that i had obtained from studying at APTC
- APTC has offered the best to all people around the Pacific to upgrade their skills and knowledge
- APTC has opened my eyes in all aspects
- PNG citizens
- Impication of the level of comprehension(Skills for life)
- Important and relevant to work environment in our context
- Improve knowledge
- Improve knowledge and skills
- Improve on skills
- Improve skills
- Improve skills & knowledge suitable to working standards in the industry and qualification is internationally recognized
- improve skills & knowledge, get better jobs
- improve skills and also it can transformed a person to be professional and successful
- Improve skills and better understanding of trades
- Improve skills and knowledge
- Improve skills for my work mate
- Improve standard of work
- Improve work performance, more convinient
- Improved his level of knowledge and Skills ion work place
- Improves qualification
- Improves your skills and knowledge
- Improving work standard
- In my opinion i have to recommend APTC courses to other people so they will apply to it and when they get a scholarship they will know or gained more knowldge from ATPC according to the Australian Standard, so when they come back they will coach others in a job skills like i did in my work place.
- In order to help others succeed in their future job and as well as promote APTC scheme which help others in one way or the other
- In that way, it can change the societal face in the future in terms of improving differenr areas of development.
- Increased skills and knowledge and its the best schools
- Interesting course
- Internation quality education
- International Standard and gave me lots of knowledge in my work and provides the best education
- International standard of certificate in which you can work anywhere
- Internationally recognized
- Internationally recognized certificates
- it a best way for future
- it about been certified..
- It builds up skills and knowledge at work
- It can benefit others
- It enhanced personality, it has holistic approach and standard is very good
- it had change my life and given me a better job.
- It has all the resources and trainers you need to provide you with the right skills to empower you for your career development journey
- It has been an eye opener for me .Have learnt a lot of new things and met alot of new people especially from the Pacific .Learned their way of life and made very good memories /friendship with them..Tutors were really good
- It has been proven after graduation to improve skills and ability in the work place
- it has enhance my working skills and knowledge
- It has help me especially with skills and knowledge
- it has help me to good communication, nursing, community services skills and knowledge to participate in most of the activities involving people and the communities
- It has helped me both in the work place and my day to day living. It has helped me to be responsible, tolerant, patient and punctual.
- it has helped me in so many ways



- APTC has provided quality training and services to its students and i would like others to take the course to assist them as well in their industry
- APTC has really helped me. I am now running my own construction business. I've recommended training to a college and he is now a current student
- APTC has the standard of learning and the course is just 6month
- APTC has very good courses
- APTC has you skills and knowledge for life and a opportunity find job, with
- APTC have good Trainers and Training materials
- Aptc HD changed my life and I wana be the reason to give back an appreciation every time I have a chance..
- APTC help us to broaden knowledg in work and approuch
- APTC helps build good character and to be a better person in the workplace
- APTC is a Australian Standard with quality training package that can benefit many others like me
- APTC is a better Institution than any in Fiji
- APTC is a life changing institution not only enhances skills and knowledge but also improves one's personal development.
- APTC is a wonderful training college ans it truley lives by its motto creating silks for life. What i have learnt i have truly benefitted and I am grateful for the training and being able to be a student of APTC
- APTC is Australian Standard and not like other colleges in PNG. High Standard
- APTC is offering certification in Fashion Design which you cannot find in Fiji, not a lot of people are taking this course or field of work
- APTC is the best
- Aptc is the best college of all any other colleges in PNG
- APTC is the best of all the institution in the Pacific
- APTC is the institute that builds and enhances skills for Papua New Guineans and other pacific islanders tradesmen and women
- APTC is very beneficial
- APTC is very beneficial and I would recommend this to all skilled tradesman who are good practically but find it hard with English and Numeracy
- APTC is very helpful and a lot of People would benefit from training at APTC
- APTC is vital in learning skills and could help you improve your skills both theories and training
- APTC makes it easy & simple for an adult who has left school for more than 20 yrs want to go back & learn more in a short period but learn a lot..
- APTC offer courses specific to related area required where one can gain skills & knowledge
- APTC offer courses that no other institution offer
- APTC offers the opportunity for people to gain life skills and at the same time increase their knowledge and skills on their particular trade. They are able to acquire and improve their capabilities to better perform in the work place
- APTC programs enable student to gain in-depth coverage of the particular trade especially their responsibilities and roles in the classroom in providing better teaching methods
- APTC provide the kind of qualification skills and training required in the pool of human resources
- APTC provides advanced skills & knowledge needed to excel in the industry
- APTC provides all training resources both practical and theory also it is a competency program
- APTC provides an avenue for people to become skilled and knowledgeable.
- It has helped me to improve a lot in Food and Beverage department and other department as well
- It has open up opportunaties and help further studies.
- It has really helped me and it's a good training.
- It has relevant knowledge & skills to perform better in the workplace
- It help in find jobs
- It help people in doing their job better
- It help people with their skills
- It help us to know much more about our trade
- It helped us in every way the tutors were good and resources available for us
- It helps broaden our skills and knowledged and upgrades our communication level
- It helps develop people personally and professionally
- It helps in developing skills
- It helps in enhancing their skills and knowledge
- It helps in getting a good job
- It helps in getting jobs
- It helps in improving you work
- It helps in upgrading
- It helps in upgrading skills and knowledge
- It helps increase the knowledge
- It helps me 100% with my educational carrier to prosper in life, so i want everyone to experience the same thing and live happy life with such an opportunity given.
- It helps me in a great deal of way, socially sharing experience with new friends, learning new things, broadening my knowledge in this field of work.
- It helps other people, the standard of the course delivered and it up-skills people
- It helps people of samoa
- It helps to improve skills and knowledge
- It helps you get a better job and higher position
- It improve work
- It improves life style at home and at work, provide new skills and staff are very good
- It improves skills and knowledge
- It improves skills and will help them earn more in the future
- It is a course that developed me in my field holistically
- It is a crucial institution to develop skills and expand knowledge for young people in the Pacific. There are so many untapped potentials in the Pacific amongst young people and if APTC provides these courses, I am certain, the young people from the Pacific would go far and achieve better living, better things that is beyond their expectations.
- It is a great program for anyone who hopes to learn and move up in their career
- It is a recognized international qualification. Enhanced self esteem and self confidence. Gives opportunity to learn/know other cultures/lifestyles. Broaden your vision/understanding of the world around us.
- i would respond that APTC as help me gain alot of knowlege
- It is because of the skills and knowledge I've learned
- It is better than FNU
- It is flexible and allows people to study while still working and it is Australian standard
- It is good for future prospects, it help in getting promotion and more money
- It is helpful and people will gain knowledge and skills to apply in their workplaces or job they wish to apply for in the future
- It is quite interactive and tutors are helpful
- It is really helpful in terms of money because for people who willing to further their studies but lack income

- APTC provides an avenue for people to gain more knowledge & skills about their preferred trade. High standard of training
- APTC provides an avenue for teachers to better understand their roles in the classroom and enhances the capability of teachers to better perform in the classroom
- APTC provides better training and has qualified trainers.
- APTC provides high quality training which enables us to upgrade our skills and find a better job. studies at Aptc boost our career opportunity and job prospects.
- APTC provides new skills and knowledge to better support children
- APTC provides opportunity for all the learners to upgrade their skills and knowledge on their field
- APTC provides quality education training compared to other institutions in PNG
- APTC provides skills and knowledge relevant to specific trade, improve employment prospects
- APTC provides the best training for people, training helps student to improve their work skills
- APTC provides the opportunity for people to improve their skills & knowledge on their particular trade and gives them the opportunity to gain real life experience
- APTC provides the opportunity for those with special needs to achieve something good and to gain skills and knowledge
- APTC standard is high and I would recommend it to others enhance their skills - Advanced Learning
- APTC training is a good opportunity for people in PNG
- APTC training is skilled based thus students are trained in the real life situation. As students graduate they would have little effort in transition to the workplace environment so it is highly recommended for people to attend.
- APTC training/assistance in schooling
- APTC will be good for all those in the trade areas
- APTC will provide the complete knowledge & steps to what work we do, we know some and the rest can be learned at APTC
- APTC would help a lot of people
- As a trainer I learnt broader things and instructors were kind
- As community development student, the course provides a lot of knowledge especially in working with the community with a mind of working with the people in status. It provides new working skills while studying and also do the attachment work. It provides quality information about social change and improve quality of life in the community we gonna working with. Learn the child protection issues and mold you with a good quality of information and opportunity to learn and develop your own skills
- As I have gained so much knowledge I recommend others to take up courses at APTC.
- Assist them in finding employment opportunities
- APTC courses are very useful for your daily work, life and also future.
- Attending APTC courses will increase ones understanding and skills on his or her trade
- Australian Qualification
- Australian qualifications
- Australian qualification
- Australian standard
- Australian Standard
- Australian standard of qualification
- Australian standard of training, level of study and learning environment is very different compared to other institution
- Australian standard training
- Australian standards - trainers were good
- Avenue for employees to improve their work performance
- Avenue for improvement and personal development
- It is recognized
- It is very beneficial
- It is very helpful, brightens future even if you think there's no way
- It is very important to the people of Samoa and also young generation to upgrade their skills and qualification to be recognized overseas
- It offers best training which many student had great opportunity to gain more in their qualification
- It provides quality education in vocational training with over 80% recognition in the world.
- It provides quality training with Australian recognition
- It takes only 6 months to learn everything you need to know about fashion and it's worth every penny
- It taught everyone, experts trained
- It taught me lots of things both in my work and my personal life and makes it easy to find job with the Australian standard certificate
- It upgrade skills
- It was a great learning experiences and when working tourists need professionalism
- It was worth it
- It will benefit others
- It will benefit them
- It will definitely build you personally, equip you with skills needed to improve on work performance.
- It will enhance their technical capability
- It will help in upgrading their skills and knowledge
- It will help people gain practical skills and knowledge to help them find a job
- It will help them a lot for their skills
- It will upgrade qualification
- It gives knowledge to other to apply
- It's very good eg skills knowledge performance
- It's a recognized qualification
- It's an accredited institution and good
- It's an Australian standard and certified course where Units delivered are very helpful as well as literacy & numeracy and employability skills classes are delivered
- It's an eye opener training
- It's been a good
- It's competency base
- It's good and good for the future
- It's good course at APTC- well planned
- It's good to have more competent people in the industry..
- It's more than what you already know with a wide range of knowledge
- It provides knowledge and practice work in correct manner so my other work mates can knowledge and practice work safely in the environment
- It really change the way we look at life and we gain more skills and knowledge during training
- It's recognized
- It's the quality and the recognition
- I've already encouraged a few of the co workers to apply to APTC. APTC has really helped and I think it would benefit them just as much as it did to me.
- I've been to FNU and did Pastry there, APTC has a better more sophisticated
- Knowledge gain at APTC is more than FNU
- I would like to answer the questions honestly
- Learn a lot
- Learn a lot from the course and gave more opportunities
- Learn a lot out of it
- Learn a lot and wages have increased
- Learn and upgrade skills and knowledge of trade, training's were very helpful especially towards self development



- Avenue for people to improve on their skills at the same time gain experience to meet the required work standards within the work place
- Because its a education you further your skills
- because its an Australian Standard that can help you get a job anywhere in the Pacific and it has helped with more knowledge
- Because of the level of training done at APTC and the quality of the training and the taching staff are very experienced
- because of the trainers are skilled and qualification and the information recieved from APTC about further studies
- because I learn more then what they teach here in PNG
- Because advance in training & delivery, teaching of Australian
- because Aptc courses really upgrade the employment standard in the country.And it offers great help and opportunities to upgrade skills that we are lacking.
- Because APTC has help me with the skills I need to be where I am now
- Because Aptc has helped me get higher qualification and teaches world class training.
- Because APTC has helped me learn new things that has helped me
- Because APTC have taught students the skills which are competent in a way that students can easily use them
- Because APTC helps you gain confidence one self, polish up skills,motivates individual in being the best anywhere and believes in you that you can be somebody whether you believe it not.
- Because APTC is a good college, trade and have high standards
- Because APTC is really helpful for future employment better training and better job
- Because APTC provide best quality skills and knowledge of Trades skills
- Because APTC provides quality training and courses
- Because APTC provides training that is more up to date and more current and strongly recommends more students to attend
- Because APTC provides us with a good experience and gives us good skills of moving on
- Because duration of course is short and you graduate
- Because during my studies, I gained alot of knowledge and skills.
- because graduates have an advanced knowledge and were promoted.
- Because how they care and teach, with staff and presentation are quality
- Because i believe APTC provides quality training
- Because I believe we have more skilled people that would benefit from the APTC training
- because i did learn a lot and improve my skills in other way that i didnt expected.
- Because i got more skill,experience,learning new things
- Because i have gained more knowledge
- Because i have learnt more and would like others to get the same qualifications
- Because i have learnt so much and would lke others to have the same opportunity
- Because i know APTC will enable them to further their career in their industry
- Because i learn a lot out of my studies
- because i learned many new things from APTC not only in workplace and also used in my family
- Because I rate APTC is the best and reliable industrial training school in PNG.
- Because i think that the training teaches a lot. As a student i have learnt a lot and had the opportunity to
- Learn from Professional tutors.
- Learn more skills and knowledge and scholarship because not everyone can afford to pay for their fees
- Learn more skills and your life move on to a new step
- Learn more things about life
- Learn new skills & knowledge about the industry
- Learn skills
- Learn so much from the course and this has helped me to excel in my career
- Learned a lot at APTC
- Learned many things
- Learning new skills
- Learning new things
- Learning process is very good
- Learning standard very highly recommended - it's a free scholarship
- Lecturer are dedicated and they will understand well what they study
- lift up the standard of training to another level (Australian Standard)
- More insight
- More knowledge and confidence because of the certificate provided.
- more mechanical theory that people need to understan is provided by aptc.
- More skills and enhanced knowledge
- Most qualifications qualify trainers/up to date standard it enchane oneself/ I salute APTC for job well done -keep up the good job
- Most qualified teacher
- My customer service and to gain confidence in my approach and the leadership skills
- my time at APTC has been very rewarding and an eye-opener to the many different aspects of teaching/learning and assessment of students which I was not aware of before. I am sure my colleagues who haven't taken these courses would benefit greatly if they choose to undertake them.
- New skills and more practices and training resources
- New skills and self development
- New skills and training
- new skills, better planning, learn new things
- new skills/development/Australian Aid/self-confidence
- New skills/experience
- Not sure weather they interested or not
- oh APTC is for govt only i am in private business
- only way to get your cert III - High quality training for people to obtain Australian qualification
- Opportunities for finding work
- Opportunities to gain new skills and knowledge, high standard and proven effective in the work place
- Opportunity for anyone to learn and study
- Opportunity for people to boost their level of understanding
- Opportunity to build skills and knowledge
- Opportunity to familirize with new & high tech tools needed in the workplace
- Opportunity to gain in-depth knowledge of their roles and responsibilities
- Opportunity to gain new skills and knowledge that meet the requirements of employer.
- Opportunity to improve skills and knowledge
- other people could also upgrade their knowledge and skills and help he nation to grow.
- Other people in my country can get a better job
- Overseas qualification
- People with financial difficulties can apply to get certified
- Personal hygiene, skills and technology

*understand more of the job i was doing*

- *Because i want others to acces the quality training*
- *Because i want them to have what i had after this blessing journey. I had no word to describe it*
- *Because in my field, a lot of people dont know too much or understand technical drawaings. I have learnt this at APTC*
- *Because it has lifted my knowledge and confidence in my field of work personally and would love others to experience it too.*
- *Because it helps a lot in upgrading skills and quality in a person*
- *Because it helps brighten our knowledge for our future*
- *Because it helps me a lot*
- *Because it helps me a lot to upgrade my work and also gives me new ideas & skills to apply in my work place*
- *Because it helps ones in getting certified qualification*
- *Because it helps so much for me so i have to encourage others*
- *Because it helps with better skills where it can obtain in other university APTC is the best*
- *Because it helps young people to find jobs*
- *Because it improves more training in the industry that I am working for*
- *Because it improves my skills alot.*
- *because it improves my skills and knowledge*
- *Because it is a recognized qualification in overseas*
- *Because it is an australian qualification and learn from the best trainers*
- *Because it is an intenational qualification and also high standard of training*
- *Because it is the best in the Pacific in terms of training, materials provided and the practical work is much better than any other institution*
- *Because it open up opportunities to other areas*
- *Because it provide good quality training and trainers are qualified*
- *Because it provides a new skill and knowledge and improving job employment*
- *Because it teachers us a lot and also contribute a lot in our careers*
- *Because it will assist others like me*
- *Because it will helped others as much has it has helped me*
- *Because its a good course and i want others to get a chance for a better career*
- *Because its a good courses skills and knowledge i would like tot reccomend to others*
- *Because its a quality training*
- *Because its an advance institution as it also upgrades skills*
- *Because it's an Australian qualification*
- *Because it's an Australian standard course*
- *Because its an international school*
- *Because it's helpful and australian qualification*
- *Because its the best course to help develop their career*
- *Because its unique and more advance in the equipment and tools. training is good*
- *Because many of the things that i have learnt a new in the trade here in PNG. Encourage others to take the courses*
- *Because of higher standard*
- *Because of poverty, trying to get people in the settlement to do the course*
- *Because of quality skill*
- *Because of the availability to get more chance to study*
- *Because of the experience and knowledge and skills*
- *Because of the level of education offered*
- *Because of the professional courses which meets the*
- *Practical and theory sessions are beneficial and life changing, skills learned will boost employment opportunities for graduates*
- *Practical is very good for adult learning*
- *Professional Trainers, tools are new up to date tools*
- *Program very helpful in upgrading skills*
- *Proper certification*
- *Provide Australian standard qualification*
- *Provide best training for teachers*
- *Provide better training*
- *Provide good qualifications*
- *Provide new skills and ideas to improve self development in and outside of work place*
- *Provide opportunities to gain new skills and knowledge*
- *Provide right training for people to gain skills and knowledge*
- *Provide students with in-depth knowledge of their particular trades, skills gained are relevant to the demand of employers who are seeking well skilled and trained employees*
- *Provides knowledge, experience and better understanding of what you learn*
- *Provides mor realistics and practical courses that can be immediately applied whether in an organization or on a personal level*
- *Provides quality education*
- *Provides quality training skills to get a better job*
- *Provides the opportunity for people to enhance their skills*
- *Provides the opportunity for people to gain experience and relevant skills that will benefit them in the work place*
- *Provides training that already recognized and are listed on the Framework of International Agencies*
- *Qualification is recognized internationally, training's helps build personal development and very high standard*
- *Qualifications and TRaining is very important for people in my trade and others as well*
- *Quality and potential skills for life*
- *Quality education*
- *quality education*
- *Quality Education and Training provided*
- *Quality facilities and industrial orientated/structured*
- *Quality learning*
- *Quality learning education, current standard & international qualification*
- *Quality of education at APTC has enabled me to gain confidence and excel in my job which is why i would like to help others go to APTC*
- *Quality of teaching really good, some machines available during training isn't found at FNU*
- *Quality of the course*
- *Quality of the training*
- *Quality of training*
- *Quality of training and the trainers build confidence*
- *Quality service and good qualified trainers. Good practical skills gained*
- *Quality Service and Up to date training*
- *Quality standard to help upgrade new skills and knowledge*
- *Quality training*
- *Quality TRaining and learning. helped me a lot*
- *Quality TRaining and Qualified teachers*
- *Quality training and skills*
- *Quality training then other technical college*
- *Quality Training. Would like others to gain same skills and training*
- *REally better for skills to obtain for life*
- *Reccommended APTC to other coworkers to improve their employerbility skills*

needs for industry and it's professional trainers. It will open more doors to find a job and provide for their families

- Because of the quality of course APTC after and the professionalism of lecturers
- Because of the quality of the course
- Because of the quality of the training
- Because of the quality training that APTC provided
- Because of the skilled trainers teaching the best skills
- Because of the standard of education, staff very helpful and training easy to understand
- Because of the standard of training
- Because of the standard.
- Because of the training recieved
- Because of the training standard and facilities
- Because of what i have gained from APTC
- Because the certificate obtained after studying is an Australian Standard certificate, and the lessons and training taken are quality and at high standard to other institutions in PNG
- because the course is very helpful to my working place
- Because the course was the field they took and the practical side
- Because the courses are internationally recognise
- because the effective of what i have been learning from APTC specially with my own areas of work a lot of our staff and friends have the potential but they need to get qualify then they will consider with other opportunities. In my workplace i see a lot of things that needs to work on, specially when it comes to Work Health and Safety, also Child Protection, and all other areas because we are working with children with disability, so it is a lot of task commitment, but not forgetting the challenge that i faced everyday
- Because the graduates are more talented, well experience to meet the standard of workplace
- Because the level of the training
- because the training APTC provide
- Because the training given by atpc is very good and understandable in a way that the tutors come down to you and help to assist you to know what actually will be like at workplacement and also on job training which really helps alot for us to understand better.
- Because they can start their own business or when they have this APTC certificate or degree they can work anywhere in PNG and the Pacific as well
- Because through APTC I learnt new things which any other co worker of mine dont know and APTC has made me a better person
- Because to my experience APTC is one of the training centre thath has more advanced technologies and equipments
- Because training standard is high
- Because we are developing country-need to upgraded to the current up todate technology to contribute to the developement of our country economic growth
- Because we can find works in other countries.
- Because what i have learnt has helped me a lot personally and motivated me to perform better
- because world class training and it has high standard not found anywhre in PNG
- Because you can not only work in one country but other countries aswell
- because you get training from the best, APTC family is the best community and most of all its Australian standard
- Becuase have learnt new skills in APTC studies
- Beneficial
- Beneficial for teachers for more skills and knowledge to provide better training

- Recognized organisation, they provide better understanding in the industry
- Recognized qualification
- Recommend other to take because APTC has first class training and standed
- Relevant for tradesman to increase their knowledge
- Scholarship is given
- Since i graduated with this course at APTC, i spread the words to my other friends who used to work in other govt Ministries to join and take courses at APTC which relevant tot heir area of work so that it can help them to build their capacity and to further understanding on what is really needed to improve in their area of work
- Since it is very helpful to the community and a country as a whole
- SKills And knowledge
- Skills and knowledge acquired at APTC sets the standard for the industry
- Skills gained will improve skills at work
- Skills learned is very good, very professional and qualification is internat
- Skills obtained very useful in workplace
- so much for my friends and especially my co workers to learn and needs to know their responsibility so i recommend APTC for them to study and gets more knowledge for their specific job.
- So my friends could obtain skills to develop their current skills at work
- So others can get a better undertsand of their respective trades like I did.
- So people can have specific knowledge on what needs to know
- So people can learn how to look after and care for old people properly
- So that they can broaden their skills & knowledge, learning new things
- So that they can improve our country develop
- So that they can reach their full potential
- So that they can use their new skills whenever needed
- So that they could get more skills and knowledge of the work they engaged in
- So that they know the correct way to do the job
- So that they would obtain and carryout high standard of work performance
- So they can learn how to deal, assess and observe children and become professional graduates
- So they may be abke to experience and gain not only knowledge but the qualifications to further advance my career on thr construction industry
- Some of the courses which are really really great but expensive too at times to pay for and other alternatives can be sought as well for enthusiastic people like me. I have been recommending the training courses to my younger siblings and friends who have undertaken the training and my elder sister as well for the early child hood course. APTC courses are just fantastic eye opener for anyone who will undertake any training and really improve in any walks of life including having fun and making lots of new friends from across the Pacific and beyond. Close relationships and ongoing communication through email has been up to date with our previous tutors which is really great :)
- Standard
- Standard and latest equipment used
- Standard are high
- Standard of learning
- Standard of learning is different from other institution
- Standard of studies are different its better than FNU
- Standard of studies is good, APTC has the latest



- Beneficial to all
- Benefit co-workers
- Benefit students
- Best vocational training in Pacific Islands
- Best courses
- Best institution
- Best institution
- Best place to take up course because their tutors and trainers are very helpful
- Best Quality Vocational Training
- Best schools, best training facilities and best teachers
- Best technical college in the country with best trainers and with all the facilities
- Best training for tradesman, very high standard of training
- Best training i have been too.
- Best training to experience how to work in an organization and learn more about real life which you can practice simple things the right way
- Best training with high standard that is not provided in PNG. Have qualified trainers
- Better understanding of trade skills and training is very beneficial in the work place
- Better understanding of trade, gain advanced skills & knowledge to put in place of work
- Better way to improve skills
- Broaden knowledge & upgrade skills
- Broaden knowledge and skills and also help in self development
- Broaden knowledge and upgrade skills to Australian standard
- Broaden their knowledge and to know how to use technology systems
- Broadens skills and knowledge to move to another level and really recognized in the fashion industry
- Build up knowledge
- Can gain new knowledge about specific trade, gain more understanding of the industry itself and apply advanced skills
- Caring staff and a great help to the needy student
- cause it is much easy for those of us who would not have the finance to further through USP but we can still make through the APTC
- chance to learn a lot of new things, development of new skills, recognized training
- Compared to what i went through at POM, APTC provide more understanding then any other institutions
- Compared to other education training provided by PNG is ten x more
- Competent and empowering courses.
- completing my aptc course had enabled me to grab one of the roles at a multinational organisation for which i had applied 3 times before graduating from aptc.. i got the job after graduation
- Courses really motivates staffs to perform beyond bench make.
- Course benefit those in rural areas, they are able to gain advanced skills and knowledge that will definitely benefit them in the long run
- Course help a lot and it improve skills
- Course is good and beneficial
- Course is recognized and with high standard
- Course is very beneficial at work and personal level as well
- Course is very helpful
- Course offered are very useful
- Course set is very good
- Courses are more advanced then other institutions in PNG - more knowledgeable
- machines that FNU doesn't have
- Standard of training
- Standard of training
- Standard of training is high
- Standard of training is very high and will benefit people when they enter the work force. Skills gained cover all aspects of life and is beneficial in the long run
- Standard of training is very high
- Standard of training is very high in terms of practical/theory teaching
- Standard of training offered and the trainers
- Standard of training, learning environment and the types of technology used
- Standards are Australian
- Standards are high
- Standards are very high
- Students will be well equipped in all trades, qualification is recognized internationally
- Studies at APTC is much better than other institutes, they teach a lot of latest knowledge
- Studying at APTC has helped me gain so much knowledge and skills.
- STUDYING AT APTC HAS LIFTED ME TO HIGHER LEVEL
- Sustainability in the Industry.
- Taking you beyond what you have been doing
- teaching facilities are there and everything is well taken care of, also facilitator are good and professional, very clear with how they give out their messages
- Tell them about APTC and help them in their career.
- The course offered are very high standard. I wouldn't undertake another course in the new future as i'm trying to complete my degree in Special and Inclusive Education and then move on to higher program levels. Unless of course if APTC decides to offer Sign Language Interpreting Course then I would surely pay my way to ensure that I get a spot in the class.
- The course offered has impacted my life putting confidence in me which I never had. today i can impart the skills i was taught at APTC to my students with confidence. confidence for the training I went through was a hand on experience which really helped in my career. One other important fact is that my students performed very well in their practical work place that they were commended on and all the credits goes to you the APTCs. Thankyou very much for the wonderful work you are doing.
- The course that APTC provides another level to the apprentice and makes it easy when companies see APTC AUSTRALIAN CERTIFICATE
- The environment of learning and the ability to learn without discrimination.
- the experience of using and seeing new technology and work machines is an unforgettable experience. The quality of teaching, work environment and mostly one to one teaching is something all Fijians would learn a lot and quicker for this is what I experienced and it would greatly benefit Fijians in their studies.
- The knowledge and skills i gain from APTC cannot be compared to any other tertiary in Fiji
- The level of knowledge and standards that i have gained from APTC should be shared not kept to oneself. Knowledge shared is more rewarding then knowledge that is hidden away.
- The name APTC has value to a lot of companies and a certification from APTC carries weight good and excellent trainers and tutors
- The qualifications are recognised worldwide, it will help them look for a job to assist with family commitments.

- Courses are not too long and trainers are good
- Courses are useful for certification, promotion and pay rise
- Courses are very practical and applicable to the demand of employers and high standard of training
- Courses are very relevant, applicable, understandable, practical, gender balance, respect for one another, it addresses the challenges we have in our workplaces
- Courses are well prepared and trainers are qualified, and qualifications are Australian qualifications.
- Courses enable people to enhance their capabilities within their particular trade. Skills & knowledge acquired are of high standard and when put into practice it will boost work performance
- Courses offered are internationally recognized
- Courses offered are sort of creating skills for life
- Courses provide new and advanced skills in specific trade, students will gain increased knowledge and can apply them in specific industry
- Courses tailored for those already in the industry, those who would already have the experience but lack qualification
- Coz I know I have gained more knowledge from APTC.
- Customer Service, Interaction, Meet and Greet
- Definitely! Because the type of training is well off standard and the best training. I am so privileged to be trained.
- Delivers the best training I have ever come across
- Delivery of the training and the support
- Designing techniques learnt at APTC is really good
- Develop their skills
- Doing that through lecture at missionary school.
- Recommending and encouraging to apply to APTC
- During my studies at APTC I came to understand many new things to build my career and also APTC has the most experienced tutors from overseas who trained me very well to my understanding and also APTC has all the equipment for practical lessons
- During my studies in APTC my knowledge in ECE was broadened and I got to understand my field of work to a higher level. Before I was jobless and volunteering in different preschools, after completing my studies in Certificate III in Children Services I was offered a job at International School in Nadi as a preschool teacher and after finishing my Diploma I was able to open my own preschool & Daycare which is successful till date. Holistically APTC changed my entire career. I'm so thankful to APTC for providing high standard of education which enables so many unemployed and uneducated people with education and jobs. Vinaka
- During my studies, I gained more knowledge and skills. This has helped me work hard and get to where I am now.
- Easy to learn at APTC and teachers are great
- Enables people to be better equipped with the relevant skills
- Encourage them to apply for APTC courses and also explain the impacts that would improve their skills and livelihood
- Enhance knowledge and skills
- Enhance skills
- Enhance skills and knowledge in the industry
- Enhanced skills and knowledge
- Enhances knowledge of specific trade
- Especially in Cookery
- Eventually I have encouraged some members of my Staff to join APTC and they have gone into training after 6 months and they have also been graduated. Only 3 Women went to APTC which includes Myself.
- Everyone should be equipped with the suitable and
- The quality of the courses and the practical abilities of the trainers set APTC aside from other institutions.
- the quality of the courses from the trainers, the facilities and equipment used for learning to take place, the friendly and transparency of the trainers and the school and the hospitality of the programs.
- The school teaches better knowledge to students.
- The skills learnt from the course are very helpful, handy and has increased my confidence communication, attitude and work habits.
- The skills and training are relevant to the development of each individual
- The standard is simply superb
- The standard of programs offered are much more better than any other PNG institution
- The standard of training provided at APTC is higher and helps to find job
- The studies and the way APTC run their courses. Quality and Hospitality
- the teaching and practical skills are better than local institutes
- The training given is of very high standard with the best trainers
- The training is very helpful with skills and knowledge
- the training provided at APTC has a higher standard and is more modernized
- The training provided at APTC is excellent
- The training that APTC conducted is international standard
- The tutors are one of the best is that skilled, helpful. The equipment and facilities are of high quality and toilet and bathroom are always clean, the food is great
- There is not institution that can compare to APTC in Fiji. It has to update machines and latest technology
- These are good for trade people and trainers with no formal training as well as the
- They are well organised courses and also it is recognised by the Australian Qualification Board
- They can experience the quality training that APTC provides and improve their skills.
- They have better learning styles and tutors are well trained above expectations.
- They have the best teaching methods, information very informative and highly skilled tutors
- They offer very valuable and quality courses and training.
- They provide much more than just the content of the course
- They provide the best education
- They will get new skills and broaden their knowledge with the experience from APTC study. Will help develop the business that you are working in. Also it makes you move to a higher position and more wages
- things learnt and knowledge is quality
- To acquire better skills and knowledge and also APTC is not similar to any other institution in Fiji
- To assist them with Australian standard skills & qualification
- To become more knowledgeable
- To better skills
- To broaden knowledge
- To broaden skills
- To develop their skills and knowledge. To experience different way of teaching and share ideas.
- To develop knowledge & Skills and get ourselves updated with current industry knowledge
- To encourage other skill workers to improve their building standard and safety in the workplace, and to adopt APTC policies.
- To enhance knowledge and skills

- appropriate knowledge to excel in specific industry
- Everyone would benefit from it
- Everything in APTC is standard
- Expert trainers, to learn a lot, upgrade skills and knowledge
- For better job and qualification
- For better qualification
- For career enhancement
- For help them to know the purpose of the course that I have taken very helpful for improving their skills for their future.
- For me personally yes, i would recommend APTC to other people. I'll share or tell them what APTC have done to me in regarding to the trainings and courses which makes me move to another level.
- For more learning
- For more skills/new developments & knowledge
- For my workmate to have the same opportunity
- For new skills & development
- For new skills & Self development
- For new skills and experience
- For new skills and self development
- For personal development and better opportunity in the future
- For productivity at work
- Gain advanced skills about trade, able to gain better communication skills
- Gain better understanding of specific trade
- Gain better work place skills
- Gain experience and training very beneficial
- Gain knowledge from practical training and applicable in the work place
- Gain more advanced knowledge and skills that are of very high standard
- Gain more knowledge & skills through training provided, gain more understanding in particular trade
- Gain more skills and knowledge
- Gain new skills
- Gain new skills & knowledge APTC creates new skills to increase performance level
- Gain skills and opportunities at APTC
- Gain suitable skills and training's that will best meet the needs of the industry
- Gained more skills and enhancing knowledge
- Get in depth knowledge of specific trade skills and training makes students be productive in the work place
- get more knowledge and skills.
- Get skills and improved knowledge
- Getting good qualification
- GIVES BETTER OPPORTUNITIES
- Gives great opportunity
- Gives opportunity to embark on your dream and grasp good learning and understanding
- Good
- Good and easy to get.
- Good course
- Good Courses and well trainer trainers.
- Good courses offered
- Good education
- Good education and more skills, quality training different from any PNG institutions
- Good enviroment, people and because of the Australian quilaification
- Good experience
- Good facilities, training and course is advanced
- Good institution
- Good institution helps support people around the pacific with skills and knowledge
- To enhance their knowledge and skills
- To extend and do further study with the Australian standard to widen their skills and knowledge on the specific areas for the country
- To extend further knowledge
- To fully utilize our theory and practical part of our trade
- To gain a better understanding of trade skills and knowledge
- To gain Australian standard
- To gain better understanding and qualification is internationally recognized
- To gain more knowledge
- To gain more knowledge & skills
- To gain more knowledge and skills
- To gain more relevant skills and knowledge in specific trade, APTC provide an avenue for self development and is beneficial in the long run
- To gain more skills & knowledge
- To gain more skills and knowledge
- To gain more skills and knowledge in various trades
- To gain more standard and level of technology
- To gain new skills and knowledge
- To gain skills and qualification obtained is internationally recognized
- To gain the knowledge to develope the country
- To get jobs more easily
- To give opportunity to others to make it to next level of a trade
- To give them better education and better living
- To grow their skills like I did. Skills i have learnt i have seen is more then theirs
- To have more qualified people conducting traininhg
- to help broaden knowledge, the skills that are taught apply directly to your work
- To help develop my Nation Solomon Islands
- To help improve and upgrade skills and knowledge
- To help improve their skills
- to help improve there knowladge of safety and quality job
- To help in gaining knowledge to improve skills
- To help in there work pleases and be responsible and to promote in the future to come.
- To help my friends
- To help others to gain more knowledge
- To help others with their job
- To help people so that they can improve their skills
- To help people take good education in APTC and improve their well being
- To help people to learn more quality skills offered by APTC
- To help pursue their dreams and also to upgrade their level of skills and knowledge.
- To help them enhancing their current skills in the future
- To help them further there technical knowledge that I have accured at APTC
- To help them improve their skills
- To help them in improving their skills
- To help them learn new skills
- to help them to improve with their skills and understanding with their current job
- To help train locals about about the opportunities so that they have skills to start their own business
- To help with their skills
- To Improve industrial standards and improve your life as well.
- To improve knowledge and an Australian Qualification
- To improve performance in the work place
- To improve personal skills
- To improve skills



- Good institution that make a change in life for thousand of Pacific Islanders to upgrade their skills and knowledge
- Good knowledge and skills you'll gain from the course offered by APTC
- good learning skills provided
- Good quality training and teaching staff as well as Admin staff. Well trained
- good resources and trainers
- Good standard for career
- good technical college that enhances our knowledge in different industries.
- Good to refresh my knowledge
- Good trainers and recognized qualification
- Good training
- Good training and facilities
- Good tutors and to expand education
- Great opportunity
- Great opportunity to improve skills and knowledge
- Great opportunity to upgrade skills and knowledge
- Great opportunity to upgrade skills and knowledge of the trade
- Great training's provided that will provide greater understanding about specific trades
- Has highly trained tutors and trainers who have good knowledge about team work and workplacement
- Help follow the trail I went through because APTC is a international recognised certificate
- help in improving skills
- Help me great deal in my life, pay and standard of living
- help others gain the same knowledge i aquired
- Help others to gain skills
- Help others to gain the knowledge i gained
- Help people improve their skills
- Help people in terms of skills development
- Help people in their individual role at work
- Help people with skills and knowledge
- Help student ready for the employment sector
- Help them gain more knowledge and help them improve their skills.
- Help them improve in their career
- Help them to find jobs
- Help them to get a qualified certificate and tell them that qualification recognized overseas
- Help them to have a better living and better trained and personal developement will grow d traine other people to learn morefo
- Help to improve lifestyle & living standard, able to gain leadership skills and work place relations skills
- Helped me a lot and i want others to have the same privilege as me. I want everyone to access APTCs quality training
- Helped me improve in my skills and helps us find a job
- Helpful to people in gaining more knowledge and qualification very high standard
- Helpful training
- Helping people improve their skills
- Helps a lot in my skills
- helps in career development & increase knowledge
- Helps in finding good jobs
- Helps in getting a good job in own country
- Helps in getting better skills
- Helps in getting good job
- Helps in the fashion industry and easy to understand
- Helps in understanding our work roles as an employee in the respective industry
- Helps people in improving their skills and life
- Helps people's ability and upgrade skills
- Helps to better profession, motivation and self initiative
- To improve skills and knowledge
- To improve skills and knowledge and can provide further opportunities to work in a different field
- To improve skills and knowledge with an APTC Certificate
- To improve skills and knowledge, help improve performance in the work place
- To improve skills in the community
- To improve their skills in the industry
- To improve their working skills by profession if available
- To learn a lot of things
- To learn lots of things
- To learn more
- To learn more skills
- To learn more things
- To learn more things and helps you get job very fast.
- To learn new efficient workplace practices and after going through APTC I have learn the best lesson - help others.
- To learn new experience
- to make APTC know that what i have learn have been put in practical.
- To motivate people and would help them in the job roles
- To obtain excellent skills
- to stay in contact with aptc and get to know if any other courses available. furthermore wishing to find a better job by staying in contact with aptc.
- to train and study effectively.
- To train at APTC and have the best industry standard
- To update skills
- To upgrade knowledge their knowledge
- To upgrade skills
- To upgrade skills & technique
- To upgrade skills and knowledge
- To upgrade skills and knowledge and also very good institution
- To upgrade skills for my employees
- To upgrade skills to help their families and their community
- To upgrade their knowledge and skills
- To upgrade their skills and knowledge to gain good salary jobs for their family and for their future
- To upgrade their talents and skills
- Totally different standard of learning from other institutions.
- Tourism business in Vanuatu is good - it will improve skills for good business
- Trainers are very highly educated and have a wealth of experience in their field
- Training has helped m alot
- Training delivery is high standard
- Training facilities and Trainers are good. More practical which is good
- Training facilities are good
- TRaining has helped me a lot
- Training involves latest technologies and allows students to partake during learning
- Training is beneficial and skills & standard are raised within the industry
- Training is beneficial in the workplace and qualification is internationally recognized
- TRaining is good and quality
- Training is good, explanations and experience by staff is great
- Training is high standard and proven effective in the work place
- Training is interesting with good technology and you learn a lot of things, high level learning than FNU
- TRaining is not the same here in PNG.
- Training is very good



- Helps to gain more knowledge and understanding
- Helps with the job skills
- Helps with upgrading of skills which contribute to good performance at work
- High educational programs provided by APTC which enables graduate to obtain work locally and internationally
- High level of education and the standard of training
- High level of education skills & qualification
- High quality in a very short time of study. Very detail and specifics for each fields of study
- High quality of training
- High Qulaification (Excellent Studies)
- high standard
- high standard and latest technology used
- High standard and one of the best technical schools in PNG and its Australian standard.
- High standard and well equipped in terms of facilities
- High standard courses
- High standard of living
- High standard of training
- High standard of training and qualification is internationally recognized
- High standard of training and very experienced trainers
- High standard of training both practical & theory
- High standard of training, also it will help you personally
- High standard of training, improve living standard and student make a difference within the community & Workplace
- High standard of training, skills gained will benefit student in the long run
- High standard/Australian qualication and you can apply for scholarship
- High Standards
- How to enrol people and help people
- How to modify cyclinder
- I always say that APTC is the best college that provide excellence with excellent courses, trainers, administration and staff. It helps people to fulfill their dream when they cannot afford to pay their tuition fees
- I am a technical trainer so I usually recommend my students to apply for APTC courses should they wish to further their studies.
- I am so happy as i have learnt alot from Cynthia, Vagi
- I do inform or advocate APTC
- i feel that aptc can change people,s lives
- I gain something valuable and would the same for others
- I gained so much knowledge and skills during my studies at APTC.
- I have already reccommend training to others
- I have already recommended a few of our staff and students to look into applying with APTC
- I have and they completed training with APTC
- I have been recommending FNU students doing fashion to go to APTC for best results in Fashion Industry
- I have gain more knowledge that will help me to improve more on my work.No
- I have gained so much knowledge and experience
- I have learnt a lot and so i recommend others to improve in their career as well.
- I have learnt alot from my tutors and trainers and therefore recommend others to apply
- I have learnt alot.
- I have learnt alot. With the knowledge and skills i have gained , it took me to where I am now.
- I have learnt many new things so think they should learn as well
- I have learnt more things from APTC.
- I have learnt so much from my tutors and trainers.
- Training is very professional
- Training provided is of high quality
- Training standard
- training standard is very high
- Training structure is good
- Training will help and provide more skills and knowledge about the trade
- Truthful
- Tutor is very good and helped alot
- Tutors are professional
- Type o training, is very advanced
- Type of course offered is advanced
- Up to date technologies and every trade should be informed of this
- Upgrade knowledge and skills
- Upgrade my skills & knowledge
- Upgrade skills
- Upgrade skills & experience, recognized internationally and to learn more
- Upgrade skills and knowledge
- Upgrade skills which enables to reach higher standards
- Upgrading of skills
- Upgrading of skills and knowledge
- Upgrading skills
- Upskill knowledge in their different trade
- Very beneficial
- Very beneficial
- Very beneficial to me and very helpful
- Very caring staff at APTC and the education opportunity is great
- Very different from other institution in Fiji
- very educational and flexuable enviroment with very professional tutors
- Very good and helpful course
- Very good course
- Very good courses
- Very good qualified teachers and the course is very interesting
- Very good standard of training
- Very good training
- Very good training. More qualified
- Very helpful
- Very helpful especially when you're in a resourceful trainer's class
- Very helpful for everyday workplace training
- Very helpful it groomed us to be employer ready
- Very helpful with my work
- Very helpful with work
- Very High Standard
- Very nice course
- very practical courses
- Very professional
- Very skillful training with high qualification
- Very structured and quality trainers
- Very useful for all of us
- Wanted them to gain some knowledge and skills so we can make a difference in our community
- We have a lot skilled people they just need to be trained to be better and excel further.
- We need to improve the hospitality and toursim industry to the next level
- Welfare is very good, APTC takes really good care of its students like when i went to Samoa
- Well APTC Training is multisectoral and coherence to all levels of development and trade. That also upgrading people with new basic skills and know how for self reliance and not only that but with an effective tool for better development and sustainability not for the white

- I have recommended the same course to my other colleagues at workplace because there is lack of capacity building at my workplace and also the course is really helpful in decision making and understanding the better management of employees and workplaces.
- I have recommended two males, one had completed his study at 2015 and the other one will be going next year 2017. Simply, the reason for doing this is because what courses APTC offered are truly skills for life.
- I have upgraded my skills that I was able to find my current job.
- I know APTC is a better place for learning and training, I got more knowledge for my field after completing my study at APTC.
- I learn a lot from APTC it is very helpful to everyone
- I learned how to use computers at APTC and now it has helped me in my work
- I learnt a lot during my studies at APTC.
- I learnt a lot.
- I learnt so much and recommend others to apply.
- I learnt so much while studying at APTC
- I like that course and my friends also interested
- I prefer the skills that are more updated to the industry and would like others to benefit as well
- I recommend it as well established college with qualified teachers
- I recommend for my relatives to sign up to the course so they have knowledge and skills to look after their grandparents in their house
- I recommend the course to other people just about the community development also to my colleagues in my organization.
- I respond to this survey because through APTC it helps me to perform my duties better than before
- I respond to them to applying for APTC and get good knowledge to create good skills for life
- I see and feel that APTC provides the latest knowledge and skills according to its packages
- I strongly agree that APTC has taken me to another level and hope to see all number of people growing
- I think APTC is doing a great help especially to grass-root people in providing scholarships to assist in their career and future and I like the diverse programs offered
- I think the courses are more advanced compared to technical courses in PNG
- I think there APTC is doing a wonderful with helping tradesman and woman in the Pacific
- I usually coach and train others, especially new comers, students, even own working mates to know standard and professional sequence of service
- I want all my brothers out there to have the skills and the knowledge that I got from APTC
- I want others to learn knowledge and skills that are very useful in terms of developing our country
- I want them to study and receive a recognized certificate for working in Australia and New Zealand
- I want to say thank you very much APTC for equipping me with Life Skill Training because I feel more confident in my work now than before.
- I was at APTC and I saw that it is very beneficial to many people - the training received there.
- I WAS SURPRISED AND VERY PLEASED SAME TIME. I LEARNED A LOT OF THINGS IN MY TRADE AND PASSION CAREER AND LOVE OF MY LIFE COOKING AND PASTERY
- I will preach about the quality and standards of course offered to me to my friends who are interested to study and give them the APTC web page to find more information if they are showing more interest. Otherwise I
- color jobs but with skills oriented for self employment.
- Well in my case I thought that I knew all that there was to know about diesel engines, but by attending APTC, it has really fine tuned me on what I had already known and at the same time pointed me to the major improvements and the latest developments with Diesel Engines. I would and in fact I have recommended a couple of workmates to attend APTC.
- Well organized organization providing training, giving the best possible skills & knowledge required in the workplace to upgrade pre-school around Vanuatu
- What I learnt I would like others to gain as well the quality training I had the opportunity to gain
- What I learned in APTC applied directly to my current job and whatever taught took years to learn in other institution
- What people know now is not advanced. What APTC teaches is advanced in all trades.
- What we learn is absolutely practical, and applicable in the field. Not so much on facts or theories but to put knowledge into practice. That is a morale booster. There are balance of powers between tutors and students, they allow us to flourish, they nurture our talents and count on our abilities, the course work is relatively easy to understand yet very in-depth and pragmatic. They build our resilience to become strong people as an individual.
- When I did my course, it was great that all equipment has been provided by APTC. That helped me to start doing something at home. I brought a sewing machine and start making patterns and sewing. Little by little I did things that I didn't expect. Teachers are good and always going an extra mile.
- Will enhance skills and knowledge on particular trade
- Will learn a lot of things
- With APTC certificate it has greater satisfaction in securing employment just like that - it gives more weight with the group of youth workers we are attending a youth development course
- Working with young people I strongly encourage young people to continue studying and try APTC Course because it was an Australian Standard and not only it also gives you a second chance to have a certificate to start your own business...
- Yes APTC courses help people to improve in their skills
- Yes APTC has really helped me and so I believe it will help other Papua New Guineans
- Yes because it will help others if they have the chance to improve the standards of their works.
- Yes I recommend APTC course as explained to students in full detail of understanding
- Yes I would recommend to a few people
- Yes I would tell others because APTC course improves my quality service to the customer and also improves the health and safety practices in the workplace
- Yes I would to my co-workers
- Yes it helps build capacity
- Yes it will help upgrade their skills
- Yes so that it can help them to improve their skills.
- Yes to get Australian standard qualification
- Yes to improve performance in the workplace
- Yes to improve quality services
- Yes to improve skills
- Yes to improve skills and knowledge
- Yes to upgrade skills and knowledge
- Yes, because if they have any certificate from APTC, Australia, New Zealand and etc. open their gate for who have certificate from Australia. Like easy to find their jobs from overseas
- Yes, because of the best quality courses run every year and the Australian Qualification by the APTC

to have a form from APTC Application form which i have give out to plenty of my work mates even my friends who have been completing schools staying back home hav nothing to do.

- I will recommend APTC because you can learn new things that can help you with your dream job
- I will recommend APTC course to other people, because it really helps in any career and motivates me to move on to do more studies

- Yes, I will tell them that work harder and the company will send you to APTC
- Yes, I would gladly recommend APTC courses to other people because its more of hands on the job, fun and enjoyable
- Yes. I'm already promoting APTC
- You benefit from APTC from studying
- You get to learn more in your own specialised trade, Australian qualification
- You will learn alot of things which u havnt learnt

### Introduced any new and more effective workplace practices to replace traditional practices used?

- (1) Introduced in up selling skills. (2) Change of Resturant Breakfast to suit the availability of equipment (3) Introduced a cocktail trolley in the resturant to be shaken upon their order at the table - on trial
- (1) Resturant Service (2) Cleaning and Starting up at the same time (3) kill one bird with two stones
- 1. Staff development, arrange in-house training for hospital staff on basic essential skills at workplace. 2. Induction on new employees
- 1.W.H & S. 2. O.H & S. 3. P.P.E. & house keeping ,which is the most important announcement I use to address my carpenters twice a week at a construction/ project site,which I think, is the most important things for every workmen must practice at work place & at all time...quality,neatness & standard is a must for any/every tradesmen/women.... „ i
- Able to communicate better with pupils
- Able to improve beverage making techniques within the bar
- Able to improve professionalism within work place
- Able to introduce mechanical servicing techniques in the workshop
- Able to make checklists for effective time management
- Able to provide counselling sessions for those that need help in the hospital
- Able to put in place safety measures to be used within the working site, better communication skills, plan and organizing working environment
- Adaptability is one of my employ-ability skills since i'm working with different sea farers which have different level of education than i have to adapt to the situation and also to be flexible
- After APTC I would agree that I can utilize the skills trained to build machines and I am more confident with my work
- After or before jobs safety and house keeping is first step
- Aligning of parts
- Apply written Standards and provide guidelines to achieve with minor in house trainings, do coaching to staffs to understand fully what is required. Practice hygiene and apply to staffs
- APTC has given me a greater understanding and i can use that at work
- As i have a new centre now and being an Aptc graduate i have 2 permanent staff who are graduate from Aptc and i do allow Aptc students to come for practicum at my centre.
- As stated in my answer above, i have more to share and i share these with my carpenter friends back in my village but within the workplace, there are only 7 of us and we learned from each other, currently we share most things that i have learned but the lack of resources to construct and experience these is the problem
- Yes able to introduce better training assessment for staff
- Yes able to introduce carpentry skills on job site
- Yes able to introduce First Aid within the work site
- Yes able to introduce good work habits when dealing with children
- Yes able to introduce national quality framework which has significantly brought change & influence to the community
- Yes able to introduce new planning & construction skills on site
- Yes able to introduce new safety skills to children - safety measures needed within place of learning
- Yes able to introduce new work place skills and to be able to train other teachers to work in the office and classrooms
- Yes able to introduce proper safety measures to be used in the work place
- Yes able to provide consultation for secondary schools dropouts, able to train and provide counseling for youths in the community
- Yes able to put in place new skills in construction site, building and construction skills
- Yes able to use & improve practices within own company
- Yes about safe practice of handy tool
- Yes administration skills, organization in the classroom and teaching strategy
- Yes after complete my aptc course i did train my workmate how to provide best service to the customer . Learn how to do the cocktails also
- Yes all the time at work
- Yes always help in everyday at work
- yes and no i work together with ppl ..in our office people are good they have good skills
- yes as a self employed skilled mechanic
- Yes assessment
- Yes Assessment skills
- Yes automotive servicing techniques Yes basic safety skills
- Yes being able to plan and organize and complete task before time
- Yes being punctual at work
- Yes better communication between pupils and the teacher, better interactive techniques used in the classroom
- Yes better communication skills, able to pursue positive development and healthy habits
- Yes better communication skills, establish better planned and organized classroom lessons and healthier habits
- Yes better communication, team work and able to manage and better plan work schedules
- Yes better hygiene
- Yes better interaction & communication



- Assessor
- Assisting Nonu with new way of learning and helping others. I have introduced new programs - 4 new domains.
- Aware of using Learning Outcomes using Blooms. Aware of needs of classroom students
- Basic things like House Keeping, Work effectively (smart) and efficiently to save cost and Enforcing OHS and PPE at work place.
- Become more open minded about a lot of things at work
- Been able to design and train staff of learning new skills to help them improve their performance
- Behaviour guidance
- believers in workplace
- Being female in a male dominant role is hard at times but with APTC it has really improved on professionally developing my skills
- Booking online is more efficient rather than booking on the phone because it makes more easy and clear
- By using new techniques, new technology and working in a safer working environment
- By using PPE at all times in the workplace
- calculate the exact amount of materials for purchasing
- Celebrating everyones cultural festival at school and birthdays, mark the significant days. The greatest thing I learnt through APTC is share everyones happiness.
- Changing the method of assessment if the child doesnt do it more than once.
- Children's toys, aid and children's health and safety.
- Coaching skills - training new hires
- Coaching Skills... peer training with colleagues
- Coaching to certain students and also improve the communication skills
- Communication and Language Skills and Job Skills
- communication and networking develop
- communication skill, leader skills
- Communication skills
- communication skills
- Communication Skills and Assessment skills
- Communication skills and safety
- Communication skills, worked real hard with my team to help them improve in this area when interacting with both external and internal guests
- communication, privacy, self-relying, motivating my new friends
- Computer, communication skills
- communicating skill , before there were no discussion between carpenters and formans only follow what they say ,now we discuss problem before doing the job
- Cooking and workplace management skills
- Cost effective measures
- Create new manual to replace old one
- Currently I am teaching carpentry with APTC
- Currently training others to what we've learn while in training
- Currently unemployed but i know i can do better
- Customer Service
- Customer Service /Coffee making
- Customer service/Coffee making
- dart function where i used to get little offset at times . with the simple instruction from the tutor its in my head now .
- Delegating skills. I practice my delegating skills in a more effective way than I did before I took up APTC course. I am now able to give clear instruction to my staff and do follow ups to make sure the job gets done.
- Depending on company and their tools
- Design a Electrical Schematic diagram for the compressor
- developing and implementing on the job training packages
- Diagnosing tools
- Yes building skills
- yes but they cant change
- Yes by guiding students in what i have learnt from school
- Yes by promoting the rights of people with disabilities
- Yes by using knit fabrics which was never used before
- Yes by using power tools
- Yes by using practical tools
- Yes by using the right tools for the right job
- Yes calculation
- Yes changed Menu
- Yes changing how we provide service and recreational activities to our guest
- Yes Code of good practices
- Yes communication skills
- Yes communication skills etc
- Yes Communication skills with children and able to improve healthy habits
- Yes communications skills and work place safety
- Yes confident to monitor computer, vehicle system etc
- Yes construction skills
- Yes construction skills and safety
- yes coaching and training new staffs and students on training
- Yes Customer Service
- Yes Customer service skills
- Yes customer services skills
- Yes cutting skills learned in training and personal hygiene
- Yes daily basis the delivery of training
- Yes diagnosing Faults
- Yes Dismantling
- Yes doing training with villages
- Yes duty of care
- Yes effective communication
- Yes effective communication methods
- Yes efficiency
- Yes efficient work practices
- Yes employ ability skills
- Yes Employ-ability skills
- Yes employ-ability skills - able to introduce new and improved tiling skills, able to provide professional planning
- Yes employ-ability skills able to improve risk management practices/safety precautions when handling electrical tools and electricity
- Yes enable to help carers of old people in the village to care for their older people properly
- Yes especially customer service skills
- Yes everyday at work
- Yes everyone are regarded as important by providing feedback
- Yes everything i learn
- Yes espresso
- Yes follow company policies and procedures
- Yes Food & Beverage skills
- Yes food standard
- Yes for efficiency at work
- Yes Gender equality at the work place
- Yes good workplace practices
- Yes guiding children with good examples from what i have learnt
- Yes handling of tools/paintbrush, cutting and paint mixer
- Yes handlings
- Yes have introduced notches in patterns
- Yes health & safety
- yes HEALTH & SAFETY AWARENESS
- Yes healthy habits for kids
- Yes helping the elderly with their hygiene
- Yes how to do proper cutting and giving advice when

- Distinguishing circuits and calculations.
- diversity in workplace, everyone deserve a right no matter their situation or religious believe
- Do things carefully not reaching
- Do your training and help to teach workmates.
- don't understand the question
- Dressing and OHS at the workplace
- e.g, Safe work practice on site and etc
- Effectiveness and quality of job
- electrical engineering
- Employability Skills
- Employability Skills - improve communication skills, better management and organization within the kitchen and self management
- Employability Skills and more exposure
- Employability skills and personal development
- Employability skills and professional development.
- Employability skills i'm now a leading hand
- Employability skills it has really helped me
- Employability skills such as training course design, delivery strategies, assessment strategies, recording and reporting to training provider as well as to training moderator (TNQAB)
- Employability skills used in work place such as telephoning, booking tours with the use of computer. I also do tours around the island in work place.
- Employability skills, personal development and as Tutor conducting full time training.
- Employment forms, conducting interviews, conduct staff meetings, work ethics
- Encourage young people and work colleagues to engage in activities that will improve standard of living and earn their living.
- Encouraging the use of wiring rules
- Engineering Measurements
- equality in work place, gender balance and group work skills.
- Ethics, good infection control and waste management. daily physical exercises for all staff to keep fit for the job.
- Everything I learnt
- Except in filling application for accreditation by the Tonga National Qualification Board
- Fabrication Techniques
- fast efficient way of doing things for effective operation and successful outcomes. using manuals for jobs and to plan the work ideally before execution.
- Few techniques on how to make different sauces.
- Fixing of light switching.
- Food safety
- Food safety and handling of food
- Food storage requirements.
- Formulating Training Policy
- Frms lay on the foundation to control weight to make cement
- Gender Equality
- Good leadership in training the apprentice
- Hand skills and decorating skills
- Hands on skills, Leadership skills and verbal communication skills
- Hard copy presentations using handouts, new powerpoint presentations
- Have not conducted any training but help our internal trainees about sequence of service, how to make coffee
- Have the skills but not able to introduce practices in the organization
- Health and Safety and also hygiene at work place and also at home.
- Health and Safety skills at all times of lecture or training needed
- Yes how to set up food
- Yes hygien
- Yes hygiene
- Yes hygiene in the work place, using the right tools and following instruction given
- Yes hygiene practices and the use of protective equipment
- Yes i apply LLN in actual workplace situation to my students
- Yes I did
- Yes i did mainly on hygiene practices, safe lifting and handling practices.
- yes i did.... in my organisation, i have introduced new communication skills... because dealing with children is not an easy task. we have to be specific, flexible and everything that we say or do, should be interesting and lively.
- Yes i do training with my staff all the time
- Yes i had a training on Effective Communication as well as Team Work. our role is work with clients from all over our country we are the only hearing Services in Samoa, so we work with close with our clients specially those from the rural. In my Job i have to be patience and respect others because we have a culture a very strong culture, people can read your action your language, so i have to be confident in my work, One of my best is to develop a lot of rapport with community clients building up trust so we can work together.
- Yes I have did some changes but I'm easily fading that old traditional practices step by step
- Yes i have been able to change the way we meet as a team in trying to be more innovative and solution minded
- Yes I have been introduced to new skills an work placement replacing the traditional way in doing the aged care course (eg bathing patients of the opposite sex, the way you talk and taking care of an elderly person etc)
- Yes i have changed a lot for traditional practices in my organization regarded to a new implement buildings
- Yes i have for my students, family and friends in terms of employments
- Yes i have implemented what i learn
- yes i have in terms of team work and coaching the other staff.
- Yes i have introduced the National Certificate 1 and 2 in Hospitality training to meet industry standards
- Yes I have introduced the skills learnt to my work colleagues, my friends and my family members and those who are interested in APTC courses.
- Yes I have used all that I have learn in my job now, makes it very easy and very useful, thank you APTC!!!!
- Yes I have. Applied skills in using machinaries
- Yes i have. I have introduced the planning of training workshops by developing templates that were used during the APTC course. I believe that these templates and practice will continue even after i have left this position.
- Yes I have. I have used a lot of new tools and new practices here in my organisation since I got back. I introduced some of the paint effects and decorations on some houses that I have painted.
- Yes i helped my friends to do things in standard where as in the past we just do them in our own thinking
- Yes i taught my workmates the importance of teamwork
- Yes i to by acting professionally in work place respect others culture and make sure promote gender equity and advocate for young people
- Yes I used my training skills to do some job in our quality procedure
- Yes i am teaching the students the skills which was given

even workshop

- Health and Safety, fire exits, tools
- Health and work place safety
- Helped in creating a system in the office for how admin work is carried out, spoke out and loud about children's Rights etc
- Helping locally and APTC is a huge benefit
- How to make coffee and how to take orders
- How to make different types of coffee
- Hygiene practices,
- I am now able to initiate and implement new tactics and skills attained since completing APTC course such as working closely with young people at risks, ability to sort out their problems after conducting a micro counselling, ability to rehabilitate or reframe the young people at risks and many more.
- I am now in an NGO that works with marginalized community. My community work and counselling skills comes in effectively when dealing with different groups of people at risks.
- i coached my other colleagues the importance of customers services, handling complain, solving problems and making a standard cocktails
- I had drawn up a strategic plans for new community projects, establish relation with NGOs and other goverment department
- I have been able to give more informal training and ensure good safe working environment
- I have been promoted after recivieving my certificate
- I have been using my customer services skills to show co-workers how to treat tourists
- i have created some of the forms in order to improve work efficiently and the confident to to present infront of other staffs
- i have gained a lot of skills in fault founding and how to approach on the fault safely and effectively.
- I have implemented few jn my workplace simply as after clearing utensils from the table glasses have to be washed straight away and stacked in a glass rack ready for the dishwasher to do the job and also its help in consistency of the service which was not happening before, also beverage when delivering to the table waiter has to mention name of the drink and to tge right person having it...these little things make leads to a successful server when it comes to hospitality worker...and not to mention is attention to details...is very essential
- I have improved my employment skills
- I have introduced communication skills to workers
- I have introduced more on keeping workplace clean and saftey wise for using hand tools and power tools
- I have introduced or reminded them of fire drills, first aid kit to get new order and the company didnt responsd so just waiting to see how it goes
- I have introduced toolbox meetings with me subordinates plus safety run downs before attempting a task and have also encouraged them to ask questions and share ideas when working.
- I have introudced the workplace hygiene procedure in order to make sure that good hygiene is practised within the fly camp
- I have leant alot from APTC and from what I've leant I am now full time training my co-workers
- I have learnt so much after studying with APTC and regardless of being a voluntary counselor with this secondary school i enjoyed every bit of it. Looking forward if APTC offers a scholarship in Diploma with counseling or youth work would be an advantage.
- I have taught many mechanics about the new electronic systems used in the latest machinery and vehicles. Eg

to me at APTC

- Yes implement what i learn from the training
- Yes implementation of competency based assessment
- Yes importance of evacuation procedure and also safety at work
- Yes improve hygiene skills in practicals used in the classroom
- Yes improve lesson plan
- Yes improve policies and procedures, OHS and ethics
- Yes improve programs in school
- Yes improve safety procedures
- Yes improved communication skills
- Yes improved communication skills established with pupils, better plan & organize classroom setting and establish better learning methods of pupil
- Yes improved some training procedures
- Yes improving safety in the workplace and also the hygiene
- Yes in assessing, lengthening and shortening garments
- Yes in assessment and motivating the student
- Yes in coaching others and job skills
- Yes in communication skills, OHS, planning and in using power tools
- yes in communication skills. i always remind myself not to use big and hard words.
- Yes in confidentiality
- Yes in dealing with youths
- Yes in delivery training
- Yes in handling tools, and OHS
- Yes in health & safety and in being creative
- Yes in maintaining safety at workplace
- Yes in multi-tasking and leadership
- Yes in my teaching
- Yes in planning and organizing, building team building etc
- Yes in planning, housekeeping, organizing
- Yes in project proposals
- Yes in taking orders
- Yes in terms of gaining new idea
- Yes in terms of training and coordination skills
- Yes in the use of machines, OHS, communication, standard of work and self development
- Yes in understanding children and their needs
- Yes in way of delivering and learning
- Yes in what i learn from the training i implement it at work
- Yes initiate and establish better communication skills, better planning and organizing school activities
- Yes interactive work place communication, install pre-treatment facilities and provide basic emergency life support
- Yes introduce First Aid & OHS Issues to HR Department
- Yes introduce new techniques learnt at APTC & OHS Issues
- Yes introduce new workplace techniques and proper handling of power tools to fellow workers
- Yes introduce OHS
- Yes introduce safety equipments
- yes introduce the use of musical instrument
- Yes introduce what i learn in school at work like Reuse, Reduce and Recycle
- Yes introduced first aid
- Yes introducing balance meals
- Yes introducing gender equality
- Yes introducing what i learn in training like hand washing and help my teachers to work with parents
- Yes it has, before obtaining my current job. I was employed by APTC Samoa campus as a Tutor before obtaining my Traners qualification CERT IV TAE in 2015. Since joining DBS, I have proposed and implemented



ECM/ECU sensors incorporated systems.

- I have taught my staff the way service should be done professionally and to manage their time and also the professionalism in wine service
- I have tried ..
- I have used my leadership & communication skills in decision making such as project proposals, staff employment & staff appraisal.
- I have used my skills when trained at APTC and I have also improved being more aware at work.
- I have used the Visual aid projector presentation with laptop. Also introduce Micro Counselling methods and Conflict Resolutions approaches...supplement to traditional biblical practices
- I have used this to even identify the right people for the job during recruitment processes.
- I learnt most of the things which was manually done. making and designing patterns. i also do sewing at home.
- I made some changes on the setting system at my work place.
- I now work in a community and advice co workers how good APTC is and i practice this in my current work.
- I offered on the job training to our junior staff to perform their work effectively & efficiently in the workplace.
- I only introduce some new efficient workplace practices like health, hygiene practices
- I run my own construction business and my skills through APTC is passed out to my co workers.
- I teach my colleagues the customer service skills, setup tables during functions in my workplace and and First Aid training skills.
- I told the workers to handle the power tools in good manners.
- I trained and told teachers how to handle little children in their care.
- i use my skills to assist the community in certain issues
- I was able to apply the different learning styles as well as conduct assessment and develop learning materials
- I was able to use my skills in Maximum Demand calculation to determine the Load of a Electrical Transformer
- I was able to use the employability skills and assess students during their assessment on employability skills
- i would have few, but due to what has been here it is quite hard for me to introduce these now, but slowly and surely we are changing alone
- I would like to confirm that I have help to upgrade the workplace skills practices even going to the communities to help create working together relationship to reduce and create a better to leave.
- I would recommend if APTC could also include Business and Administrative courses or leadership and management in the future. Same as what offered now....Thanks
- identify early child behavior
- I'm currently unemployed but I know skills learnt through APTC has improved my skills.
- Improve on communication and technology, improved service delivery to young people and developing of the Youth Development framework and youth employment strategy
- In my previous work place where I was during my studies I implemented mostly OHS like drainage escape route for emergency using and maintaining oil spill etc.
- In the past years investigation on criminal cases its slow but after returning from APTC I know and understand more about the importance of time and that helps to fasten the investigation
- Initiate & include safety measures inside workshop

many things to upgrade the standards of practices used by the DBS technical team.

- Yes leadership skills
- Yes learn to respect and display equality
- Yes level, planning, preparation and OHS
- Yes levels of efficiency, proficiency and professional to avoid re-work
- Yes like leadership skills, reliability, self responsibility and punctuality
- Yes like safety & hygiene
- Yes maintaining professional appearance, encouraging youths
- Yes making gravy instead of using color i use flour
- Yes management and communication skills
- Yes management skills
- Yes method in transporting patient
- Yes new hygiene skills for children in work place
- Yes new machines and tools used in the workplace
- Yes new methods of construction
- Yes new skills learnt
- Yes new technique in how to square building
- Yes new techniques and methods using tools & equipment
- Yes of course.. As an interpreter, i have been sharing the importance of empowering those that we provide services for such as Deaf individuals and the importance of being self direct. I have also shared the importance of being punctual, maintaining professionalism at this affects not only the quality of our work but also the perception of others towards our profession. I have also shared here in USP the appropriate terminologies that can be used to refer to people with disabilities.
- Yes OHS
- Yes OHS & Hygiene
- Yes OHS and in using power tools
- Yes OHS and issues at our work place
- Yes OHS and PPE
- Yes OHS Issues
- Yes on a personal level
- Yes organization in the classroom
- Yes outdoor play
- yes painted my office and house etc
- Yes personal development within work place, self management and better communication established
- Yes personal hygiene
- Yes plan & organize work
- Yes plan and organize things in the workshop, self management
- Yes planning on new construction site
- Yes PPE
- Yes presentation skills
- Yes professional customer services everyday at work
- Yes program in school
- Yes proper use of tools
- Yes proper use of tools & machines and taking responsibility
- Yes proper utilisation of resources, responsibility & accountability
- Yes provide consultation skills and writing up procedures for the planning and safe operation in distributing electricity
- Yes provide first aid
- Yes punctuality
- Yes punctuality is the major one I enhance staff & co-workers to come on time to work
- Yes removing wheel hard bearings
- Yes Risk management
- Yes safe work place safety

- *Inspect and identify problems*
- *Introduce new measuring tools & safe work practice*
- *Introduce weekly work planning*
- *introduced new work plans*
- *It has helped me improve in my customer service and etc*
- *IT Skills*
- *IYes, I practiced it my self and also trained my staffs efficient workplace practices such as:1. Time Management, communication, learning, initiative and problem solving, creative and ennterprize etc;*
- *Knife Skills*
- *Leadership Skill, Punctuality and Participate*
- *Leadership was used and the ability to communicate properly to colleagues and clients.*
- *Learn a lot of skills*
- *learn new clean and tidy bar - clean environment*
- *Lesson Plan and conducting test*
- *Letting my workmate how to follow the proper work procedure in a work place.*
- *leveling and foundation steps proper calculations*
- *lIn skills,designing sessions and delivering and communication*
- *M able to use modern technology at workplace*
- *Make good coffee, texturing milk with foam, and making different coffee*
- *Making coffee*
- *Management of workmanship*
- *Marketing skills*
- *Mind set of how to maintain a healthy meal*
- *More confindence and looking after the environment*
- *more efficient workplace in communities to establishing the communities to help them in sanitation and hand wash, and to motivate them to change their behaviour and attitude.*
- *More oganised ways and proceedors*
- *My ability in cooking have changed a lot also overall kitchen skills also have changed a lot. Thank you Coral Sea Hotels and APTC*
- *My communication skills is improving well especially with our customers*
- *My Employability skills has definatley improved and it's evident in my work.*
- *Neatness & safety*
- *Networking skills, Healthy teamwork skills, Coaching skills, Supervising and leadership skills and efficiency.*
- *New skills*
- *New skills of technology and Hygiene and also Customer Care service*
- *New skills, techniques and more creativities from what I have learnt and from my own knowledge.*
- *No because its not recognised yet in our ministry*
- *No due to opportunities*
- *No have no chance to do it*
- *No MacDonald have their own policies and procedures*
- *No strictly under supervision*
- *No! as i resigned from my work.*
- *No, because our (T.I.C) teacher in charge never give us changes to do it but we are eager and willing to do it if they tell us*
- *No. Becauae I'm not in good leadership position*
- *No. Our principle does not allow us. She always wants to do things her way*
- *no.retired after studies*
- *Not at the moment as i am new in with my current employer*
- *Not much*
- *Not really*
- *not yet*
- *Yes safe work practice*
- *Yes Safety*
- *Yes safety and First Aid*
- *Yes safety and physical hygiene and cleanliness in the workplace*
- *Yes safety at work*
- *Yes Safety at work & time management*
- *Yes safety at work and hygiene*
- *Yes safety in the workplace, communication and organizing*
- *Yes safety issues*
- *Yes safety measures*
- *Yes safety measures when handling tools and self management*
- *Yes safety measures, time management and improve communication skills*
- *Yes safety of the workplace*
- *Yes safety procedures*
- *Yes Safety procedures*
- *Yes safety rules*
- *Yes safety skills*
- *Yes separating rubbish & Disposal*
- *Yes services to customers*
- *Yes session plan implementation*
- *Yes set of skills learned from APTC*
- *Yes set up more advance technology to monitor breakdown of machines*
- *Yes setting up a new menu*
- *Yes Sewing machines now have safety guards - OHS awareness at work*
- *Yes share information to other work mate*
- *Yes sharing skills with other work mate*
- *Yes skills & technique learned*
- *Yes skills and technique learned from APTC*
- *Yes skills in community management*
- *Yes skills in learned in the course*
- *Yes skills learned*
- *Yes skills learned*
- *Yes skills learned from APTC*
- *Yes skills learned from the course*
- *Yes skills learned shared it co-workers*
- *Yes skills learnt*
- *Yes skills learnt from APTC*
- *Yes speaking & delivery to student*
- *Yes Strong procedures learnt from APTC am using it now*
- *Yes sustainable work practices at home*
- *Yes table settings, coffee machine*
- *Yes taught colleagues to make different type of soup*
- *Yes teach them how to provide/assist in palliative care*
- *Yes teaching children about using words instead of body gestures*
- *Yes teaching new curriculum*
- *Yes teaching people how to look after and care for older people*
- *Yes teaching practices*
- *Yes teaching staff how to do new patterns*
- *Yes Teaching techniques*
- *Yes team work*
- *Yes team work skills*
- *Yes team work, problem solving, planning & organizing*
- *Yes teamwork*
- *Yes technique for construction*
- *Yes the basic skill*
- *Yes the installation of flange wet liners*
- *Yes the method of delivery more organized and efficient*
- *yes the safety that I had learn and the way Australian workers how they work compare to the way our pacific*

- Not yet but soon
- Not yet.
- Observing and assessing children
- Occupational Health and Safety included to the workplace
- occupational health and safety standard-An areawareness to working colleagues before carrying out the actual job.
- Occupational safety & healthy methods on handling of hazard tools
- Office emergency plan
- OHS Guidelines
- OHS in workplace
- OHS issues - minimize shortcuts/proper planing
- On my side as a carpenter and I have seen a new more efficient traditional practices as known as skills in operating power tools small plants of machines and especially skills on building a commecial house by using timber , bricks and some more
- only at times..leadership
- Organization Skills
- Our Organization comprises of different societies under Coral Sea Bird of Paradise Hotel. Very speacial occasion like Independence Day September 16th, Staff wear and dress in traditional costumes/Independence clothing and serev the guest upon their request to meet their satisfaction
- Participate in Safe work practice. Work effectively with others. Clean and Tidy bar. etc
- Participation in the preparation of the Island Strategic Plan for Funafuti. Strengthen financial management framework for the Kaupule(council)). To improve the efficiency and effectiveness of the use of its resources
- PAssing of knowdlege to other staffs
- Peoples hygiene regarding waste management
- piping
- Planning
- Policies
- Policy writing
- Positive outcomes to children and guide them with positive comments as we were taught at APTC
- Practice the electrical standard NZ @ AS 3000-007
- Practices that I introducing in my workplace is OHS, Occupation Health Safety.
- Preparing IEP and service plans for students with disabilities.
- Product improvement and setup goals both the employee and employer
- Professional Development and my emploability skills have really improved
- promoting health and safety, some technics can be use especially on frame works
- proper method of working on engine and other systems.
- Punturality and how to used work tools and be faithful and committed to work task and folow instruction from the bosses and safety
- Restaurant take orders on paper but now post it on PC system where orders a placed.
- Risk Management
- safety
- Safety
- Safety and customer services
- Safety and new equipment
- Safety in the workplace
- Safety practises, Storage of tools and equipment
- Safety proceeders put in place
- safety skills
- Safety training
- Safety training,
- Safety was not often practised but after training is very
- islanders working
- Yes the use of power tools and safety at the work place
- Yes the use of tag on the work carried out in order to alert other people around you of the danger
- Yes time management
- Yes time management - work smart at the workplace
- yes to work effectively and plan your work and finish on time. Improve on the communication skills and to work fast but act smart. All come under plan and organise, that was the main change we did improve on
- Yes tool handling, planning, OHS and communication
- Yes training & assessment skills within the school
- Yes training and assessment skills
- Yes training development, time management and leadership management
- Yes understanding of others
- Yes use more simple techniques
- Yes use more technology skills for planning & organizing
- yes- use roller/brush-handling tools and materials.
- Yes used presentation, communication and leadership skill to contribute in executing tasks and planned activities
- Yes using modern style to rebuild
- Yes using scan tools
- Yes very much. Especially on Monitoring and Evaluation
- Yes was able to deliver valuable information and analyzing situations and my approach to communities
- Yes ways of developing training and accessing training programs
- Yes ways to serve customers and more manners towards colleagues
- Yes we did introduce what we have learnt from APTC but still no changes from our department
- Yes what i learn
- Yes what i learn from the training
- Yes what i learn in school i implement at work like how to handle brush while painting, OHS and Surface prevention
- Yes what to do in class
- Yes WHS
- Yes WHS & employ-ability skills
- Yes with my colleagues at ECE having a session with them in a afternoon explaining about the studies we did at Samoa which I wish that some of our colleague's should apply to study there too.
- Yes within own community
- Yes work place practices
- Yes work place practices - healthy habits in the classroom
- Yes work place practices (construction method)
- Yes work place practices able to introduce safety measures on working site
- Yes work place practices safety measures used when working under construction
- Yes work place practices within the classroom
- Yes work place skills
- Yes work place skills e.g. first aid
- Yes Work place skills & practices
- Yes work place skills & practices (introduce better & healthier habits in classroom
- Yes work place skills & practices (introduced healthy lunch box in school)
- Yes work place skills (Customer service)
- Yes work place skills (first aid & emergency practices)
- Yes work place skills able to introduce evacuation methods during hazards in school
- Yes work safe practices and new welding technique skills
- Yes work safety
- Yes work skills
- Yes workplace machine operating process
- Yes Workplace practices - able to improve organizational



important

- Safety. I saw one of our staff using chemicals without proper safety gears and I've advised him to stop and go see our HSS & E Reps to provide him with necessary equipment
- safty is the best
- Setting Mise-en -plus for the bar and resturant as well so that time is not wasted or delayed to serve guest
- Setting up mis-en-place for side station. Having menu's up for cocktails. Applying RSA rules accordingly
- Since completing ATPC courses. I am able to introduce my new knowlegde in my workplace.
- Since completing my APTC course I have been able to use computers at work. But beofre I hardly used the computer. Most of the time we do things manually. Also my customer service is much more improved.
- Skills of drating work before doing
- Skills, Clean Working Environment
- so far..no.. cos our company never allow us to train others from different business
- Special events - sequence of service
- Stairs calculation n construction of it
- Standard operation procedures for isolation, shut down and work skills
- Stock controlling and setting up menu
- Taught her colleagues different sauces.
- Taught my colleague several techniques on how to make sauces.
- Teach how to serve customer with confidence as most staff are mostly shy
- Teach my colleagues new technigue in shifting client using thesliding sheet
- Teaching methods learnt have been taught to fellow workers
- Teaching new apprentices
- Teaching people at work how to maintain dissambled parts which was done anyhow
- Teaching strategies
- Teaching Strategies, Assessment Methods, Delivery Plan, OHS
- team work
- Team work and being responsible
- TEAM WORK, EMPLOYABILITY SKILS, ORGANIZATIONAL SKILLS
- TEAM WORK, ORGANIZATIONAL SKILLS
- Team work, Problem Solving Skills, Communication Skills, Organization Skills, Hands on Practical
- Techniques in making different sauces
- Techniques in making sauce
- Th knowledge and skills that i learned i used it at my work place all the time like reminding my workplace friends to think of the work place safety requirements all the time because we work in a Reproductive health clinic and we have lots of people in during a day. I make sure every week i do a report for the work done with evidence photos like i learned at APTC to my manager. I teach other work colleoques for short reporting and documentation of the daily activities we do each day.day
- The APTC certificate is recognisable when applying overseas
- The consideration of safe in my organization is very poor, I don't have a say with this issue. The administration continues to ignore appeals
- The Health, Safty and Occupation
- The molding and mentoring is practiced to young graduate engineer
- The right way to use paint, brass, and storage of waste paint and their use
- The right ways of using tools ,the technique and the skills

skills within the workplace

- Yes workplace practices - able to improve safety measures within the vicinity of the place work
- Yes workplace practices - able to introduce and improve safety measures for casual workers inside of the company
- Yes workplace safety
- Yes workplace skills (first aid, safety & hygiene)
- Yes workplace skills able to facilitate new technology and improve safety
- Yes workshop practices
- Yes,
- yes, after my APTC course i did some improvments in my workplace in terms of organising my daily task to finish everything i need to do during the day. And i did learn how to organised my archives so that i can find my stuffs easily when i look for something to work on. i have learned as well how to speak and converse to clients when they need help or information about something. Thank you very much APTC for this privilege.. i'm looking forward to apply for the Allied health certificate VI. Thank you.
- Yes, Assessment method
- Yes, been able to implement teaching technics and strategies
- Yes, before the courses especially in my culture it is very challenging to speak out to the elders to explain what is right from wrong but after the courses so much confidence was gained to publicly speak and assist in the communities for decision making processes
- Yes, by recieving training every end of the month with the staff of the department
- Yes, conducted Pofessional developement meetings for teachers in my school on disabilities and how to cope with them.Currently a very resourceful to my colleagues
- Yes, Definitely, I do apply them to our customers and also to other organisations within the country.
- yes, different organisation, different layout(kitchen) and different methods of doing things. Westin is different from Sofitel, had to use skills learnt from APTC
- Yes, employability skills within workplace, recruitment and LLN
- Yes, few things have been introduced to make things more efficient in the kitchen
- Yes, How to do liquor farming to supply water to houses i the settelment
- Yes, how to use the internet to get a fault finding
- Yes, I am doing that at t5he moment but voluntaraly without pay. This is my heart for the kids but hope to find a job in the future or you might help me find a job.
- Yes, I did help my workmate and serve guest the most efficient and satisfied
- Yes, I have introduce how to speak to guest and help them with a smiling face
- Yes, I have introduce more practices on positive behavior management , classroom management, inclusive classroom environment set up. This training that i have received from APTC has helped me in my working area. I also have gain confidence in my field of work. I have shared this techniques with my other colleague to make sure that we build a strong and welcoming environment for the children to learn .
- Yes, I have learnt to always put people first before their disability . Always accept how unique we are as an individual
- Yes, I have learnt to write more formal letters and also send more formal emails. I also use leadership skills to lead my group of Coaches that go out to School Visits to help teach Basketball and Health to School students.
- Yes, I improved a lot on my working skill and job understanding and i practise what I learnt at APTC when

- The skills i learnt at school i shared my knowleged with my work mates
- The skills that i learn with APTC helps my associates and workmates improve their ability and skills with more credit in efficiency and the sequence how things done on job place.
- The understanding of LLN standard with low LLN skills students,
- The use of cyclinder
- The use of Electronic Technology to find fault on machine
- Theory and practical skills
- there is a lot of implementatin but the best and most important one is Evacuation Procedures
- Time management
- Time Management and planning and organizing.
- Time management skills
- To learn how to deliver the lession
- Tool box meeting, Safety Operational Proceeders (SOP)
- Tool box meetings
- Traditional practices in my department has replaced in my working place like clean and tidy environment, safety and the customer service provide towards internal and external guests
- train other staffs how to make best coffees
- Training and asessment
- Training has increased
- Training new apprentices
- Training our team in pastry how to bake cakes, pastries, etc
- Trainings
- trouble shooting problems has become more efficient using appropriate devices and gadgets.
- Unemployed at the moment but it its really beneficial
- Use of tools and safety on fire extingusier and the hight they should be placed
- Use trainers nd people that has nd had the time to go hands on instead of just reading txt books
- using explosive power tools
- Using power tools, OHS, manage work and time
- using technology in colcting, storing information.
- Vacuming and exhaust system/ Safety
- Very much alot - comes to teaching and mentoring others on job
- VERY STRONGLY AN AMBASSADOR OF APTC AND AM LIVING MY DREAMS
- Village court, help both parties to have a understand the problem and to solve and have confidence to talk to other people,used papers to further your my education.
- was taken to Australia for 3 months ti help with an elderly patient
- ways of working together team work
- We havent replaced any traditional pratices yet. Our program continuous to advocate equality and human & childrens rights. APTC empowered me to continue what we believe and practice
- Well there's a lot of improvement in my work after taking this course at APTC. First i am now able to work multitask and being able to train the observation students about some of the administration tasks thta i used to work at daily
- What i learn at APTC
- where my responsibilities are concerned i have .
- WHS- I am very particular with this in my workplace. I push for matters that put us at risk and the hazards that are preventable. I am very particlar with Child Protection Policy and advocate strongly on matters pertaining to children. I canvass for Womens Rlghts and their Protection.
- work as team, be responsible,
- Im doing my work and helps me do it right
- Yes, I introduced one about cashie ring and doing summary . Firstly I coached them to ring the cash and the cash register, to circle the docketindictain its been paid and posted for the change. They will post after summarythat will make cashiers job more effecient
- Yes, I was introducing the new ideas and ways on how to deliver presentations for Police new recruit and refresher courses to other Police Officers in order to make them easy to understand
- yes, introduce food hygiene & healthy food. short swimming classes with instructor due to high drowning rate in fiji
- Yes, introduce training to new comers to assist them in their area of work
- yes, I've shown professional courtesy to clients and have asked questions as how? when? why? what? and where?, this has greatly save time and energy in doing my work.
- Yes, mechanical skills
- Yes, nearly everything I learnt in TAE. Ive understood training .gov materials well
- Yes, OHS, uses of new technologies on automobiles, communication skills,using the right tools for the right job,....etc
- Yes, Professionalism in a strict effective way.
- yes, providing a blind person with an improved method of movement instead of crawling on the ground
- Yes, since completing APTC course, now learn to make up my own menu using latest food passion and also train my junior co workers to build them up to undertsnad menu knowledge
- Yes, Teach new skills to co workers
- yes, team work and communication to get work done.
- yes, the employability skills is like glue, has improved my work ethics tremendously whereby initiative and enterprise has been my major strength.
- Yes, the introduction and adoption of modified training templates in the workplace is a result of successful learning with APTC.
- Yes, the value of communication in the workplace
- yes, time management and producing of evident based reports
- Yes, training and development skills
- Yes, training my team on the technical electrical skills
- Yes, we are writing new materials for our Certificate I & II in Mechanical Engineering. From the course i did i am more confident in contributing to the departments planning to deliver industry demand training. I also plan to use a project of deliver my training
- Yes, with the child protection activity.
- yes, work attitude and proffesional apperance towards work ethic
- Yes, work place safety and gender equity
- yes,by using Aus &NeZ standard in plumbing works.
- Yes,I've been able to stress out how important it is to keep everything confidential.Privacy between an operator and her/his patient.The courses at APTC was very helpful in between health professionals and patients.It helps alot regarding interview skills
- Yes,Theorytical knowledge, Before i went to APTC, I am practically smart with my work but in theory wise i am no where near until after I graduated from APTC i realised that I am smart, I can practically look at things and explain in deatil with my theory knowledge.I feel mor like an engineer but not one yet, I wish APTC can help me get through to do my next level.
- Yes.
- yes.
- Yes. Application of Safety in the workplace

- respect, honest, reliable, punctuality, committed, helpful.
- Work in a team
  - Work place Health & Safety standard [The organisation didn't have exit routes & safety standard procedures where all electrical cables are all over the offices & not covered, the steps do not have warning signs, the footpaths & floors did not have standard warning signs e.g. Wet Floor! or foot path slippery when wet. After APTC, we managed to do awareness & put up notices or warning signs around the compound & buildings]. Employability skills; I have discussed with staff; how to treat a visitor, how to answer the phone, workplace dress code, the importance of getting to work on time, etc.
  - Work place practice - safety measures
  - Work place practice able to introduce new & improved tiling skills
  - Work place safety
  - Working in an NGO provide you lots of space for sharing your experiences and your inputs in your working area. I work mainly around DRR & CCA with the community. we are not replacing traditional practice way of working but we use it as best practice in the field. Communication channel, Strengthening the structure of communication within the National level to the community. In the community level traditional practices are more strengthened. In introducing new efficient workplace practice we work I am good in team work, initiating ideas, problem solving, communication, technology..
  - working together and team work
  - Workplace health and safety
  - Workplace planning and on the job training
  - Workplace safety, Health and hygiene,
  - Workshop Safety
  - yep like safety first plus more practice to make perfect including attitude
  - Yes
  - Yes
  - Yes - Housekeeping
  - Yes - in terms of equipment and health and safety issues
  - Yes - policies & procedure
  - Yes - safety at work
  - Yes - surfing preparation, planning
  - Yes - work place standards
  - yes .. in my new school, teachers always left the student that don't want to perform idle and focus on student who can do things... from what knowledge APTC had offered me I was able to encourage teachers not to leave the student alone doesn't matter which ability he/she has, they should come up with exercise that will suit them all. never leave them alone. to be able to come up with creative ideas that can suit all of the children...
  - Yes 1 : Safety in the Working Environment & Proper Manual Lifting
  - Yes a lot in terms of understanding the technical terms for carpentry
  - Yes able to build rapport with families and other staff members
  - Yes able to establish healthy habits in the classroom, better communication with student and able to initiate, plan and better classroom setting
  - Yes able to establish risk management for pupils and better communication skills with pupils
  - Yes able to improve communication skills with co-workers and introduce safety measures needed during working hours
  - Yes able to improve health and safety measures within working environment
  - Yes able to improve learning within the school, encourage personal development and working environment to be
  - Yes. Assisting works mates with new skills
  - Yes. Assisted boilermakers with new things I have learnt
  - yes. brought in new skills learnt at APTC
  - Yes. Do fitting and machining jobs as well
  - Yes. Emergency Drill conducted in class
  - Yes. Health and Safety Measures
  - Yes. Health and Safety for Mess, Abolition blocks and our facilities
  - Yes. How to use heavy duty tools and how to manage a workspace to improve efficiency
  - Yes. I am more aware at work and APTC has really helped me
  - Yes. I did assist people back home in the same trade as me
  - Yes. I have recently recommended to my superiors to introduce the morning tea concept at the end of the labor based skills training we're currently offering so that I'll give opportunity to our trainees to be employed spot on. I have also recommended and introduced a registration form which would then be used to create a coaching schedule for our trainees. My recommendation for our trainees using the training schedule is pending since the management in the process of recruiting more trainers for this exercise.
  - yes. I have learnt more and use it to help others
  - Yes. I use what I have learnt. advanced technologies, leadership management, training
  - Yes. I'm currently using the skills gained at APTC. For instance, how to begin a training which needs an activity to get attention from the audience.
  - Yes. In the project I am working with, I was able to sell my self and use a few of employability skills to keep me going and produce good outcomes.
  - Yes. ISO safety standards which I run for my colleges
  - Yes. Leadership qualities
  - Yes. Manufacturing Hammer
  - Yes. Measuring of quality training
  - Yes. Moto components. idea got from APTC
  - yes. Protocol and delegation
  - Yes. Safety in workplace. Exactly practising it
  - Yes. Safety Issues - Teach others of the importance of safety in the work place. And also train my workers on the technology used
  - Yes. Safety, and taught others how to weld
  - Yes. Setting tables and pouring wine, and handling trays, etc - teaching proper procedures of serving
  - Yes. Setting up the restaurant like what I was taught and staff allocation
  - yes. stress management and conflict resolution
  - Yes. Teach and help others in my trade and keep timetables of tasks
  - Yes. Thought new graduates on what I had learnt
  - Yes. train other boys to work with me
  - Yes. Training and Assessment Skills
  - Yes. training teachers in the course he achieved
  - Yes. Work Ethics, Communications, Professional Development etc
  - Yes. Work Safety and Personal Health. Safe embalming of properties
  - Yes..
  - yes.. I have established hygiene and safety procedures along with my boss for the kitchen as well as creating a whole new menu and special's menu and purchase PPE for all the kitchen staffs
  - Yes..I have used my teaching Skills in Primary Schools, Communities and in Sunday School Service...
  - Yes..with APTC course I am more confident with the job that I have been doing
  - Yes. By doing a groom's check list to check my staff during



*more interactive*

- *Yes able to improve safety measures, communication skills and self management*
- *Yes Able to improve techniques used in mechanical engineering*
- *Yes able to introduce and help with computing skills in the work place*

*briefings*

- *Yes. mostly my trainees were taught theory and outdated work practice an example is table setting and serving guest. there are many others that I can say but just this. Then I started introducing what I've been taught at APTC to my students and even my colleagues. Now I've seen improvement in my work place thanks to you.*